

RESOLUTION NO. 2024-06

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RHOME,  
TEXAS TO CENSURE MAYOR PATRICIA MITCHELL**

**WHEREAS**, this Resolution is put forth due to rude, discourteous, and unprofessional conduct of Mayor Patricia Mitchell which is beneath the dignity of the Office of Mayor of the City of Rhome and in violation of the City's Code of Ethics; and

**WHEREAS**, the City's Code of Ethics provides, in part, that "[t]he people have a right to expect that every public official and employee will conduct himself in a manner that will tend to preserve public confidence in and respect for the government he represents"; and

**WHEREAS**, the Code of Ethics further provides that "[p]ublic confidence and respect can best be promoted if every public official and employee, whether paid or unpaid, and whether elected or appointed, will uniformly treat all citizens with courtesy, impartiality, [and] fairness"; and

**WHEREAS**, a written complaint against Mayor Mitchell was submitted by a City employee alleging that the Mayor engages in bullying, intimidating, rude, and unprofessional conduct toward City employees on a regular basis and providing specific examples; and

**WHEREAS**, following an investigation and review of documents and recordings submitted by City employees and by Mayor Mitchell, the City Council finds that Mayor Mitchell has on several occasions engaged with City employees in a rude, discourteous, and unprofessional manner; and

**WHEREAS**, the City Council further finds that Mayor Mitchell has failed to perform routine Mayoral duties by regularly refusing to sign City documents without explanation and by declining to communicate and cooperate with key members of City staff.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RHOME, TEXAS, THAT:**

1. The City Council hereby finds that the facts stated in the recitals of this Resolution are true and accurate.
2. The City Council hereby censures Mayor Patricia Mitchell for the above-described conduct.
3. The City Council wishes to make the community aware and the City staff aware of its direct opposition to the behavior and actions of Mayor Mitchell described herein and implores Mayor Mitchell to work cooperatively and professionally with

City staff and to treat all City employees with respect for the good of the community.


4. The City Council further directs the City Administrator to publish this Resolution on the City's website and in the official newspaper.

This Resolution shall be effective from and after its passage and adoption by the City Council.

**PASSED AND APPROVED THIS THE 18 DAY OF APRIL, 2024.**

  
MAYOR PRO TEMPORE

ATTEST:

  
City Secretary

