



City Council Minutes  
Special Session  
September 29, 2014 – 7:00 p.m.

Rhome City Hall  
105 First Street  
Rhome, TX 76078

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**Council Present:** Mayor Pro Tem Charles Pennington; Council Members: Jo Ann Wilson, Michelle Pittman, David Wilson and Ronnie Moore.

**Absent:** Mayor Louis Godfrey

**Staff Present:** Walt Leonard, City Attorney; Brandon Davis, Police Chief and Ramah Burns, City Secretary

Mayor Pro Tem Pennington called the meeting to order and announce a quorum was Present.

Motion was made by David Wilson, seconded by Ronnie Moore to go into Executive Session at 7:01 p.m.

Motion carried 4-1. Michelle Pittman voted no.

1. Recess to Executive Session at 7:01 p.m.: The Rhome City Council Will Convene Into Executive Session In Compliance with Chapter 551 of the Texas Government Code (Open Meeting Act) Vernon's Texas Code Annotated, as Follows:
  - a. Section 551.071 – Powers of the Mayor
  - b. Section 551.074 – Personnel – Police Chief
  - c. Section 551.071 – Potential & threatened litigation – Robert Gillock
2. Action at 10:40 p.m. was taken on - Executive Session Item 1.

Mayor Pro Tem Pennington announced the council was back in open session. Action on a. Section 551.071 – Powers of the Mayor. He asked Walt Leonard if he had any suggestions on this.

Walt Leonard, City Attorney said based on the discussions in the Executive Session things that might want to consider would be a motion to:

1. To limit the hiring and firing of Department Heads – that will be through the city Council. Persons below that will be by Mayor in conjunction with Department Heads.
2. Discipline and firing decision may be appealed to the city council at the next Regular Session. Whether that person remains on that job in the interim is up at the discretion of the Mayor and Department Heads.

3. Staff is to prepare proposed job descriptions for all employees – initially for Department Heads then for all. This is to a part of a general review of the Personnel Manual
4. Overtime for all employees will be authorized by the Department Heads as per the policy of the Mayor, Council and Department budget.
5. Each Department Head may utilize their own resources as per the budget and in conjunction with the Mayor and Council.

Motion was made by Ronnie Moore, seconded David Wilson to do that.

Motion carried 4-1. Michelle Pittman abstained.

**B. Section 551.074 – Personnel Police Chief**

Motion was made by David Wilson, seconded by Jo Ann Wilson to extend the Police Chief's probationary period for six (6) months.

Motion carried 4-1. Michelle Pittman abstained.

**C. Section 551.071 – Potential & threatened litigation – Robert Gillock.**

No action was taken.

Motion was made by David Wilson, seconded by Ronnie Moore adjourn at 10:45 p. m.

Motion carried unanimously.

There being no further business the meeting adjourned at 10:45 p.m.

**CERTIFICATION:**

Passed and approved on this the 9<sup>th</sup> of October, 2014.

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**Charles Pennington**  
Mayor Pro Tem

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**Ramah Burns**  
City Secretary