



School Union 69
Office of the Superintendent
Hope, Appleton & Lincolnville

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Kathryn Clark, *Superintendent*
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Superintendent's Report for: December, 2024

Hope School Committee

Superintendent's Goals:

- Collaborate with Business Manager to implement new procedures and reporting structures throughout the three districts to facilitate more accurate and timely communication.
- Collaborate with Director of Student Services to ensure that all students and staff in the three districts are provided appropriate training and services.
- Build the leadership capacity of the new Director of Student Services and new Principal of Appleton Village School.
- Prepare for transition to new Superintendent in 2025.

Ongoing Superintendent Professional Development:

- Ongoing: Midcoast Superintendents
- Breaking Bold: MSSA Professional Development Series with Weston Kieshcnick. December through February.
- Drummond Woodsum workshop on Maine Paid Family Leave Act

General Information:

Maine Paid Family Leave Act: Premiums for the Maine Paid Family Leave Act will begin to come out of appropriate staff paychecks as of the first payroll of January. Currently, the premium is 1% of our payroll. Hourly staff, administration and central office staff will receive notice that, per the statute, employees and employers will share this cost 50/50. The teachers current CBA does not address this issue, and talks with the Association have begun. The benefits will be accessed by staff in 2026.

Subs: We continue to struggle with having enough subs available to cover absences and so it may behoove the district to discuss possibilities for recruiting and hiring substitutes. Input from the school committee in regards to rate of pay, advertising options and possible incentives (like paying for fingerprinting) would be helpful.

Moving the Central Office: As discussed at a recent meeting, the district is planning to move the Central Office to 7 Lions Lane, Camden (commonly known as the bus barn). This move will save the Central Office money on rent and utilities and will provide sufficient space for our current team. The date of the move is Monday, December 30, 2024.

Finance:

We continue to invoice grants. By the end of this week, Title IA will be invoiced up to date. Local Entitlement (special education) will be invoiced through 5/30/24, Title V will be invoiced

Next week as well. Tonight we have both the payroll and AP warrants to sign.

Respectfully submitted,

Kate