



DEXTER AREA FIRE DEPARTMENT

Spending Plan - Fiscal Year 2022

Approved: November 18, 2021

Dexter Area Fire Department

Fiscal Year 2022 Spending Plan

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Dexter Area Fire Department - Budget Objectives for 2022

1. Budget Structure

- 1.1 Maintain a budget consistent with the Michigan Uniform Chart of Accounts.
- 1.2 Ensure adequate fund balance for the beginning of the next fiscal year.
- 1.3 Maintain Apparatus Loan payment of \$136,415.
- 1.4 Reinstate Apparatus Capital Improvement contribution of \$25,000 for one year.
- 1.5 Reinstate Equipment Capital Improvement contribution of \$5000 for one year.

2. Wages

- 2.1 Increase wage structure as established in CBA to include a 3% raise.
- 2.2 Maintain adequate revenue to fund projected overtime for call response, training, and meetings.

3. Benefits

- 3.1 Maintain current benefits for represented employees at the established level by the Collective Bargaining Agreements.
- 3.2 Maintain the pension contribution for employees and DAFD to facilitate funding of liabilities.
- 3.3 Increase holiday pay to 120 hours per year in accordance with CBA provisions.
- 3.4 Maintain current health, dental, and life insurance benefits.
- 3.5 Maintain an employee health program that provides for annual medical exams that meet or exceed OSHA requirements for all personnel.
- 3.6 Maintain MERS Catch Up funding at \$15,000
- 3.7 Maintain OPEB funding at \$25,000

4. Staffing

- 4.1 Includes funding of 3 positions that were added last year.
- 4.2 Maintain a 56-hour work week schedule for members assigned to emergency services and a 40-hour flex schedule for members assigned to administrative schedules.
- 4.3 Maintain the process of using Paid On Call to fill Platoon shifts under certain conditions.
- 4.4 Maintain a part time Administrative Assistance position that works up to 30 hours per week.
- 4.5 Adds funding for restructure of the organization to include 3 Captains, 3 Lieutenants, and 6 Firefighter Ranks.

5. Operations

- 5.1 Maintain current level of services provided by the Fire Department.

Dexter Area Fire Department - Budget Objectives for 2022

- 5.2 Address the need for rising maintenance required of older equipment that is in need of repair or replacement.
- 5.3 Maintain contingency funding lines that are indicative of previous years spending levels in areas that cannot be accurately programed for.
- 5.4 Maintain distribution plan for excess annual funds to future equipment and apparatus needs through dedicated Capital Improvement accounts.
- 5.5 Maintain a reserve line to address the purchase of critical equipment by the end of the 2022 budget cycle if grant funding cannot be obtained and/or ensures that matching funding will be available for any grant approvals.
- 5.6 Maintain adequate funding for training plans and identifies costs associated with all levels of the organization to maintain professional skills and abilities per Federal mandates, State mandates, and other generally recognized industrial standards.
- 5.7 Includes full year funding of the Webster Township Fire Station.

All of these objectives are aimed at maintaining and/or developing programs designed to accomplish our department mission.

Dexter Area Fire Department - Budget Concerns or Limitations for 2022

1. Wages and Benefits

- 1.1 The proposed training budget only includes an estimated 72 hours of scheduled hours of training per year. The generally recognized training hours for fire fighters is 288 per year (This does not include EMS training).
- 1.2 Insurance rate increases and cap numbers were not available at the time of the Spending Plan development.
- 1.3 Nation wide response to Covid-19 is still and evolving issue and could drive unforeseen operational cost.

2. Apparatus and Equipment

- 2.1 The department is still in need of an Aerial Apparatus and has little means to obtain one.
- 2.2 Implementing procedural and engineered work arounds when equipment is broken or out of service can create additional liabilities to the organization and increase the training needed to accommodate the changes.
- 2.3 A detailed Capital Improvement or Sustainment Plan has not been implemented to adequately determine the future needs of the department and establish minimal funding required for capital reserves.
- 2.4 Tanker 5-1 is nearing it's end of life despite major repairs in 2020 and 2021.

3. Facilities

- 3.1 The Department and the City are both in need of additional space. The Department is currently using space that is not allocated to them. Rental space may be necessary, but is not included in the budget.
- 3.2 A new fire station in the City does not appear to be possible for years to come. Adequate living space is needed which could include a double wide type facility constructed next to the current station.

4. Staffing

- 4.1 Adding additional Paid On Call personnel is a lengthy process and may be under estimated.
- 4.2 While the department has maintained a consistent Paid on Call staff, national trends indicate that the ability of fire departments to recruit and retain "volunteers" will diminish.

5. Operations

- 5.1 Fuel costs are continually changing. Despite the recent drop in costs, the budget line item will remain the same.
- 5.2 Exceedingly high inflation could have a severe impact on the Spending Plan throughout the year.

Dexter Area Fire Department - Budget Overview

PROJECTED REVENUES

Total Revenues Projected	\$2,690,693
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SPENDING PLAN PROJECTIONS

Total Personal Services Budget (700)	\$1,839,560
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Total Supplies Budget (726)	\$135,210
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Total Other Services and Charges Budget (800)	\$470,988
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Total Capital Outlays Budget (970)	\$78,520
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Total Debt Service and Reserves Allocation (990)	\$166,415
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Total Dexter Area Fire Department Budget	\$2,690,693
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SPENDING PLAN BALANCES

1 The current spending plan leaves all existing fund balances in place for pre-paid expenses and initial operations for the following fiscal year.

2 It is the DAFD goal to operate the department in a very effective and efficient manner and strive to seek cost savings where possible. If at the end of the spending cycle a positive balance is achieved, the remaining balance will be transferred to as follows:

- A. Fund Balance not to exceed \$200,000
- B. 70% to Capital Reserves - Apparatus
- C. 30% to Capital Reserves - Equipment

3 If non projected events occur throughout the year that cause spending to exceed revenues, the Fire Board will reallocate funds as necessary to create a balance between Operational and Maintenance costs and budget allocation.

Past FY Increases			
FY 2016	\$1,855,478	24.02%	
FY 2017	\$1,929,201	3.92%	
FY 2018	\$2,118,299	9.86%	(2 Year CBA Increase 5.5%)
FY 2019	\$2,168,843	2.39%	(CBA Increase was 2% for wages)
FY 2020	\$2,236,963	3.18%	(Wage increase of 1.5% and Purchase of 2 Engines)
FY 2021	\$2,417,299	8.06%	(CBA 3% Increase, Added 1.5 FTE Positions)
FY 2022	\$2,690,693	11.31%	(CBA 3% Increase, Added 1.5 FTE Positions, Webster Station Costs, Inflation Issues.)

Dexter Area Fire Department - Master Spending Plan Proposal By Department

Fund Code = 206 Fire Fund

Department Codes: 336 - Fire Department / 901 - Capital Outlay / 906 - Debt Service / 965 - Transfer out to Reserve Funds

	2019 Approved	2019 Spent	2020 Approved	2020 Spent	2021 Approved	2021 Projected	2022 Requested
Department 336 - Fire Department							
Activity Codes 701-725: Personnel Services							
Activity 701 - 725	\$1,354,243	\$1,329,749	\$1,433,535	\$1,407,691	\$1,657,482	\$1,499,143	\$1,839,560
Minus Grants and Reimbursements		-\$588		-\$135,261		-\$37,917	
Activity Codes 726 - 799: Supplies							
Activity 726 - 799	\$95,210	\$82,293	\$98,280	\$101,990	\$107,060.00	\$105,887	\$135,210
Minus Grants and Reimbursements		\$0		-\$14,430		-\$6,155	
Activity Codes 800 - 969: Other Services and Charges							
Activity 800 - 969	\$425,554	\$391,764	\$458,963	\$375,628	\$446,812	\$423,967	\$470,988
Minus Grants and Reimbursements		-\$24,598		-\$9,508		-\$38,659	
Department 901 - Capital Outlay							
Activity Code 970-989: Capital Outlay							
Activity 970 - 989	\$268,070	\$275,876	\$84,770	\$59,736	\$69,520	\$82,345	\$78,520
Minus Grants and Reimbursements		\$0		\$0		\$0	
Department 906 - Debt Service and 965 - Transfers							
Activity Code 990 - 998: Debt Service							
Activity 990 - 998	\$0	\$0	\$136,415	\$136,415	\$136,415	\$136,415	\$166,415
Activity 999 Transfers Out to Savings	\$25,000	\$113,500	\$25,000	\$315,100	\$0	\$0	
Annual Totals:	\$2,168,077	\$2,167,996	\$2,236,963	\$2,237,361	\$2,417,289	\$2,165,026	\$2,690,693

Dexter Area Fire Department - Master Spending Plan Proposal By Line

Fund Code = 206 Fire Fund

Department Codes: 336 - Fire Department / 901 - Capital Outlay / 906 - Debt Service / 965 - Transfer out to Reserve Funds

		2019 Approved	2019 Spent	2020 Approved	2020 Spent	2021 Approved	2021 Projected	2022 Requested
Department 336 - Fire Department								
Activity Codes 701-725: Personnel Services								
206-336 702.000	Payroll - Fire Chief	\$86,500	\$85,393	\$90,000	\$92,184	\$93,000	\$94,655	\$96,362
206-336 702.001	Vehicle Allowance - Chief	\$6,599	\$6,601	\$6,600	\$6,947	\$7,200	\$7,200	\$7,200
206-336 703.000	Payroll - Assistant Chief Salary	\$0	\$0	\$0	\$0	\$0	\$0	\$0
206-336 703.001	Payroll - Assistant Chief Hourly	\$4,920	\$3,075	\$4,920	\$6,105	\$5,040	\$12,504	\$7,560
206-336 704.000	Payroll - Full Time Administrative Assistant	\$0	\$0	\$0	\$0	\$0	\$0	\$0
206-336 704.001	Payroll - Part Time Administrative Assistant	\$16,895	\$7,253	\$24,955	\$17,471	\$24,955	\$11,970	\$24,180
206-336 705.000	Payroll - Full Time Firefighting	\$528,419	\$487,206	\$538,386	\$525,071	\$636,659	\$583,176	\$759,771
206-336 706.000	Payroll - Full Time Overtime	\$155,299	\$136,010	\$162,449	\$107,855	\$190,983	\$153,422	\$219,452
206-336 706.001	Payroll - Specialty Pay	\$10,400	\$10,400	\$10,400	\$11,267	\$10,400	\$9,900	\$10,400
206-336 706.002	Payroll - Holiday Pay	\$16,966	\$18,537	\$17,286	\$19,128	\$25,552	\$25,059	\$30,253
206-336 707.000	Payroll - Paid On Call (Stand-by)	\$29,232	\$13,018	\$29,232	\$22,447	\$29,232	\$17,167	\$29,232
206-336 707.001	Payroll - Paid On Call (Training)	\$29,772	\$21,862	\$32,580	\$12,630	\$33,624	\$16,970	\$33,624
206-336 707.002	Payroll - Paid On Call (Call-Out)	\$39,000	\$32,171	\$39,000	\$22,052	\$40,000	\$35,601	\$40,000
206-336 710.001	Payroll - Paid Time Off Payout	\$20,953	\$12,443	\$21,286	\$10,764	\$28,278	\$6,898	\$15,030
206-336 711.000	Payroll - OASDI/Medicare	\$81,929	\$64,862	\$84,963	\$66,409	\$96,433	\$80,606	\$110,373
206-336 711.002	Payroll - Federal Unemployment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
206-336 711.003	Payroll - State Unemployment	\$1,000	\$805	\$1,000	\$642	\$1,000	\$873	\$1,000
206-336 712.000	Benefits - MERS Employer Cont - Def Benefit	\$84,000	\$88,573	\$90,000	\$74,664	\$85,000	\$85,590	\$96,825
206-336 712.001	Benefits - MERS Employer Funding Catch-Up	\$0	\$25,000	\$15,000	\$30,000	\$15,000	\$15,000	\$15,000
206-336 713.000	Benefits - MERS Employer Cont - Def Contrib	\$5,306	\$7,120	\$5,536	\$7,244	\$8,167	\$11,865	\$15,653
206-336 714.000	Payroll - Longevity Bonus	\$8,600	\$8,900	\$9,500	\$9,800	\$10,200	\$10,700	\$11,400
206-336 718.000	Benefit - Health Savings Account	\$18,654	\$1,270	\$1,036	\$1,287	\$1,538	\$33,069	\$1,817
206-336 718.001	Benefit - MERS HCSP Employee PTO	\$0	\$20,335	\$18,006	\$26,185	\$18,721	\$18,700	\$25,427
206-336 720.000	Benefits - Insurance: Medical	\$174,000	\$193,085	\$200,000	\$206,694	\$240,000	\$205,241	\$250,000
206-336 720.001	Payroll - Medical Insurance Opt-Out	\$0	\$0	\$0	\$0	\$0	\$9,000	\$0
206-336 721.000	Benefits - Insurance: Short/Long Term Disability	\$8,400	\$8,610	\$9,000	\$8,625	\$11,000	\$9,106	\$11,000
206-336 722.000	Benefits - Life Insurance	\$2,400	\$2,220	\$2,400	\$2,220	\$3,000	\$2,379	\$3,000
206-336 723.000	Benefits - MERS Employer OPEB Savings Depos	\$25,000	\$75,000	\$20,000	\$120,000	\$42,500	\$42,500	\$25,000
Activity Codes 726 - 799: Supplies								
206-336 727.000	Supplies - Office	\$1,500	\$2,583	\$1,750	\$3,915	\$1,750.00	\$3,998	\$2,000
206-336 727.001	Supplies - Printing	\$2,500	\$2,458	\$2,500	\$2,043	\$2,500.00	\$1,963	\$2,500
206-336 727.002	Misc. - Administration and Support	\$1,000	\$1,083	\$1,000	\$107	\$1,000.00	\$2,273	\$1,000
206-336 727.003	Misc. - Firefighting	\$1,500	\$1,403	\$1,500	\$190	\$1,500.00	\$1,500	\$1,500
206-336 728.000	Supplies - Postage	\$500	\$631	\$500	\$663	\$500.00	\$425	\$500
206-336 729.000	Supplies - Job Fair	\$500	\$415	\$500	\$0	\$500.00	\$7,945	\$500
206-336 730.001	Supplies - Quarters: Station 1, Dexter City	\$2,000	\$2,009	\$2,000	\$3,600	\$2,000.00	\$2,761	\$2,500
206-336 730.002	Supplies - Quarters: Station 2, Dexter Township	\$2,000	\$1,986	\$2,000	\$3,968	\$2,000.00	\$1,993	\$2,500
206-336 730.003	Supplies - Quarters: Station 3, Webster Township	\$400	\$0	\$600	\$1,203	\$2,000.00	\$1,904	\$2,500
206-336 740.000	Supplies - Firefighting (non-capital)	\$3,550	\$2,328	\$3,050	\$3,445	\$3,050.00	\$3,046	\$3,050
206-336 741.000	Clothing Allowance - Chief	\$1,000	\$1,249	\$1,000	\$1,000	\$1,000.00	\$1,000	\$4,000
206-336 741.001	Clothing Allowance - Full Time	\$8,450	\$7,734	\$8,450	\$9,260	\$14,000.00	\$14,000	\$14,600
206-336 741.002	Clothing Allowance - Paid On Call	\$4,000	\$819	\$3,000	\$651	\$3,000.00	\$1,307	\$3,000
206-336 742.001	Turn-Out Gear - Full-Time	\$9,000	\$9,722	\$9,000	\$6,943	\$9,000.00	\$9,667	\$9,000
206-336 742.002	Turn-Out Gear - Paid on Call	\$18,000	\$10,796	\$18,000	\$14,230	\$18,000.00	\$1,223	\$18,000
206-336 745.000	Fuel	\$21,600	\$15,870	\$21,600	\$13,064	\$21,600.00	\$19,694	\$25,000
206-336 746.000	Supplies - Medical	\$4,730	\$7,599	\$8,200	\$23,291	\$8,200.00	\$13,807	\$10,700
206-336 750.001	Facilities - Maintenance: Station 1, Dexter City	\$8,550	\$7,738	\$8,550	\$8,692	\$8,550.00	\$8,943	\$9,000
206-336 750.002	Facilities - Maintenance: Station 2, Dexter Town.	\$4,430	\$5,870	\$4,680	\$5,657	\$5,030.00	\$6,494	\$5,530
206-336 750.003	Facilities - Maintenance: Station 3, Webster Tow	\$0	\$0	\$400	\$68	\$1,880.00	\$1,944	\$17,830
Activity Codes 800 - 969: Other Services and Charges								
206-336 802.000	Prof Serv - Accounting	\$12,000	\$11,580	\$13,200	\$12,000	\$13,200	\$13,200	\$16,800
206-336 803.000	Prof Serv - Attorney/Legal	\$5,000	\$60	\$12,500	\$780	\$5,000	\$40,154	\$5,000
206-336 804.000	Prof Serv - Audit	\$4,400	\$4,000	\$4,400	\$5,200	\$4,400	\$5,100	\$5,700
206-336 805.000	Prof Serv - Other ??	\$2,500	\$3,500	\$2,500	\$0	\$2,500	\$4,000	\$2,500
206-336 810.001	Prof Serv - Physical/Psychological	\$800	\$0	\$3,200	\$0	\$3,200	\$1,170	\$1,400
206-336 810.002	Prof Serv - Background Investigation	\$1,000	\$0	\$2,400	\$0	\$2,400	\$998	\$1,100

		2019	2019 Spent	2020	2020 Spent	2021	2021	2022
		Approved		Approved		Approved	Projected	Requested
206-336 810.003	Prof Serv - Medical	\$25,650	\$18,770	\$27,250	\$17,288	\$27,250	\$16,548	\$24,500
206-336 820.001	Cont Serv - Information Technology	\$8,680	\$8,699	\$12,880	\$15,380	\$12,880	\$12,089	\$15,705
206-336 820.002	Cont Serv - Maintenance: Office Equipment	\$250	\$0	\$275	\$0	\$275	\$275	\$275
206-336 820.003	Cont Serv - Other	\$1,575	\$26,514	\$1,575	\$3,087	\$2,500	\$1,712	\$2,500
206-336 825.001	Cont Serv - E-Dispatch or Active 911	\$1,225	\$1,459	\$2,000	\$1,282	\$2,000	\$1,430	\$2,000
206-336 825.002	Cont Serv - Dispatch	\$19,800	\$18,800	\$19,800	\$19,875	\$22,032	\$24,015	\$28,002
206-336 825.004	Washtenaw 800mHz	\$2,300	\$2,100	\$4,500	\$1,980	\$4,500	\$2,500	\$4,500
206-336 851.000	Facilities - Cell Phones and Pagers	\$1,500	\$2,456	\$4,400	\$3,415	\$4,400	\$4,523	\$5,760
206-336 852.001	Facilities - Phone: Station 1, Dexter City	\$2,880	\$3,604	\$3,900	\$4,076	\$3,900	\$4,801	\$5,280
206-336 852.002	Facilities - Phone: Station 2, Dexter Township	\$2,400	\$2,084	\$2,400	\$2,482	\$2,400	\$2,809	\$2,820
206-336 852.003	Facilities - Phone: Station 3, Webster Township	\$0	\$0	\$900	\$0	\$3,600	\$1,745	\$2,400
206-336 853.001	Facilities - Cable/Internet: Station 1, Dexter City	\$1,980	\$1,889	\$1,980	\$1,917	\$1,980	\$1,922	\$1,980
206-336 853.002	Facilities - Cable/Internet: Station 2, Dexter Townr	\$2,880	\$2,938	\$3,000	\$3,145	\$3,000	\$3,484	\$3,600
206-336 853.003	Facilities - Cable/Internet: Station 3, Webster Tov	\$0	\$0	\$500	\$0	\$1,350	\$1,166	\$6,000
206-336 860.001	Reimbursement - Mileage (non-training)	\$500	\$5,696	\$1,000	\$814	\$1,000	\$542	\$1,000
206-336 860.002	Training - Mileage/Travel Reimbursement	\$5,700	\$4,303	\$5,800	\$917	\$5,800	\$2,524	\$5,790
206-336 874.000	Benefits - Medical Insurance: Retiree & Spouse	\$37,004	\$35,346	\$37,308	\$35,248	\$37,000	\$35,538	\$37,764
206-336 901.000	Printing and Publishing	\$1,000	\$616	\$1,000	\$277	\$1,000	\$1,029	\$1,000
206-336 920.001	Facilities - Electric: Station 1, Dexter City	\$5,200	\$4,984	\$5,500	\$5,325	\$6,000	\$6,594	\$7,200
206-336 920.002	Facilities - Electric: Station 2, Dexter Township	\$7,500	\$6,299	\$7,500	\$7,149	\$7,500	\$7,481	\$9,900
206-336 920.003	Facilities - Electric: Station 3, Webster Township	\$0	\$0	\$2,000	\$0	\$4,500	\$2,251	\$9,900
206-336 921.001	Facilities - Gas: Station 1, Dexter City	\$4,200	\$4,480	\$4,700	\$3,475	\$4,000	\$3,836	\$5,000
206-336 921.002	Facilities - Gas: Station 2, Dexter Township	\$5,100	\$5,038	\$5,500	\$4,513	\$5,200	\$5,247	\$5,500
206-336 921.003	Facilities - Gas: Station 3, Webster Township	\$0	\$0	\$1,000	\$0	\$5,000	\$1,000	\$5,500
206-336 922.001	Facilities - Sewer: Station 1, Dexter City	\$1,700	\$2,243	\$2,500	\$1,868	\$2,100	\$1,097	\$1,500
206-336 922.002	Facilities - Sewer: Station 2, Dexter Township	\$1,200	\$1,462	\$1,200	\$1,056	\$1,200	\$1,476	\$1,575
206-336 931.000	Repair - Equipment	\$5,000	\$4,325	\$5,000	\$3,755	\$5,000	\$5,071	\$5,000
206-336 932.001	Repair - Apparatus: Insurance Related	\$0	\$0	\$0	\$0	\$0	\$0	\$0
206-336 932.002	Repair - Apparatus: Non-Insurance Related	\$75,000	\$58,621	\$69,500	\$83,415	\$59,500	\$59,805	\$59,500
206-336 933.000	Repair - Radios	\$2,000	\$0	\$2,000	\$0	\$2,000	\$2,000	\$2,000
206-336 935.000	Maintenance - Equipment (Includes testing)	\$13,600	\$6,840	\$13,100	\$8,504	\$13,600	\$8,568	\$14,600
206-336 936.000	Maintenance - Apparatus (Includes testing)	\$14,700	\$7,403	\$15,100	\$10,187	\$15,100	\$9,911	\$15,100
206-336 937.000	Maintenance - Radios (batteries, etc.)	\$1,000	\$0	\$1,000	\$0	\$1,000	\$1,000	\$1,000
206-336 938.000	Maintenance - Personal Protective Gear	\$4,000	\$2,501	\$4,000	\$2,897	\$4,000	\$5,117	\$4,000
206-336 941.001	Facilities - Rent: Station 1, Dexter City	\$4,000	\$3,688	\$4,000	\$3,120	\$4,000	\$3,722	\$4,000
206-336 941.002	Facilities - Rent: Station 2, Dexter Township	\$2,800	\$2,771	\$2,880	\$2,884	\$2,880	\$3,058	\$3,300
206-336 941.003	Facilities - Rent: Station 3, Webster Township	\$0	\$0	\$800	\$0	\$2,000	\$765	\$3,312
206-336 950.000	Equipment Rental - Firefighting	\$500	\$0	\$500	\$424	\$500	\$1,057	\$500
206-336 951.000	Equipment Rental - Support and Cleanup	\$500	\$0	\$500	\$0	\$500	\$0	\$500
206-336 952.000	Equipment Rental - Other	\$500	\$0	\$500	\$0	\$500	\$0	\$500
206-336 955.000	Misc. - Other	\$2,000	\$3,677	\$2,000	\$6,328	\$2,000	\$2,943	\$2,000
206-336 955.001	Misc. - Facilities	\$2,500	\$5,690	\$2,500	\$3,904	\$2,500	\$5,878	\$2,500
206-336 955.002	Reimbursement - Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0
206-336 958.001	Dues and Memberships - Chief	\$1,280	\$1,040	\$1,280	\$1,520	\$1,280	\$1,315	\$1,580
206-336 958.002	Dues and Memberships - Full-Time	\$1,220	\$640	\$1,750	\$1,345	\$1,750	\$2,451	\$2,500
206-336 958.003	Dues and Memberships - Paid On Call	\$0	\$0	\$0	\$0	\$0	\$0	\$0
206-336 958.004	Dues and Memberships - Other	\$5,225	\$4,980	\$5,200	\$6,324	\$5,500	\$4,353	\$5,500
206-336 959.000	Benefits - Dues to Fitness Center	\$5,400	\$500	\$5,400	\$150	\$5,400	\$100	\$2,200
206-336 960.001	Training - Full Time and Paid On Call	\$11,190	\$16,185	\$15,220	\$6,053	\$13,570	\$11,951	\$15,090
206-336 960.002	Training - Chief	\$2,060	\$1,285	\$1,810	\$282	\$1,810	\$1,764	\$1,350
206-336 960.003	Training - Lodging	\$8,250	\$4,490	\$9,550	\$414	\$9,550	\$2,572	\$10,850
206-336 960.004	Training - Meals, etc.	\$4,905	\$1,050	\$4,805	\$297	\$4,805	\$832	\$4,655
206-336 961.000	Insurance - Workman's Compensation	\$32,000	\$26,761	\$32,000	\$16,145	\$20,000	\$22,536	\$20,000
206-336 962.000	Insurance - Vehicle/Property/Liability	\$60,000	\$60,397	\$60,000	\$65,131	\$65,000	\$54,942	\$60,000

Department 901 - Capital Outlay

Activity Code 970-989: Capital Outlay

206-336 970.001	Equipment - Communication	\$2,500	\$416	\$2,500	\$0	\$2,500	\$2,500	\$2,500
206-336 970.002	Equipment - Information Technology: Hardware	\$4,000	\$2,352	\$5,000	\$8,148	\$5,000	\$20,622	\$6,000
206-336 970.003	Equipment - Information Technology Software	\$750	\$48	\$750	\$0	\$500	\$0	\$500
206-336 971.000	Equipment - Extrication	\$110,000	\$94,812	\$0	\$0	\$0	\$0	\$0
206-336 972.000	Equipment - Firefighting	\$44,220	\$49,151	\$39,220	\$32,357	\$39,220	\$3,536	\$39,220
206-336 973.000	Equipment - Medical	\$2,700	\$2,096	\$2,500	\$3,560	\$2,500	\$2,500	\$5,300
206-336 974.000	Equipment - Safety	\$7,800	\$4,403	\$6,800	\$1,069	\$6,800	\$6,800	\$8,500
206-336 975.000	Equipment - Training	\$1,000	\$295	\$1,000	\$2,402	\$1,000	\$990	\$3,500
206-336 976.000	Equipment - Misc.	\$11,600	\$38,082	\$26,000	\$11,142	\$11,000	\$44,397	\$11,000
206-336 977.000	Equipment - Cleaning	\$2,500	\$0	\$0	\$0	\$0	\$0	\$0
206-336 978.000	Apparatus - Emergency Equip (lights, siren, etc.)	\$1,000	\$0	\$1,000	\$0	\$1,000	\$1,000	\$2,000
206-336 979.000	Apparatus - Marking, etc.	\$0	\$420	\$0	\$1,058	\$0	\$0	\$0
206-901 980.000	Apparatus - Major (Engine, Tanker, Tower)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

		2019 Approved	2019 Spent	2020 Approved	2020 Spent	2021 Approved	2021 Projected	2022 Requested
206-901-981.000	Apparatus - Minor (Utility, Brush, Admin)	\$80,000	\$83,801	\$0	\$0	\$0	\$0	\$0
206-901-982.000	Equipment Transfeered In	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Department 906 - Debt Service

Activity Code 990 - 998: Debt Service

206-906-990.000	Apparatus - Major (Engine, Tanker, Tower)	\$0	\$0	\$136,415	\$136,415	\$136,415	\$136,415	\$136,415
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Department 965 - Transfers Out to Reserve Funds for Future Use

Activity Code 999: Transfers Out to Reserve Funds

206-965-999.001	Equipment - To Reserve Fund	\$5,000	\$37,000	\$5,000	\$92,100	\$0	\$0	\$5,000
206-965-999.002	Apparatus - To Reserve Fund	\$20,000	\$76,500	\$20,000	\$223,000	\$0	\$0	\$25,000
206-965-999.003	Fire Station - To Reserve Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Annual Totals:	\$2,168,077	\$2,193,182	\$2,236,963	\$2,396,560	\$2,417,289	\$2,247,765	\$2,690,693
Grant Funds Received:		\$25,186		\$159,199		\$82,731	
Net Expenses:		\$2,167,996		\$2,237,361		\$2,165,034	

Projected Fund Balance: **\$252,255**

Total of Capital Outlay, Debt Service and Reserves: \$244,935

Dexter Area Fire Department - Revenue Projections

2018 **2019** **2020** **2021** **2022** % Change
Requested **Requested** **Requested** **Requested** **Requested**

Fund Code = 206 Fire Fund

Revenues

206-336-502.000	Federal Grants - Equipment	\$0	\$0	\$0	\$0	\$0	
206-336-503.000	Federal Grant - Personnel	\$0	\$0	\$0	\$0	\$0	
206-336-540.000	State Grants - Equipment	\$0	\$0	\$0	\$0	\$0	
206-336-541.000	State Grant - Personnel	\$0	\$0	\$0	\$0	\$0	
206-336-574.000	State Revenue Sharing	\$0	\$0	\$0	\$0	\$0	
206-336-626.000	Charges for Service - Dexter City	\$736,577	\$675,943	\$646,082	\$650,271	\$736,269	13.96%
206-336-627.000	Charges for Service - Dexter Township	\$730,604	\$822,887	\$822,286	\$846,939	\$1,075,684	30.82%
206-336-628.000	Charges for Service - Webster Township	\$643,012	\$773,152	\$749,846	\$859,627	\$845,926	12.81%
206-336-629.000	Contracts - CAFA	\$0	\$0	\$0	\$0	\$0	
206-336-664.000	Interest Income	\$0	\$0	\$0	\$0	\$0	
206-336-671.000	Other Revenue	\$0	\$0	\$0	\$0	\$0	
206-336-674.000	Employee Insurance Contribution	\$8,106	\$5,160	\$18,750	\$32,000	\$32,814	
206-336-675.000	Donations - Government	\$0	\$0	\$0	\$0	\$0	
206-336-675.001	Donations - Private	\$0	\$0	\$0	\$0	\$0	
206-336-677.000	HazMat Reimbursement	\$0	\$0	\$0	\$0	\$0	
206-336-678.000	Insurance Claim Reimbursement	\$0	\$0	\$0	\$0	\$0	
206-336-687.000	Refunds - Other	\$0	\$0	\$0	\$0	\$0	
206-336-699.001	Transfer In from Reserve - Cap Imp - Apparatus	\$0	\$0	\$0	\$0	\$0	
206-336-699.002	Transfer In from Reserve Apparatus - Minor (Utility, Brush, Admin)	\$0	\$0	\$0	\$0	\$0	
206-336-699.003	Transfer In from Reserve - Cap Imp - Equipment	\$0	\$0	\$0	\$0	\$0	
206-336-699.004	Transfer In from Reserve - Employer Retirement Funding	\$0	\$0	\$0	\$0	\$0	

\$2,118,299 \$2,277,142 \$2,236,964 \$2,388,836 \$2,690,693

Activity Codes 701- 722: Personnel Services

206-336- 702-000	Payroll - Fire Chief		\$96,362.00
	This line item represents the Fire Chief Annual Salary.		
	Fire Chief Salary.		\$96,362.00
206-336- 702.001	Vehicle Allowance - Fire Chief		\$7,200
	This line item represents the vehicle allowance for use of personal vehicle while conducting department business.		
	Vehicle allowance @ \$600 per month for 12 months.		\$7,200
206-336- 703.000	Payroll - Assistant Chief Salary		\$0
	This line item represents a salary that may be provided to an Assistant Chief for continuous routine schedules.		
	None Required at this time.		\$0
206-336- 703.000	Payroll - Assistant Chief Hourly		\$7,560
	This line item represents an hourly wage to be paid to Assistant Chief's for general station work and responding to calls.		
	Estimated that 60 hours per month would be allowed @ \$20.50 per hour		\$7,560
206-336- 704.000	Payroll - Full Time Administrative Assistant		\$0
	This line item represents the wages of a full time Administrative Position.		
	Position not filled.		\$0
206-336- 704.001	Payroll - Part Time Administrative Assistant		\$24,180
	This line item represents the wages of a part time Administrative Position.		
	See Attachment 1 - Wages. Administrative Assistant works up to 30 hours per week.		\$24,180
206-336- 705.000	Payroll - Full Time Firefighting		\$759,771
	This line item represents the wages for the full time firefighting staff working a shift schedule of 212 hours in a 28 day period.		
	Wages by Contract. Includes current 12 full time personnel. This number is used to calculate all other pay and benefit expenses in this document. See appendix 1 for details.		\$759,771
206-336- 706.000	Payroll - Full Time Overtime		\$219,452
	This line item represents the cost of overtime resulting from call back and filling of vacant shifts.		
	Project 36 hours OT per month per full-time employee for fill-in, 50 hours call back for the year, training and meetings. See appendix 1 for details.		\$224,452
	Board Directed Reduction from calculated costs.		-\$5,000
206-336- 706.001	Payroll - Specialty Pay		\$10,400
	This line item represents pay for special assignments and training per the Collective Bargaining Agreement.		
	Maximum specialty pay liability, see appendix 1 for details.		\$10,400
206-336- 706.002	Payroll - Holiday Pay		\$30,253
	This line item represents pay for holidays as a lump sum per the Collective Bargaining Agreement.		
	Holiday Pay (December Payment), see appendix 1 for details.		\$30,253
206-336- 707.000	Payroll - Paid On Call Stand By Pay		\$29,232
	This line item represents the pay for Paid On Call personnel to work part time shifts in lieu of full time personnel.		
	See Attachment 1 - Wages		\$29,232

206-336- 707.001	Payroll - Paid On Call Training		\$33,624
	<p>This line item represents the wages associated with Paid On Call personnel attending training sessions. The calculations for this line item are based on the annual training schedule and required hours of training by Federal, State, or local requirements.</p>		
	See Attachment 2 - Training	\$33,624	
206-336- 707.002	Payroll - Paid On Call Call Out		\$40,000
	<p>This line item represents the wages associated with Paid On Call personnel responding to events. The calculations are based historical data and cannot be accurately projected.</p>		
	See Attachment 1 - Wages	\$40,000	
206-336- 710.001	Payroll - Paid Time Off Pay Out		\$15,030
	<p>This line item represents the annual Paid Time Off liability if employees elect to receive pay. This is per the Collective Bargaining Agreement.</p>		
	Per the CBA each full time employee may request an annual pay out of up to 100 PTO hours. Maximum pay out /50%.	\$30,060	\$15,030
206-336- 711.000	Payroll - OASD/Medicare		\$110,373
	<p>This line item represents the employers cost for Medicare and Social Security.</p>		
	Social Security/Medicare	\$110,373	
206-336- 711.002	Payroll - Federal Unemployment		\$0
	<p>This line item represents the employers cost for any Federal unemployment taxes.</p>		
	Unemployment Obligation	\$0	
206-336- 711.003	Payroll - State Unemployment		\$1,000
	<p>This line item represents the employers cost for any State unemployment taxes.</p>		
	The department does not pay unemployment insurance, however it does sustain some administrative fees each year.	\$1,000	
206-336- 712.000	Benefits - MERS Employer Contribution to Defined Benefit Plan		\$96,825
	<p>This line item represents the costs associated with the Defined Benefit retirement program per the Collective Bargaining Agreement for the full time staff.</p>		
	MERS Payment based on a percentage of each employees wages. This line item only applies to those hired prior to January of 2017.	\$96,825	
206-336- 712.001	Benefits - MERS Employer Funding Catch-up		\$15,000
	<p>This line item represents the projected annual costs to catch up the underfunded portion of the Defined Benefit Program from past years and adjustments made by MERS.</p>		
	The department is less than 80% funded in the MERS Retirement plan. The State is mandating a catch up plan to achieve 80%. This annual contribution it in addition to those made each pay period.	\$15,000	
206-336- 713.000	Benefits - MERS Employer Contribution to Defined Contribution Plan		\$15,653
	<p>This line item represents the costs associated with the Defined Contribution retirement program per working agreements.</p>		
	MERS Contribution Fire Chief	\$4,818	
	MERS Contribution Employees hired after 1/1/2017.	\$10,835	
206-336- 710.000	Payroll - Longevity Bonus		\$11,400
	<p>This line item represents the longevity bonus for employee loyalty per the Collective Bargaining Agreement.</p>		
	Longevity calculation is \$100 for each year an employee is with the department. See attachment 1 for details.	\$11,400	
206-336- 718.000	Payroll - Health Saving Account		\$1,817
	<p>This line item represents the employers cost for employees Health Saving Account contribution.</p>		
	Health Saving Account for employees hired after 1/1/2017. See attachment 1 for details.	\$1,817	

206-336- 718.001	Benefits - MERS HCSP - Employee PTO	<div style="border: 1px solid black; padding: 2px;">This line item is for employees PTO hours being paid out to the HSA account in lieu of payment or usage per the CBA..</div> Per CBA Agreement employees may transfer any PTO hours over 504 at the end of each year to a personal Health Savings Account. This number makes an assumption that each employee could roll over 100 hours.	\$25,427 \$25,427
206-336- 720.000	Benefits - Insurance Medical	<div style="border: 1px solid black; padding: 2px;">This line item represents the cost of employee health insurance including medical, dental and vision.</div> Blue Care Network - Based on 12 Employees and a Fire Chief. Board Directed reduction of line item.	\$250,000 \$260,000 -\$10,000
206-336- 720.001	Benefits - Medical Insurance Opt-Out	<div style="border: 1px solid black; padding: 2px;">This line item represents the cost of an employee who opts out of employer provided health insurance.</div> No Opt-Out at this time (\$3,000/each cap per CBA 21.C)	\$0 \$0
206-336- 721.000	Benefits - Insurance Short/Long Term Disability	<div style="border: 1px solid black; padding: 2px;">This line item represents the cost of the Short Term and Long Term Disability insurance coverage per the Collective Bargaining Agreement.</div> Based on 12 full time firefighters and a Fire Chief.	\$11,000 \$11,000
206-336- 722.000	Benefits - Life Insurance	<div style="border: 1px solid black; padding: 2px;">This line item represents the cost of employee life insurance premiums per the Collective Bargaining Agreement.</div> Grotenhuis - Small Business Association Based on 12 full time firefighters and a Fire Chief.	\$3,000 \$3,000
206-336- 723.000	Benefits - MERS Employer OPEB Savings Deposit	<div style="border: 1px solid black; padding: 2px;">This line item represents funds to be deposited in to decicated account to pay for retiree health</div> Included annual savings for Other Post Employment Benefits.	\$25,000 \$25,000
Total Personnel Services:			\$1,839,560

Activity Codes 726 - 799: Supplies

206-336- 727.000	Supplies - Office		\$2,000
	This line item is for the purchase of supplies to be used in the office such as pens, pencils, paper clips, envelopes, etc.		
	Office Supplies		\$2,000
206-336- 727.001	Supplies - Printing		\$2,500
	This line item is for the purchase of print cartridges, toner, paper, and supplies not covered in some maintenance contracts.		
	Printing and copying supplies		\$2,500
206-336- 727.002	Misc. - Administrative Support		\$1,000
	This line item represents costs for books, labor law posters, etc.		
	Administrative Support		\$1,000
206-336- 727.003	Misc. - Firefighting		\$1,500
	This line item represents costs for miscellaneous firefighting materials. Examples include expendable items such as flares, chimney extinguishers, cribbing.		
	Firefighting		\$1,500
206-336- 728.000	Supplies - Postage		\$500
	This line item represents the cost for mailing an shipping of materials.		
	Postage		\$300
	Shipping		\$200
206-336- 729.000	Supplies - Job Fair		\$500
	This line item represents costs associated with expendable documents used in Fire Prevention and Fire Fighter Recruitment.		
	Mic. Supplies		\$500
206-336- 730.001	Supplies - Quarters Station 1, Dexter City		\$2,500
	This line item represents costs associated with expendable cleaning and housekeeping supplies for the headquarters station.		
	Cleaning Supplies		\$800
	Water Softener		\$600
	Bottled Water		\$400
	Housekeeping Supplies		\$700
206-336- 730.002	Supplies - Quarters Station 2, Dexter Township		\$2,500
	This line item represents cost associated with expendable cleaning and housekeeping supplies for the Dexter Township station.		
	Cleaning Supplies		\$800
	Water Softener		\$600
	Bottled Water		\$400
	Housekeeping Supplies		\$700
206-336- 730.003	Supplies - Quarters Station 3, Webster Township		\$2,500
	This line item represents cost associated with expendable cleaning and housekeeping supplies for the Webster Township station.		
	Cleaning Supplies		\$800
	Water Softener		\$600
	Bottled Water		\$400
	Housekeeping Supplies		\$700

206-336- 740.000	Supplies - Fire Fighting (non-capital)		\$3,050
	This line item represents cost associated with the purchase of expendable items used in fire fighting activities.		
	Emulsifier		\$200
	Class A Foam		\$1,000
	Class B Foam		\$300
	Training Smoke Fluid		\$200
	Oil Sorbent		\$350
	Barricade Tape		\$500
	Misc. Items		\$500
206-336- 741.000	Clothing Allowance - Fire Chief		\$4,000
	This line item represents the allowance for replacement and/or repair of uniform per the Fire Chief working agreement.		
	Chief Uniforms		\$1,000
	New Chief Uniforms		\$3,000
206-336- 741.001	Clothing Allowance - Full Time		\$14,600
	This line item represents the allowance for replacement and/or repair of uniform per the Collective Bargaining Agreement..		
	Per CBA - 12 Full time FF x \$850 per year.		\$10,200
	Dress Uniforms maintenance.		\$2,400
	Full Time New Hire (2000.00 initial uniforms)		\$2,000
206-336- 741.002	Clothing Allowance - Paid On Call		\$3,000
	This line item represents the costs associated with providing uniforms for the POC Staff as deemed necessary by the Fire Chief.		
	Uniforms to include a shirt, pant, belt, tie, badge, name plate and collar insignia.		\$3,000
206-336- 742.001	Turn-Out Gear - Full Time		\$9,000
	This line item represents the purchase of protective clothing that will be provided to the full time staff. This includes the Coat and Pant ensemble.		
	3 set of PPE @ \$3000 each		\$9,000
206-336- 742.002	Turn-Out Gear - Paid On Call		\$18,000
	This line item represents the purchase of protective clothing that will be provided to the Paid On Call staff. This include coat, pant, helmet, boots, hood, gloves, and suspenders for each new employee. Replacement equipment includes pant and coat from this line item.		
	Estimated 3 new hires @ \$3000 each.		\$9,000
	Estimated 3 sets of PPE for current POC @ \$3000 each		\$9,000
206-336- 745.000	Fuel for Vehicles		\$25,000
	This item represents the cost of fuel for vehicles and equipment.		
	Fuel estimated at \$1800 per month based on past usage and projected call volume		\$25,000
206-336- 746.000	Supplies Medical		\$10,700
	This item represents costs associated with the replacement of expendable medical supplies use for patient care.		
	First Aid Supplies (Airways, Glucose Strips, Etc.)		\$1,000
	Medical Gloves		\$1,000
	Trauma Dressings		\$400
	Medical Tape		\$500
	Medical Oxygen		\$1,000
	Defibrillator Pads		\$1,500
	Zoll AutoPulse Bands and Hygiene Barriers		\$5,000
	Patient Documentation Forms		\$300

206-336- 750.001	Facilities - Maintenance Station 1, Dexter City	\$9,000
	This item represents costs associated with the maintenance of the headquarters station that is performed by contractors. Such items include light bulbs, air filters, plumbing, heating, air conditioning, etc.	
	Hasting Air (Plymovent Annual Service)	\$750
	All Star Alarm - Annual Alarm Maintenance	\$250
	Michigan Generator Services (Annual Test and Maintenance.)	\$150
	Griffin Pest Control (12 months X \$40)	\$0
	HVAC Filters	\$300
	Ice Maker Annual Service	\$350
	Misc. Items	\$750
	Fire Systems of Michigan (Hood and Duct Inspection)	\$0
	HVAC Maintenance - Dexter City @ \$500 per year	\$500
	Sylvane Air Filter Replacements for Living quarters (2 @ \$250 each)	\$500
	Hasting Air (Station Bays Air Filter Service)	\$250
	Dexter City Annual Payment	\$5,200
206-336- 750.002	Facilities - Maintenance Station 2, Dexter Township	\$5,530
	This item represents costs associated with the maintenance of the Dexter Township station that is performed by contractors. Such items include light bulbs, air filters, plumbing, heating, air conditioning, etc.	
	Lawn and Snow Care - Dexter Township @ \$100 per month	\$1,200
	Hasting Air (Plymovent Annual Service)	\$750
	All Star Alarm - Annual Alarm Maintenance	\$250
	Cummings Generator (Annual Test and Maintenance.)	\$150
	Fuel/Oil/Water Separator Service	\$250
	Griffin Pest Control (12 months X \$40)	\$480
	HVAC Filters	\$300
	Ice Maker Annual Service	\$350
	CO System Maintenance and Testing	\$250
	Misc. Items	\$750
	Fire Systems of Michigan (Hood and Duct Inspection)	\$300
	HVAC Maintenance - Dexter Township @ \$500 per year	\$500
206-336- 750.003	Facilities - Maintenance Station 3, Webster Township	\$17,830
	This item represents costs associated with the maintenance of the Webster Township station that is performed by contractors. Such items include light bulbs, air filters, plumbing, heating, air conditioning, etc.	
	Hasting Air (Plymovent Annual Service)	\$750
	All Star Alarm - Annual Alarm Maintenance	\$250
	Cummings Generator (Annual Test and Maintenance.)	\$150
	Fuel/Oil/Water Separator Service	\$250
	Griffin Pest Control (12 months X \$40)	\$480
	HVAC Filters	\$300
	Ice Maker Annual Service	\$350
	Clothes Drier Vent Annual Maintenance	\$250
	Kitchen Vent Annual Maintenance and Filters	\$250
	CO System Maintenance and Testing	\$250
	Misc. Items	\$750
	Fire Systems of Michigan (Hood and Duct Inspection)	\$300
	Webster Maintenance Fee \$1125 per month	\$13,500
	Total for Service:	\$135,210

Activity Codes 800 - 969: Other Services and Charges

206-336- 802.000	Prof Serv - Accounting		\$16,800
	This line item is for Accounting Services		
	7th Rule Accounting (\$1400 X 12 Months)		\$16,800
206-336- 803.000	Prof Serv - Attorney/Legal		\$5,000
	This line item represents Legal Services of the Dexter Area Fire Board and DAFD.		
	Multiple Vendors (CBA, Grievance's, Legal Opinions)		\$5,000
	CBA Negotiation		\$0
206-336- 804.000	Prof Serv - Audit		\$5,700
	This line item represents State Required Audit Services Expenses.		
	Karl Drake Annual Financial Audit		\$4,700
	Karl Drake OPEB Annual Filing		\$1,000
206-336- 805.000	Prof Serv - Other		\$2,500
	This line item represents other professional Services charges that arise. This line also includes funding to pay for Hazardous Materials responses by the County Team. Expenses to be billed to the user.		
	2021 Costs in this area were minimal		\$2,500
206-336- 810.001	Prof Serv- Physical/Psychological		\$1,400
	This line item represents the expense to conduct Psychological evaluations on perspective new employees.		
	Full time hire, if necessary, in 2022 @ \$700 per evaluation; Project 2 hires.		\$1,400
206-336- 810.002	Prof Serv- Background Investigation		\$1,100
	This line item represents the expense to conduct Background Investigations on perspective new employees.		
	Full time hire projected in 2022 @ \$550 per evaluation (WCSO) Project 2 Hires		\$1,100
206-336- 810.003	Prof Serv - Medical		\$24,500
	This line item represents the expenses associated with mandatory Federal, State, OSHA, and NFPA medical evaluations of Fire Fighters		
	Pre-employment Physical - 5 @ \$250 each (As Needed)		\$1,250
	Annual Physicals - 25 @ \$800 each (AUG)		\$20,000
	SCBA Fit Testing - 5 @ \$50 (Out of cycle)		\$250
	Employee Assistance Program		\$3,000
206-336- 820.001	Cont Serv - Information Technology		\$15,705
	This line item represents the expensed associated with annual contracts for Information Technology Equipment and Technical Software Support.		
	Avaya, Inc. - Annual Phone System Maintenance Contract (APR)		\$300
	Microsoft Exchange Service Annual Contract		\$1,500
	Microsoft Office 365		\$1,500
	Image Trend - Annual Maintenance Contract		\$3,000
	Image Trend - Annual Continuum Contract		\$4,000
	Zoom Subscription		\$325
	IT Right - Annual Service Contract (JAN)		\$2,500
	IT Right - Remote Server Backup Service (Jan)		\$500
	IT Right - Antivirus Annual Contract (JAN)		\$90
	IT Right - Server Proactive Performance Monitoring		\$400
	IT Right - Desktop Proactive Performance Monitoring		\$90
	Revise Web Hosting		\$1,500

206-336- 820.002	Cont Serv - Maintenance: Office Equip		\$275
	This line item represents the expenses associated with annual maintenance contracts for Office Equipment.		
	RICOH - Annual Copier Maintenance Contract		\$275
206-336- 820.003	Cont Serv - Other		\$2,500
	This line item represents the expenses associated with contracts not identified elsewhere.		
	Allstar Alarm (Central Station Monitoring) Station 1 - Annual (FEB)		\$325
	Allstar Alarm (Central Station Monitoring) Station 2 - Annual (FEB)		\$375
	Allstar Alarm (Central Station Monitoring) Station 3 - Annual (FEB)		\$375
	Cummings Generator Services - Annual Maintenance Contract Station 1 (Not due until 2023)		\$475
	Michigan Generator Services - Annual Maintenance Contract Station 2 (MAR) Annual		\$475
	Michigan Generator Services - Annual Maintenance Contract Station 3		\$475
	Breathing Air Systems (Cascade Annual Contract) (No longer Issuing Contracts)		\$0
206-336- 825.001	Cont Serv - E-Dispatch and Active 911		\$2,000
	This line item represents the expenses associated with Fire Fighter alerting programs.		
	Active 911 notification services. 35 @ \$11.00 per year		\$1,000
	Washtenaw Area Mutual Aid Association - Edispatches (Annual) (OCT)		\$1,000
206-336- 825.002	Cont Serv - Dispatch		\$28,002
	This line item represents the expenses associated dispatching services.		
	Emergent Health Partners annual contract. (Monthly) 6 Months X \$2167		\$13,002
	Emergent Health Partners annual contract. (Monthly) 6 Months X \$2500		\$15,000
206-336- 825.004	Washtenaw 800mHz		\$4,500
	This line item represents the annual cost of the 800MHZ Radio Usage.		
	40 Radios @ \$50 per Radio (Washtenaw County) (FEB)		\$2,000
	30 Pagers @ \$10 per pager (Washtenaw County)		\$300
	9 Tablets EHP and Logis Maintenance Fee @ \$20 per month (Dispatch Driven)		\$2,200
206-336- 851.000	Facilities - Cell phones and Pagers		\$5,760
	This line item represents the annual cost associated with department cell phones and pagers.		
	AT&T (9 tablets/3 Surface Pro) - 12 months X \$480		\$5,760
206-336- 852.001	Facilities - Phone: Station 1, Dexter City		\$5,280
	This item represents the annual costs associated with telephone service at the Headquarters Station.		
	AT&T (\$440 X 12 Months)		\$5,280
	AT&T Phone lines for Fire Alarms (Included in AT&T)		\$0
206-336- 852.002	Facilities - Phone: Station 2, Dexter Township		\$2,820
	This item represents the annual costs associated with telephone service at the Station.		
	AT&T Phone (None at this time)		\$0
	AT&T Phone lines for Fire Alarms (\$235 X 12 months)		\$2,820
206-336- 852.003	Facilities - Phone: Station 3, Webster Township		\$2,400
	This item represents the annual costs associated with telephone service at the Station.		
	Unified Communications Phone lines (\$200 X 12 months)		\$2,400
206-336- 853.001	Facilities - Cable/Internet: Station 1, Dexter City		\$1,980
	This item represents the annual costs associated with Cable and Internet Service for Fire Department Communications.		
	Comcast Business (Internet) - 12 months @ \$150		\$1,800
	Xfinity (Television) - 12 months @ \$15		\$180

206-336- 853.002	Facilities - Cable/Internet: Station 2, Dexter Township		\$3,600
	This item represents the annual costs associated with Telephone, Cable and Internet Service for Fire Department Communications.		
	Charter Communications - 12 months @ \$300		\$3,600
206-336- 853.003	Facilities - Cable/Internet: Station 3, Webster Township		\$6,000
	This item represents the annual costs associated with Telephone, Cable and Internet Service for Fire Department Communications.		
	Spectrum (Internet) - 12 months @ \$300		\$3,600
	Internet Back Up system - 12 months @ \$200		\$2,400
206-336- 860.001	Reimbursement - Mileage (non-training)		\$1,000
	This line item represents expenses for business travel not associated with training activities.		
	Estimated annual expenses		\$1,000
206-336- 860.002	Training - Mileage/Travel Reimbursement		\$5,790
	This line item represents expenses for reimbursement of mileage for training activities including mileage, air travel and rental cars as needed.		
	See Attachment 2 - Training		\$5,790
206-336- 874.000	Benefits - Medical Insurance: Retiree and Spouse		\$37,764
	This line item represents medical insurance costs for retirees.		
	3 individuals current receiving benefits		\$37,764
206-336- 901.000	Printing and Publishing		\$1,000
	This line item represents the cost of contracted printing and publishing activities necessary for the operation of the department. It may also include Recruiting and "Brand" pamphlets, fliers, other recruiting material.		
	Business Cards		\$250
	Fire Prevention Materials		\$750
206-336- 920.001	Facilities - Electric: Station 1, Dexter City		\$7,200
	This line item represents the cost of supplying electrical power to the facility.		
	DTE Electric based on 2020/2021 costs.		\$7,200
206-336- 920.002	Facilities - Electric: Station 2, Dexter Township		\$9,900
	This line item represents the cost of supplying electrical power to the facility.		
	DTE Electric based on 2020/2021 costs.		\$9,900
206-336- 920.003	Facilities - Electric: Station 3, Webster Township		\$9,900
	This line item represents the cost of supplying electrical power to the facility.		
	Comparable to Station 2. No historical data to review.		\$9,900
206-336- 921.001	Facilities - Gas: Station 1, Dexter City		\$5,000
	This line item represents the cost of supplying natural gas to the facility.		
	FY 2019 cost was \$4479.12, FY 2020 cost was \$3474.85. FY 2021 cost was \$3835.29. Payment is combined with annual rent invoice.		\$5,000
206-336- 921.002	Facilities - Gas: Station 2, Dexter Township		\$5,500
	This line item represents the cost of supplying natural gas to the facility.		
	Consumer Energy based on 2020/2021 costs.		\$5,500

206-336-921.003	Facilities - Gas: Station 3, Webster Township		
	This line item represents the cost of supplying natural gas to the facility.		\$5,500
	Comparable to Station 2. No historical data to review.		\$5,500
206-336-922.001	Facilities - Sewer: Station 1, Dexter City		
	This line item represents the cost of sewage removal from the facility.		\$1,500
	Multi Lake Sewer based on 2021 costs of \$1096.54. Paid with City Rent Invoice as a percentage.		\$1,500
206-336-922.002	Facilities - Sewer: Station 2, Dexter Township		
	This line item represents the cost of sewage removal from the facility.		\$1,575
	Multi Lake Sewer based on 2020/2021 costs and letter notifying of a 5% increase.		\$1,575
206-336-931.000	Repair - Equipment		\$5,000
	This line item represents the cost of repairing equipment that is damage or breaks during normal operations. This is an estimated number. This line item does not include cost for routine equipment replacement, however, equipment that is damaged beyond repair may be included in this line item.		
	Equipment Repair		\$5,000
206-336-932.001	Repair - Apparatus: Insurance Related		\$0
	This line item represents the cost of repairing apparatus where the cost will be covered by an insurance agency. It will not be funded, but will have funds appropriated throughout the years as necessary. These cost are offset by "other" revenues that are also not projected in budget.		
	Repairs		\$0
206-336-932.002	Repair - Apparatus: Non-Insurance Related		\$59,500
	This line item represents the cost of repairing apparatus that is damaged or breaks during the course of normal operations. It does not include the replacement of apparatus or routine maintenance activities. It may include items that are broken and in need of repair from a previous year in which funds were not available.		
	Apparatus		\$25,000
	Fire Pumps		\$2,500
	Emergency Lights		\$2,000
	Misc. expenses and unplanned apparatus repairs, bench stock parts.		\$30,000
206-336-933.000	Repair - Radios		\$2,000
	This line item represents the cost of repairing radio equipment that is damaged or breaks during the course of normal operations. It does not include the replacement of radios or routine maintenance activities. It may include items that are broken and in need of repair from a previous year in which funds were not available.		
	Repairs		\$2,000
206-336-935.000	Maintenance - Equipment (Includes testing)		\$14,600
	This line item represents the cost of equipment maintenance. It will include known expenses and contingency funds for item that were not planned for. It will include known costs associated with inspection, testing, and maintenance required by Federal laws, State laws, MIOSHA, and NFPA standards.		
	Fire Extinguisher Inspection , Maintenance and Testing		\$1,000
	SCBA Annual Regulator Testing and Maintenance		\$2,500
	Hydrostatic Testing of Air Bottles		\$1,000
	Testing of the Hydraulic Rescue Tool Mounted System		\$1,300
	Breathing Air System (Service and Quarterly Air Test)		\$1,500
	Hurst/Rescue Tool Service for all units		\$1,500
	Fire Hose Testing		\$3,500
	Hard Suction Hose Testing		\$600
	Ground Ladder Testing		\$700
	Misc. expenses and unplanned equipment repairs, bench stock parts.		\$1,000

206-336-936.000	Maintenance - Apparatus (Includes testing)		\$15,100
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the cost of Apparatus maintenance. It will include known costs associated with inspection, testing, and maintenance required by Federal laws, State laws, MIOSHA, and NFPA standards. </div>		
	Annual Fire Pump Testing		\$1,500
	Annual DOT Inspection on all Apparatus		\$3,000
	Annual LOF on All Apparatus		\$8,000
	LOF on Squads and Jeep Quarterly 4 X 4 quarters X \$100		\$1,600
	Misc. Maintenance Items		\$1,000
206-336-937.000	Maintenance - Radios (batteries, etc.)		\$1,000
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the cost of Radio maintenance. It will include known costs associated with inspection, testing and maintenance required by Federal laws, State laws, MI OSHA and NFPA standards. </div>		
	Repair, Parts, Bench Stock Items		\$1,000
206-336-938.000	Maintenance - Personal Protective Gear		\$4,000
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the cost of Personal Protective Gear cleaning and maintenance. It will include know costs associated with inspection, testing and maintenance required by Federal laws, State laws, MI OSHA and NFPA standards. </div>		
	PPE Cleaning and Certification		\$3,500
	Personal Protective Gear Cleaner		\$500
206-336-941.001	Facilities - Rent: Station 1, Dexter City		\$4,000
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the rental and insurance cost for the Headquarters Station in Dexter City. </div>		
	Dexter City Insurance Only FY 2019 - \$3688, FY 2020 - \$3119, FY 2021 - \$3722		\$4,000
206-336-941.002	Facilities - Rent: Station 2, Dexter Township		\$3,300
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the rental and insurance cost for the Dexter Township Station. </div>		
	Dexter Township - \$1 per month plus insurance. (275.00 per month.)		\$3,300
206-336-941.003	Facilities - Rent: Station 3, Webster Township		\$3,312
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the rental cost for the Webster Township Station. </div>		
	Webster Township - \$1 per month plus insurance. (Estimated \$275 per month.)		\$3,312
206-336-950.000	Equipment Rental - Firefighting		\$500
	<div style="border: 1px solid black; padding: 2px;"> This line item represent rental cost if the department does not currently have appropriate equipment for fire fighting operations and the acquisition is absolutely vital to the safety and welfare of the personnel and residents. </div>		
	Reserved Funds		\$500
206-336-951.000	Equipment Rental - Support and Cleanup		\$500
	<div style="border: 1px solid black; padding: 2px;"> This line item represent rental cost if the department does not currently have appropriate equipment for support and cleanup operations and the acquisition is absolutely vital to the safety and welfare of the personnel and residents. </div>		
	Reserved Funds		\$500
206-336-952.000	Equipment Rental - Other		\$500
	<div style="border: 1px solid black; padding: 2px;"> This line item represent rental cost for items that may become evident throughout the course of business that the department does not currently have. It may include equipment that is only necessary for a short term basis. </div>		
	Reserved Funds		\$500
206-336-955.000	Misc. - Other		\$2,000
	<div style="border: 1px solid black; padding: 2px;"> This line item represents expenses that cannot be classified elsewhere. </div>		
	General Misc. Items (Event Hosting, Bank Fees, Etc.)		\$2,000

206-336- 955.001	Misc. - Facilities		\$2,500
	This line item represents facility expenses that cannot be classified elsewhere.		
	General Misc. Items		\$2,500
206-336- 955.002	Reimbursement - Other		\$0
	This line item represents reimbursements that may be necessary for over charging of services. It will be offset by the "other" income that was received.		
	Misc.		\$0
206-336- 958.001	Dues and Memberships - Chief		\$1,580
	This line item represents dues and membership that are customary and necessary for the professional services of the Fire Chief. Memberships often result in reduced training cost for conferences and materials.		
	Michigan Association of Fire Chief's (JAN)		\$200
	International Association of Fire Chief's (OCT)		\$300
	Southeastern Michigan Fire Chief Association		\$250
	NFPA Membership		\$500
	Michigan Fire Inspector Society		\$30
	Michigan Fire Inspector License		\$150
	Michigan Code Official License		\$150
206-336- 958.002	Dues and Memberships - Full-Time		\$2,500
	This line item represents dues and membership that are customary and necessary for the professional services of the full time staff. Memberships often result in reduced training cost for conferences and materials.		
	Michigan Fire Inspector Society - Dettling/E. Root/Haas (SEP)		\$90
	SE Michigan Fire Inspector Society - Dettling		\$25
	Safety Officer - Hilberer (SEP)		\$50
	Michigan Fire Instructor Association - N. Garcia		\$85
	NFPA Membership - Dettling/Root/Haas (SEP)		\$1,500
	Michigan Fire Inspector License (Dettling/Root/Haas)		\$450
	Michigan Code Official License (Root/Haas)		\$300
206-336- 958.003	Dues and Memberships - Paid On Call		\$0
	This line item represents dues and membership that are customary and necessary for the professional services of the paid on call staff. Memberships often result in reduced training cost for conferences and materials.		
	None		\$0
206-336- 958.004	Dues and Memberships - Other		\$5,500
	Departmental Dues, Membership and Subscriptions that are necessary to ensure professional services and efficient partnerships are maintained with agencies that provide services to the department.		
	Washtenaw Area Mutual Aid Association - Annual (MAR)		\$1,000
	State of Michigan - DCH Medical License (APR)		\$275
	State of Michigan Vehicle EMS Licinses		\$300
	Michigan Municipal League (APR)		\$950
	Washtenaw County Hazardous Materials Annual Dues (AUG)		\$1,000
	Michigan State Fireman's Association (SEP)		\$75
	National Fire Codes - Annual Subscription (SEP)		\$1,400
	CLIA Laboratory Fees		\$150
	International Code Council - Annual Membership		\$200
	Small Business Association of Michigan (JAN) Required for Life Insurance Plan		\$150
206-336- 959.000	Benefits - Dues to Fitness Center		\$2,200
	This line item represents costs associated with fire fighter physical fitness programs that are required by NFPA standards.		
	Per CBA Article 17; \$50 per month X 12 Employees = \$7200 (Reduced based on past usage.		\$2,200

206-336- 960.001	Training - Full Time and Paid On Call		\$15,090
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the cost of conferences, seminars and training attendance. It also includes the cost of contracting with outside agencies to provide training to the DAFD. </div>		
	See Attachment 2 - Training		\$15,090
206-336- 960.002	Training - Chief		\$1,350
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the cost of Conferences, Seminars and Training activities of the Fire Chief to maintain professional qualifications. </div>		
	See Attachment 2 - Training		\$1,350
206-336- 960.003	Training - Lodging		\$10,850
	<div style="border: 1px solid black; padding: 2px;"> This line item represents lodging costs associated with Conferences, Seminars and Training Activities that require overnight travel. </div>		
	See Attachment 2 - Training		\$10,850
206-336- 960.004	Training - Meals, etc.		\$4,655
	<div style="border: 1px solid black; padding: 2px;"> This line item represents meal costs associated with Conferences, Seminars and Training that requires travel away from home. </div>		
	See Attachment 2 - Training		\$4,655
206-336- 961.000	Insurance - Workman's Compensation		\$20,000
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the annual costs of Workman's Compensation Insurance and is based on 3% of payroll wages. </div>		
	Michigan Municipal League based on projected wages (JUN)		\$20,000
206-336- 962.000	Insurance - Vehicle/Property/Liability		\$60,000
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the departments vehicle insurance coverage, property damage coverage and liability coverages. </div>		
	Decker Agency (MAY)		\$60,000
Total for Services:			\$470,988

Department 901 - Capital Outlay
Activity Code 970-989: Capital Outlay

206-336- 970.001	Equipment - Communication		\$2,500
	This line item represents costs associated with the purchase of new communication equipment either as a replacement item or to provide new services or capabilities.		
	Unplanned replacement of Communication equipment that cannot be repaired.	\$2,500	
206-336- 970.002	Equipment - Information Technology: Hardware		\$6,000
	This line item represents costs associated with the purchase of new equipment associated with Computer, printer, copier, or scanning equipment either as a replacement item or to provide new services or capabilities.		
	Telephone System for Station 1 (Lease 12 X \$200)	\$2,500	\$0
	Telephone System for Station 2	\$18,000	\$0
	Replace 1 Surface Pro		\$1,000
	Unplanned replacement of IT equipment that cannot be repaired.		\$5,000
206-336- 970.003	Equipment - Information Technology Software		\$500
	This line item represents costs associated with the purchase of new software to support the Fire Department Operation.		
	Inventory Software	\$6,500	\$0
	Unplanned software upgrades		\$500
206-336- 971.000	Equipment - Extrication		\$0
	This line item represents costs associated with the purchase of new or replacement Vehicle Extrication Equipment.		
			\$0
206-336- 972.000	Equipment - Firefighting		\$39,220
	This line item represents costs associated with the purchase of new or replacement Firefighting Equipment.		
	Fire Hose 1300 feet 4" Dia. @ \$500/100 ft. = \$6500 (Purchased Annually)		\$6,500
	Fire Hose 400 feet 2.5" Dia. @ \$200.00/50 ft. = \$1600 (Purchased Annually)		\$1,600
	Fire Hose 400 feet 1 3/4" Dia. @ \$140.00/50 ft. = \$1120		\$1,120
	SCBA/Accountability Support Equipment (Masks, FOB's, etc.)		\$5,000
	Funds to allocated toward equipment replacement.		\$25,000
206-336- 973.000	Equipment - Medical		\$5,300
	This line item represents costs associated with the purchase of new or replacement Medical Equipment.		
	Pulse Oximeters (7 X \$400)		\$2,800
	Unplanned replacement of Medical equipment that cannot be repaired.		\$2,500
206-336- 974.000	Equipment - Safety		\$8,500
	This line item represents costs associated with the purchase of new or replacement Safety Equipment including PPE.		
	Miscellaneous Purchases		\$1,000
	Gloves	15 \$125.00	\$1,875
	Hoods, Nomex	15 \$125.00	\$1,875
	Helmets	4 \$450.00	\$1,800
	Boots	5 \$350.00	\$1,750
	Safety Glasses	10 \$10.00	\$100
	Hearing Protection	10 \$10.00	\$100

206-336- 975.000	Equipment - Training			\$3,500
	This line item represents costs associated with the purchase of new or replacement Training Equipment including PPE.			
	Training Props			\$2,500
	Unplanned Training equipment purchases			\$1,000
206-336- 976.000	Equipment - Misc.			\$11,000
	This line item represents costs associated with the purchase of new or replacement Miscellaneous Equipment.			
	Fire Prevention Trailer Replacement/Referbishment	\$110,000		\$0
	Furniture Replacements Station 1 and 2			\$5,000
	Unplanned replacement of Misc. equipment that cannot be repaired.			\$6,000
206-336- 977.000	Equipment - Cleaning			\$0
	This line item represents costs associated with the purchase of new or replacement Cleaning Equipment.			
				\$0
206-336- 978.000	Apparatus - Emergency Equip (lights, siren, etc.)			\$2,000
	This line item represents costs associated with the purchase of new or replacement Emergency Lighting and Warning Equipment.			
	Emergency Equipment for Chief's Vehicle			\$0
	Unplanned replacement of Emergency Equipment that cannot be repaired,			\$2,000
206-336- 979.000	Apparatus - Marking, etc.			\$0
	This line item represents costs associated with the purchase of new or replacement Emergency Lighting and Warning Equipment.			
	Contingency Funds			\$0
206-901- 980.000	Apparatus - Major (Engine, Tanker, Tower)			\$0
	This line item represents funds appropriated and/or transferred from Capital Improvement reserve accounts to purchase new fire apparatus. This line will only be funded in a year in which a new apparatus is approved.			
	Repalce Tanker 5-1 (\$600,000)			\$0
206-901- 981.000	Apparatus - Minor (Utility, Brush, Admin)			\$0
	This line item represents funds appropriated and/or transferred from Capital Improvement reserve accounts to purchase new fire apparatus. This line will only be funded in a year in which a new apparatus is approved.			
	Add a Tactical Support Unit (\$150,000)			\$0
206-901- 982.000	Equipment			\$0
	This line item represents funds appropriated and/or transferred from Capital Improvement reserve accounts to purchase new high cost equipment. This line will only be funded in a year in which a new equipment is approved.			
	Transferred In:			\$0
			Total for Capital Outlay:	\$78,520

Department 906 - Debt Service

Activity Codes 990 - 998: Debt Service

206-906-990.000	Apparatus - Major (Engine, Tanker, Tower)		\$136,415
		This line item represents fund necessary to make any debt payment for loans or leases.	
	Loan payment for 2 Pierce Engines		\$136,415

Department 965 - Transfers Out to Reserve Funds for Future Use

Activity Codes 999: Transfers Out to Reserve Funds

206-965-999.001	Equipment - To Reserve Fund		\$5,000
		This line item represents funds to be transferred out to Capital Improvement Reserve Funds for future use. This contribution is based on projected Capital Improvement needs over a minimum of 10 year period.	
206-965-999.002	Apparatus - To Reserve Fund		\$25,000
		This line item represents funds to be transferred out to Capital Improvement Reserve Funds for future use. This contribution is based on projected Capital Improvement needs over a minimum of 20 year period.	
206-965-999	Fire Station - To Reserve Fund		
		This line item represents funds to be transferred out to Capital Improvement Reserve Funds for future use. This contribution is based on projected Capital Improvement needs over a minimum of 40 year period.	

Total for Debt Service and Capital Outlay: \$166,415

Dexter Area Fire Department - Past Year/Current Year Change

Fund Code = 206 Fire Fund

Department Codes: 336 - Fire Department / 901 - Capital Outlay / 906 - Debt Service / 965 - Transfer out to Reserve Funds

	2021 Approved	2022 Requested	\$ Change	% Change
Department 336 - Fire Department				
Activity Codes 701-725: Personnel Services				
206-336-702.000	Payroll - Fire Chief	\$93,000	\$96,362	\$3,362 3.62%
206-336-702.001	Vehicle Allowance - Chief	\$7,200	\$7,200	\$0 0.00%
206-336-703.000	Payroll - Assistant Chief Salary	\$0	\$0	\$0 0.00%
206-336-703.001	Payroll - Assistant Chief Hourly	\$5,040	\$7,560	\$2,520 50.00%
206-336-704.000	Payroll - Full Time Administrative Assistant	\$0	\$0	\$0 0.00%
206-336-704.001	Payroll - Part Time Administrative Assistant	\$24,955	\$24,180	-\$775 -3.11%
206-336-705.000	Payroll - Full Time Firefighting	\$636,659	\$759,771	\$123,112 19.34%
206-336-706.000	Payroll - Full Time Overtime	\$190,983	\$219,452	\$28,469 14.91%
206-336-706.001	Payroll - Specialty Pay	\$10,400	\$10,400	\$0 0.00%
206-336-706.002	Payroll - Holiday Pay	\$25,552	\$30,253	\$4,701 18.40%
206-336-707.000	Payroll - Paid on Call (Stand-by)	\$29,232	\$29,232	\$0 0.00%
206-336-707.001	Payroll - Paid On Call (Training)	\$33,624	\$33,624	\$0 0.00%
206-336-707.002	Payroll - Paid On Call (Call-Out)	\$40,000	\$40,000	\$0 0.00%
206-336-710.001	Payroll - Paid Time Off Payout	\$28,278	\$15,030	-\$13,248 -46.85%
206-336-711.000	Payroll - OASDI/Medicare	\$96,433	\$110,373	\$13,940 14.46%
206-336-711.002	Payroll - Federal Unemployment	\$0	\$0	\$0 0.00%
206-336-711.003	Payroll - State Unemployment	\$1,000	\$1,000	\$0 0.00%
206-336-712.000	Benefits - MERS Employer Cont - Def Benefit	\$85,000	\$96,825	\$11,825 13.91%
206-336-712.001	Benefits - MERS Employer Funding Catch-Up	\$15,000	\$15,000	\$0 0.00%
206-336-713.000	Benefits - MERS Employer Cont - Def Contrib	\$8,178	\$15,653	\$7,475 91.40%
206-336-714.000	Payroll - Longevity Bonus	\$10,200	\$11,400	\$1,200 11.76%
206-336-718.000	Health Savings Account	\$1,538	\$1,817	\$279 18.12%
206-336-718.001	Benefits - MERS HCSP Employee PTO	\$18,721	\$25,427	\$6,707 35.83%
206-336-720.000	Benefits - Insurance: Medical	\$240,000	\$250,000	\$10,000 4.17%
206-336-720.001	Payroll - Medical Insurance Opt-Out	\$0	\$0	\$0 0.00%
206-336-721.000	Benefits - Insurance: Short/Long Term Disability	\$11,000	\$11,000	\$0 0.00%
206-336-722.000	Benefits - Life Insurance	\$3,000	\$3,000	\$0 0.00%
206-336-723.000	Benefits - MERS Employer OPEB Savings Depos	\$42,500	\$25,000	-\$17,500 -41.18%
Activity Codes 726 - 799: Supplies				
206-336-727.000	Supplies - Office	\$1,750	\$2,000	\$250 14.29%
206-336-727.001	Supplies - Printing	\$2,500	\$2,500	\$0 0.00%
206-336-727.002	Misc. - Administration and Support	\$1,000	\$1,000	\$0 0.00%
206-336-727.003	Misc. - Firefighting	\$1,500	\$1,500	\$0 0.00%
206-336-728.000	Supplies - Postage	\$500	\$500	\$0 0.00%
206-336-729.000	Supplies - Job Fair	\$500	\$500	\$0 0.00%
206-336-730.001	Supplies - Quarters: Station 1, Dexter City	\$2,000	\$2,500	\$500 25.00%
206-336-730.002	Supplies - Quarters: Station 2, Dexter Township	\$2,000	\$2,500	\$500 25.00%
206-336-730.003	Supplies - Quarters: Station 3, Webster Township	\$2,000	\$2,500	\$500 25.00%
206-336-740.000	Supplies - Firefighting (non-capital)	\$3,050	\$3,050	\$0 0.00%
206-336-741.000	Clothing Allowance - Chief	\$1,000	\$4,000	\$3,000 300.00%
206-336-741.001	Clothing Allowance - Full Time	\$14,000	\$14,600	\$600 4.29%

		2021	2022	\$	%
		Approved	Requested	Change	Change
206-336-741.002	Clothing Allowance - Paid On Call	\$3,000	\$3,000	\$0	0.00%
206-336-742.001	Turn-Out Gear - Full-Time	\$9,000	\$9,000	\$0	0.00%
206-336-742.002	Turn-Out Gear - Paid On Call	\$18,000	\$18,000	\$0	0.00%
206-336-745.000	Fuel	\$21,600	\$25,000	\$3,400	15.74%
206-336-746.000	Supplies - Medical	\$8,200	\$10,700	\$2,500	30.49%
206-336-750.001	Facilities - Maintenance: Station 1, Dexter City	\$8,550	\$9,000	\$450	5.26%
206-336-750.002	Facilities - Maintenance: Station 2, Dexter Town.	\$5,030	\$5,530	\$500	9.94%
206-336-750.003	Facilities - Maintenance: Station 3, Webster Town	\$1,880	\$17,830	\$15,950	848.40%

Activity Codes 800 - 969: Other Services and Charges

206-336-802.000	Prof Serv - Accounting	\$13,200	\$16,800	\$3,600	27.27%
206-336-803.000	Prof Serv - Attorney/Legal	\$5,000	\$5,000	\$0	0.00%
206-336-804.000	Prof Serv - Audit	\$4,400	\$5,700	\$1,300	29.55%
206-336-805.000	Prof Serv - Other ??	\$2,500	\$2,500	\$0	0.00%
206-336-810.001	Prof Serv - Physical/Psychological	\$3,200	\$1,400	-\$1,800	-56.25%
206-336-810.002	Prof Serv - Background Investigation	\$2,400	\$1,100	-\$1,300	-54.17%
206-336-810.003	Prof Serv - Medical	\$27,250	\$24,500	-\$2,750	-10.09%
206-336-820.001	Cont Serv - Information Technology	\$12,880	\$15,705	\$2,825	21.93%
206-336-820.002	Cont Serv - Maintenance: Office Equipment	\$275	\$275	\$0	0.00%
206-336-820.003	Cont Serv - Other	\$2,500	\$2,500	\$0	0.00%
206-336-825.001	Cont Serv - E-Dispatch or Active 911	\$2,000	\$2,000	\$0	0.00%
206-336-825.002	Cont Serv - Dispatch	\$22,032	\$28,002	\$5,970	27.10%
206-336-825.004	Washtenaw 800mHz	\$4,500	\$4,500	\$0	0.00%
206-336-851.000	Facilities - Cell and Pagers	\$4,400	\$5,760	\$1,360	30.91%
206-336-852.001	Facilities - Phone: Station 1, Dexter City	\$3,900	\$5,280	\$1,380	35.38%
206-336-852.002	Facilities - Phone: Station 2, Dexter Township	\$2,400	\$2,820	\$420	17.50%
206-336-852.003	Facilities - Phone: Station 3, Webster Township	\$3,600	\$2,400	-\$1,200	-33.33%
206-336-853.001	Facilities - Cable/Internet: Station 1, Dexter City	\$1,980	\$1,980	\$0	0.00%
206-336-853.002	Facilities - Cable/Internet: Station 2, Dexter Town	\$3,000	\$3,600	\$600	20.00%
206-336-853.003	Facilities - Cable/Internet: Station 3, Webster Tow	\$1,350	\$6,000	\$4,650	344.44%
206-336-860.001	Reimbursement - Mileage (non-training)	\$1,000	\$1,000	\$0	0.00%
206-336-860.002	Training - Mileage/Travel Reimbursement	\$5,800	\$5,790	-\$10	-0.17%
206-336-874.000	Benefits - Medical Insurance: Retiree & Spouse	\$37,000	\$37,764	\$764	2.06%
206-336-901.000	Printing and Publishing	\$1,000	\$1,000	\$0	0.00%
206-336-920.001	Facilities - Electric: Station 1, Dexter City	\$6,000	\$7,200	\$1,200	20.00%
206-336-920.002	Facilities - Electric: Station 2, Dexter Township	\$7,500	\$9,900	\$2,400	32.00%
206-336-920.003	Facilities - Electric: Station 3, Webster Township	\$4,500	\$9,900	\$5,400	120.00%
206-336-921.001	Facilities - Gas: Station 1, Dexter City	\$4,000	\$5,000	\$1,000	25.00%
206-336-921.002	Facilities - Gas: Station 2, Dexter Township	\$5,200	\$5,500	\$300	5.77%
206-336-921.003	Facilities - Gas: Station 3, Webster Township	\$5,000	\$5,500	\$500	10.00%
206-336-922.001	Facilities - Sewer: Station 1, Dexter City	\$2,100	\$1,500	-\$600	-28.57%
206-336-922.002	Facilities - Sewer: Station 2, Dexter Township	\$1,200	\$1,575	\$375	31.25%
206-336-931.000	Repair - Equipment	\$5,000	\$5,000	\$0	0.00%
206-336-932.001	Repair - Apparatus: Insurance Related	\$0	\$0	\$0	0.00%
206-336-932.002	Repair - Apparatus: Non-Insurance Related	\$59,500	\$59,500	\$0	0.00%
206-336-933.000	Repair - Radios	\$2,000	\$2,000	\$0	0.00%
206-336-935.000	Maintenance - Equipment (Includes testing)	\$13,600	\$14,600	\$1,000	7.35%
206-336-936.000	Maintenance - Apparatus (Includes testing)	\$15,100	\$15,100	\$0	0.00%
206-336-937.000	Maintenance - Radios (batteries, etc.)	\$1,000	\$1,000	\$0	0.00%
206-336-938.000	Maintenance - Personal Protective Gear	\$4,000	\$4,000	\$0	0.00%
206-336-941.001	Facilities - Rent: Station 1, Dexter City	\$4,000	\$4,000	\$0	0.00%
206-336-941.002	Facilities - Rent: Station 2, Dexter Township	\$2,880	\$3,300	\$420	14.58%
206-336-941.003	Facilities - Rent: Station 3, Webster Township	\$2,000	\$3,312	\$1,312	65.60%

		2021	2022	\$	%
		Approved	Requested	Change	Change
206-336-950.000	Equipment Rental - Firefighting	\$500	\$500	\$0	0.00%
206-336-951.000	Equipment Rental - Support & Cleanup	\$500	\$500	\$0	0.00%
206-336-952.000	Equipment Rental - Other	\$500	\$500	\$0	0.00%
206-336-955.000	Misc. - Other	\$2,000	\$2,000	\$0	0.00%
206-336-955.001	Misc. - Facilities	\$2,500	\$2,500	\$0	0.00%
206-336-955.002	Reimbursement - Other	\$0	\$0	\$0	0.00%
206-336-958.001	Dues and Memberships - Chief	\$1,280	\$1,580	\$300	23.44%
206-336-958.002	Dues and Memberships - Full-Time	\$1,750	\$2,500	\$750	42.86%
206-336-958.003	Dues and Memberships - Paid On Call	\$0	\$0	\$0	0.00%
206-336-958.004	Dues and Memberships - Other	\$5,500	\$5,500	\$0	0.00%
206-336-959.000	Benefits - Dues to Fitness Center	\$5,400	\$2,200	-\$3,200	-59.26%
206-336-960.001	Training - Full Time and Paid On Call	\$13,570	\$15,090	\$1,520	11.20%
206-336-960.002	Training - Chief	\$1,810	\$1,350	-\$460	-25.41%
206-336-960.003	Training - Lodging	\$9,550	\$10,850	\$1,300	13.61%
206-336-960.004	Training - Meals, etc.	\$4,805	\$4,655	-\$150	-3.12%
206-336-961.000	Insurance - Workman's Compensation	\$20,000	\$20,000	\$0	0.00%
206-336-962.000	Insurance - Vehicle/Property/Liability	\$65,000	\$60,000	-\$5,000	-7.69%

Department 901 - Capital Outlay

Activity Code 970-989: Capital Outlay

206-336-970.001	Equipment - Communication	\$2,500	\$2,500	\$0	NA
206-336-970.002	Equipment - Information Technology: Hardware	\$5,000	\$6,000	\$1,000	NA
206-336-970.003	Equipment - Information Technology: Software	\$500	\$500	\$0	NA
206-336-971.000	Equipment - Extrication	\$0	\$0	\$0	NA
206-336-972.000	Equipment - Firefighting	\$39,220	\$39,220	\$0	NA
206-336-973.000	Equipment - Medical	\$2,500	\$5,300	\$2,800	NA
206-336-974.000	Equipment - Safety	\$6,800	\$8,500	\$1,700	NA
206-336-975.000	Equipment - Training	\$1,000	\$3,500	\$2,500	NA
206-336-976.000	Equipment - Misc.	\$11,000	\$11,000	\$0	NA
206-336-977.000	Equipment - Cleaning	\$0	\$0	\$0	NA
206-336-978.000	Apparatus - Emergency Equip (lights, siren, etc.)	\$1,000	\$2,000	\$1,000	NA
206-336-979.000	Apparatus - Marking, etc.	\$0	\$0	\$0	NA
206-901-980.000	Apparatus - Major (Engine, Tanker, Tower)	\$0	\$0	\$0	NA
206-901-981.000	Apparatus - Minor (Utility, Brush, Admin)	\$0	\$0	\$0	NA
206-901-982.000	Equipment	\$0	\$0	\$0	NA

Department 906 - Debt Service

Activity Code 990 - 998: Debt Service

206-906-990.000	Apparatus - Major (Engine, Tanker, Tower)	\$136,415	\$136,415	\$0	NA
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Department 965 - Transfers Out to Reserve Funds for Future Use

Activity Code 999: Transfers Out to Reserve Funds

206-965-999.001	Equipment - To Reserve Fund	\$0	\$5,000	\$5,000	
206-965-999.002	Apparatus - To Reserve Fund	\$0	\$25,000	\$25,000	
206-965-999.003	Fire Station - To Reserve Fund	\$0	\$0	\$0	NA

Annual Totals: \$2,417,300 \$2,690,693 \$273,393 11.31%

DAFD Wage - Salary - Benefits

Wage and Benefit Calculations for 2022

Total Personnel Cost: \$1,864,924

Wages Full-Time (Includes FLSA Overtime)

	Positions	Salary	Total	Hourly Rate			
Chief	1	\$96,362	\$96,362	\$46.33	RS	\$96,362	\$96,362
Captain	3	\$70,222	\$210,666	\$23.49	DD		
Lieutenant	3	\$67,169	\$201,507	\$22.46	MG, TB, LR		
Firefighter > 4	2	\$61,063	\$122,126	\$20.42	KJ, JH, ER, SH		
Firefighter > 3	1	\$60,555	\$60,555	\$20.25	NG		
Firefighter > 2	0	\$60,016	\$0	\$20.07			
Firefighter > 1	3	\$54,972	\$164,917	\$18.39	JC, LE, TB		
Firefighter - S	0	\$52,815	\$0	\$17.66			
Total Local 4090 FF	12		\$759,771			\$759,771	\$759,771
Total, including the Fire Chief	13		\$856,133				

Current Formula Starting with Hourly Wage						
Rank	Current	% Increase	New Rate	Hours	Old Annual	New Rate
CPT	\$22.80		\$23.49	2990	\$68,176.86	\$70,222.16
LT	\$21.81		\$22.46	2990	\$65,212.65	\$67,169.03
FF > 4	\$19.83	1.030	\$20.42	2990	\$59,284.23	\$61,062.75
FF > 3	\$19.66	1.030	\$20.25	2990	\$58,791.47	\$60,555.22
FF > 2	\$19.49	1.030	\$20.07	2990	\$58,267.92	\$60,015.96
FF > 1	\$17.85	1.030	\$18.39	2990	\$53,371.20	\$54,972.34
FF - S	\$17.15	1.030	\$17.66	2990	\$51,277.01	\$52,815.32

Current Formula for Annual Hours includes FLSA Overtime calculations
 $2756 + 156 + 78 = 2990$

Benefits

Uniform Allowance	12	\$850	\$10,200	Per CBA 19.C.1		
Dress Uniform	3	\$800	\$2,400	Per CBA 19.C.2		
Total			\$12,600		\$12,600	\$12,600

Misc. Taxable

Chief's Vehicle Allowance	12	\$600	\$7,200			
Clothing Allowance - Chief	1	\$1,000	\$1,000			
Total			\$8,200		\$8,200	\$8,200

Longevity

Dettling (9/4/2020)	21	\$100	\$2,100	Per CBA 19.D		
Burke (5/1/2005)	16	\$100	\$1,600	Per CBA 19.D		
Grissom (3/5/2006)	15	\$100	\$1,500	Per CBA 19.D		
Jones (3/7/2006)	15	\$100	\$1,500	Per CBA 19.D		
Root, L (6/17/2010)	12	\$100	\$1,200	Per CBA 19.D		
Hilberer (3/1/2011)	11	\$100	\$1,100	Per CBA 19.D		
Root, E (5/1/2012)	10	\$100	\$1,000	Per CBA 19.D		
Haas (5/1/2014)	7	\$100	\$700	Per CBA 19.D		
Garcia (8/26/2018)	4	\$100	\$400	Per CBA 19.D		
Engstrom (4/4/2021)	1	\$100	\$100	Per CBA 19.D		
Cassidy (7/11/2021)	1	\$100	\$100	Per CBA 19.D		
Begres (11/4/2021)	1	\$100	\$100	Per CBA 19.D		
Total			\$11,400		\$11,400	\$11,400

DAFD Wage - Salary - Benefits

Holiday Pay					
Captain	3	\$2,818	\$8,455	Per CBA 19.B	
Lieutenants	3	\$2,696	\$8,087	(Four [5] days pay each):	120
FF>4	3	\$2,451	\$7,352		
FF>3	0	\$2,430	\$0		
FF>2	0	\$2,409	\$0		
FF >1	0	\$1,765	\$0		
FF - Start	3	\$2,120	\$6,359		
Total			\$30,253		\$30,253

Specialty					
Fire Marshal	1	\$2,400	\$2,400	Per CBA 19.H.1	
Other	5	\$1,600	\$8,000	Per CBA 19.H.8	
Total			\$10,400		\$10,400

PTO Cash Out Annually (Does not include PTO rollover to HSA)					
	Hours	Rate	Pay Out		
Chief	100	\$46.33	\$4,633	Per CBA 20.C.7	
Captain	300	\$23.49	\$7,046		
Lieutenant	300	\$22.46	\$6,739		
Firefighter > 4	300	\$20.42	\$6,127		
Firefighter > 3	0	\$20.25	\$0		
Firefighter > 2	0	\$20.07	\$0		
Firefighter > 1	300	\$18.39	\$5,516		
Firefighter - S	0	\$17.66	\$0		
Total	1300		\$30,060		
		Divided by 50%	\$15,030		\$15,030

Overtime, Non-FLSA (Average 482 hours per employee per year.)					
	Projected Hours	Straight Rate		Positions	
Captain	482	\$23.49	\$50,940	3	(36 per month, 50 Call Back)
Lieutenant	482	\$22.46	\$48,726	3	(36 per month, 50 Call Back)
Firefighter > 4	482	\$20.42	\$44,296	3	(36 per month, 50 Call Back)
Firefighter > 3	482	\$20.25	\$0	0	(36 per month, 50 Call Back)
Firefighter > 2	0	\$20.07	\$0		(36 per month, 50 Call Back)
Firefighter > 1	482	\$18.39	\$39,878	3	(36 per month, 50 Call Back)
Training Overtime			\$40,612		From Attachment 2 - Training
Total	5784		\$224,452		\$224,452

Paid on Call Wages and Hours					
	Hrs.	Rate	Total		
Assistant Chief	360	\$21.00	\$7,560		(15 hours per month X 2)
Admin Asst. 1	0	\$15.50	\$0	Total Admin	
Admin Asst. 2	1560	\$15.50	\$24,180		\$24,180
Stand By	2016	\$14.50	\$29,232		(7 shifts per month)
Training			\$33,624		From Attachment 2 - Training
Call Pay	2000	\$20.00	\$40,000		
Total			\$134,596		\$134,596

Municipal Employees Retirement System (MERS)					
	Base	MERS %			
Defined Benefit			\$96,825	Ref: MERS Actuarial Statement	
Defined Contribution Chief	\$96,362	5.00%	\$4,818		
Defined Contrib. hired after 1/1/2017	\$270,866	4.00%	\$10,835		

DAFD Wage - Salary - Benefits

MERS Total

\$112,478

\$112,478

\$112,478

Health Saving Account

Employee Rollover				
Captain	300	\$23.49	\$7,045.70	Per CBA 20.C.8
Lieutenant	300	\$22.46	\$6,739.37	
Firefighter > 4	300	\$20.42	\$6,126.70	
Firefighter > 3	0	\$20.25	\$0.00	
Firefighter > 2	0	\$20.07	\$0.00	
Firefighter > 1	300	\$18.39	\$5,515.62	
Firefighter - S		\$17.66	\$0.00	\$25,427.39 Roll over from PTO
Employer Match				
Hired after 1/1/2017	\$60,555	3%	\$1,816.66	
Hired after 1/1/2021	\$164,917	2%	\$3,298.34	
HSA Total			\$27,244.04	\$27,244.04 \$27,244.04

Social Security Payments

OASDI/Medicare	7.65%	\$110,373.16	Total of Column for SS Calculation.:	\$1,442,786	\$110,373.16
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Insurance Payments

	Cost		
Health 1 - Retiree	\$37,764	LW 527 X 12 Months	\$6,324
		DW = 1520 X 12 Months	\$18,240
		LY = 1100 X 12 Months	\$13,200
Health 2 - Employee	\$260,000	Presumes 12 FF plus Chief (Medical/Dental/Vision)	\$297,764
Total Health	\$297,764		
Life	\$3,000	Presumes 12 FF plus Chief	\$3,000
STD/LTD	\$11,000	Presumes 12 FF plus Chief	\$11,000
Opt-Out	\$0		

Dexter Area Fire Department Annual Training Estimates

	Registration	Travel	Lodging	Meals	Training Total	Positions	Hours	Pay Rate	Total Pay	Event Total
206-336-960.001 (Training Full Time and Paid on Call)										
National Fire Academy (4 @ \$325 each)	\$0.00	\$0.00	\$0.00	\$1,300.00	\$1,300.00		0	\$0.00	\$0.00	\$1,300.00
Recurring Training Captain (6 Hours per Month)					\$0.00	3.00	48	\$35.23	\$5,072.91	\$5,072.91
Recurring Training Lieutenants (6 Hours per Month)					\$0.00	3.00	48	\$33.70	\$4,852.34	\$4,852.34
Recurring Training Firefighter >4 (6 Hours per Month)					\$0.00	2.00	48	\$30.63	\$2,940.81	\$2,940.81
Recurring Training Firefighter >3 (6 Hours per Month)					\$0.00	1.00	48	\$30.38	\$1,458.19	\$1,458.19
Recurring Training Firefighter >2 (6 Hours per Month)					\$0.00	0.00	48	\$30.11	\$0.00	\$0.00
Recurring Training Firefighter >1 (6 Hours per Month)					\$0.00	3.00	48	\$27.58	\$3,971.25	\$3,971.25
Recurring Training Firefighter >S (6 Hours per Month)					\$0.00	0.00	48	\$26.50	\$0.00	\$0.00
Staff Meetings/Officer Training Captain (3 Hours per Month)					\$0.00	3.00	26	\$35.23	\$2,747.82	\$2,747.82
Staff Meetings/Officer Training Lieutenants (3 Hours per Month)					\$0.00	3.00	26	\$33.70	\$2,628.35	\$2,628.35
Staff Meetings/Officer Training Firefighter >4 (3 Hours per Month)					\$0.00	2.00	26	\$30.63	\$1,592.94	\$1,592.94
Staff Meetings/Officer Training Firefighter >3 (3 Hours per Month)					\$0.00	1.00	26	\$30.38	\$789.85	\$789.85
Staff Meetings/Officer Training Firefighter >2 (3 Hours per Month)					\$0.00	0.00	26	\$30.11	\$0.00	\$0.00
Staff Meetings/Officer Training Firefighter >1 (3 Hours per Month)					\$0.00	3.00	26	\$27.58	\$2,151.09	\$2,151.09
Staff Meetings/Officer Training Firefighter >S (3 Hours per Month)					\$0.00	0.00	26	\$26.50	\$0.00	\$0.00
Washtenaw County HazMat Response Team Training					\$0.00	1.00	120	\$30.63	\$3,676.02	\$3,676.02
Washtenaw County Water Rescue Team					\$0.00	1.00	60	\$30.63	\$1,838.01	\$1,838.01
Washtenaw County Technical Rescue Team Training					\$0.00	1.00	100	\$30.63	\$3,063.35	\$3,063.35
Southeast Michigan Fire Inspector Meeting (Dettling)	\$240.00	\$75.00	\$0.00	\$0.00	\$315.00	1.00	24	\$35.23	\$845.48	\$1,160.48
MFIS Winter Conference and Licensing - Dettling	\$395.00	\$130.00	\$550.00	\$0.00	\$1,075.00	1.00	20	\$35.23	\$704.57	\$1,779.57
MFIS Winter Conference and Licensing - E. Root	\$395.00	\$130.00	\$550.00	\$0.00	\$1,075.00	1.00	20	\$30.63	\$612.67	\$1,687.67
MFIS Winter Conference and Licensing - Haas	\$395.00	\$130.00	\$550.00	\$0.00	\$1,075.00	1.00	20	\$30.63	\$612.67	\$1,687.67
MFIS Fall Conference - Dettling	\$200.00	\$130.00	\$550.00	\$0.00	\$880.00	1.00	8	\$35.23	\$281.83	\$1,161.83
MFIS Fall Conference - E. Root	\$200.00	\$130.00	\$550.00	\$0.00	\$880.00	1.00	8	\$30.63	\$245.07	\$1,125.07
MFIS Fall Conference - Haas	\$200.00	\$130.00	\$550.00	\$0.00	\$880.00	1.00	8	\$30.63	\$245.07	\$1,125.07
MI-IAAI Conference - Dettling	\$200.00	\$75.00	\$0.00	\$0.00	\$275.00	1.00	8	\$35.23	\$281.83	\$556.83
Image Trend Conference - Grissom	\$1,100.00	\$1,000.00	\$1,500.00	\$300.00	\$3,900.00	1.00	0	\$33.70	\$0.00	\$3,900.00
Fire Department Health and Safety Officer Certification	\$1,000.00	\$1,000.00	\$1,500.00	\$1,000.00	\$4,500.00					
Paid on Call Assistant Chief Training Wages (6 Hours per Month)					\$0.00	2.00	72	\$21.50	\$3,096.00	\$3,096.00
Probationary Firefighter Training Shifts (24 Hours per month)					\$0.00	2.00	288	\$10.50	\$6,048.00	\$6,048.00
Paid on Call Firefighter Training Wages (6 Hours per Month)					\$0.00	17.00	72	\$20.00	\$24,480.00	\$24,480.00
Michigan Fire Service Instructor Conference (Garcia)	\$165.00	\$100.00	\$750.00	\$5.00	\$1,020.00					\$1,020.00
County Mobile Training Transportation	\$800.00				\$800.00					\$800.00
Pre-Hospital Care Class for the department (None until 2023)					\$0.00					\$0.00
EMT License Renewal	\$1,000.00				\$1,000.00					\$1,000.00
FF 1 and 2/EMT (for 4 new hires @ \$1400)	\$1,400.00				\$1,400.00					\$1,400.00
Fire Officer 1/2 (Cassidy)	\$500.00				\$500.00	1.00	40	\$27.58	\$1,103.12	\$1,603.12
Fire Instructor 1 (Luke)	\$500.00				\$500.00	1.00	40	\$27.58	\$1,103.12	\$1,603.12
Medical Training - Instructor Fees	\$1,200.00				\$1,200.00					\$1,200.00
Fire Department Instructor Conference (FDIC)	\$1,000.00	\$1,000.00	\$1,500.00	\$1,000.00	\$4,500.00					\$4,500.00
Flashover Training	\$1,200.00				\$1,200.00					\$1,200.00
Ice Rescue Training	\$500.00				\$500.00					\$500.00

Appendix 2

Dexter Area Fire Department Annual Training Estimates

	Registration	Travel	Lodging	Meals	Training Total	Positions	Hours	Pay Rate	Total Pay	Event Total
Extrication Training	\$500.00				\$500.00					\$500.00
Unscheduled Local Training	\$1,000.00	\$500.00	\$0.00	\$500.00	\$2,000.00					\$2,000.00
Contract Instructors - (CPR Class, Ice Rescue, etc.)	\$1,000.00				\$1,000.00					\$1,000.00
Total:	\$15,090.00	\$4,530.00	\$8,550.00	\$4,105.00	\$32,275.00				\$76,442.37	#####

206-336-960.002 (Fire Chief Training)

Fire Rescue International (6 days)	\$655.00	\$1,000.00	\$1,200.00	\$250.00	\$3,105.00				\$0.00	\$3,105.00
Michigan Fire Chief's Leadership Conference	\$100.00	\$0.00	\$0.00	\$100.00	\$200.00				\$0.00	\$200.00
Michigan Fire Inspector Fall Conference	\$395.00	\$130.00	\$550.00	\$100.00	\$1,175.00					\$1,175.00
Michigan Fire Inspector Winter Conference	\$200.00	\$130.00	\$550.00	\$100.00	\$980.00					\$980.00
Fire Department Instructor Conference	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00				\$0.00	\$0.00
	\$1,350.00	\$1,260.00	\$2,300.00	\$550.00	\$5,460.00					\$5,460.00

Totals for Travel, Lodging and Meals

\$5,790.00
Travel

\$10,850.00
Lodging

\$4,655.00
Meals

POC Training Wages: \$33,624.00
Full Time Training Wages: \$40,612.12

Wage Calculation			
	Hourly Rate	OT Rate	Positions
Assistant Chief - Paid on Call	\$20.50		2
Captain	\$23.49	\$35.23	3
Lieutenant	\$22.46	\$33.70	3
Firefighter >4	\$20.42	\$30.63	2
Firefighter >3	\$20.25	\$30.38	1
Firefighter >2	\$20.07	\$30.11	0
Firefighter >1	\$18.39	\$27.58	3
Firefighter S	\$17.66	\$26.50	0
Firefighter Paid on Call	\$20.00		18

**Dexter Area Fire Department
Revenue Allocation Calculations by Municipality**

	Runs		%		
	Thru 12/31/2021	FY 2020	Thru 12/31/2021	FY 2020	
City of Dexter	282	264	27.70%	26.22%	\$736,269
Dexter Township	412	375	40.47%	37.24%	\$1,075,684
Webster Township	324	368	31.83%	36.54%	\$845,926
Shared Events	323	287			
TOTAL RUNS	1341	1294			
Minus Shared Events	1018	1007			
Budget	\$2,690,693				
Minus Other Revenue	\$32,814				
Revenue for Distribution	\$2,657,879				\$2,657,879

Municipality	Quarterly	Monthly
City of Dexter	\$184,067.23	\$61,355.74
Dexter Township	\$268,920.92	\$89,640.31
Webster Township	\$211,481.50	\$70,493.83
Total	\$2,657,878.60	\$2,657,878.60

Appendix 5

Grant Opportunities for Capital Improvement Items

Grant Opportunities	Program Year	Est. Cost	Source
Quint Apparatus	2022	\$1,000,000	AFG
Tanker 5-1 Replacement	2022	\$600,000	AFG
Fire Prevention Trailer	2022	\$65,000	AFG
Mechanical Chest Compression Device	2022	\$28,000	AFG
Wild Land Equipment	2022	\$4,500	DNR
Portable Generators (2)	2022	\$30,000	AFG
Portable Water Pumps	2022	\$10,000	AFG
Generator/Lights Portable (2)	2022	\$10,000	AFG
Saws, Chain (4)	2022	\$2,000	AFG
Saws, K-12/Rotary (2)	2022	\$2,000	AFG
Gator and Trailer	2022	\$30,000	AFG
Apparatus Grant (Tanker, Brush Truck, or Aerial)	2023	Undetermined	AFG
Pulse Oxygen Meters	2023	\$2,800	AFG
Wild Land Equipment	2023	\$4,500	DNR
Body Armor	2023	\$3,500	AFG
AED Units (7)	2023	\$14,000	AFG
Wild Land Equipment	2024	\$4,500	DNR
Hot Sticks (3)	2024	\$1,000	AFG
Glucometers (7)	2024	\$4,900	AFG
Apparatus Grant (Tanker, Brush Truck, or Aerial)	2024	Undetermined	AFG
4-Gas Monitors	2025	2400	AFG, Utilities
Wild Land Equipment	2025	\$4,500	DNR
Apparatus Grant (Tanker, Brush Truck, or Aerial)	2025	Undetermined	AFG

Wage and Benefit Calculations for 2022 (3 Additional Employees)

Total Personnel Cost: \$330,194

Wages Full-Time						
	Positions	Salary	Total	Hourly Rate		
Chief	0	\$95,790	\$0	\$46.05	\$0	\$0
Captain	0	\$70,222	\$0	\$23.49		
Lieutenant	0	\$67,169	\$0	\$22.46		
Firefighter > 4	0	\$61,063	\$0	\$20.42		
Firefighter > 3	0	\$60,548	\$0	\$20.25		
Firefighter > 2	0	\$60,016	\$0	\$20.07		
Firefighter > 1	0	\$54,967	\$0	\$18.38		
Firefighter - S	3	\$52,802	\$158,407	\$17.66		
Total Local 4090 FF	3		\$158,407		\$158,407	\$158,407
Total, including the Fire Chief	3		\$158,407			

Current Formula Starting with Hourly Wage						
Rank	Current	% Increase	New Rate	Hours	Old Annual	New Rate
CPT	\$22.80		\$23.49	2990	\$68,176.86	\$70,222.16
LT	\$21.81		\$22.46	2990	\$65,212.65	\$67,169.03
FF > 4	\$19.83	1.030	\$20.42	2990	\$59,284.23	\$61,062.75
FF > 3	\$19.66	1.030	\$20.25	2990	\$58,784.78	\$60,548.32
FF > 2	\$19.49	1.030	\$20.07	2990	\$58,267.92	\$60,015.96
FF > 1	\$17.85	1.030	\$18.38	2990	\$53,366.07	\$54,967.05
FF - S	\$17.15	1.030	\$17.66	2990	\$51,264.27	\$52,802.20

Current Formula for Annual Hours	
2756 + 156 + 78 = 2990	

Benefits						
Uniform Allowance	3	\$850	\$2,550	Per CBA 19.D.1		
Initial Uniform	3	\$2,000	\$6,000			
Dress Uniform	0	\$800	\$0	Per CBA 19.D.2		
Total			\$8,550		\$8,550	\$8,550

Misc. Taxable						
Chief's Vehicle Allowance	0	\$600	\$0			
Clothing Allowance - Chief	0	\$1,000	\$0			
			\$0		\$0	\$0

Longevity						
Dettling	0	\$100	\$0	Per CBA 19.E		
Burke	0	\$100	\$0	Per CBA 19.E		
Grissom	0	\$100	\$0	Per CBA 19.E		
Jones	0	\$100	\$0	Per CBA 19.E		
Root, L	0	\$100	\$0	Per CBA 19.E		
Hilberer	0	\$100	\$0	Per CBA 19.E		
Root, E	0	\$100	\$0	Per CBA 19.E		
Haas	0	\$100	\$0	Per CBA 19.E		
Garcia	0	\$100	\$0	Per CBA 19.E		
3 New	3	\$100	\$300	Per CBA 19.E		
Total			\$300		\$300	\$300

Holiday Pay						
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Appendix 6

Captain	0	\$2,255	\$0	Per CBA 19.C		
Lieutenants	0	\$2,157	\$0	(Four [4] days pay each):	96	
FF>4	0	\$1,961	\$0			
FF>3	0	\$1,944	\$0			
FF>2	0	\$1,927	\$0			
FF >1	0	\$1,765	\$0			
FF - Start	3	\$1,695	\$5,086			
Total			\$5,086			\$5,086 \$5,086

Specialty						
Fire Marshal	0	\$2,400	\$0	Per CBA 19.I.1		
Other	0	\$1,600	\$0	Per CBA 19.I.8		
Total			\$0			\$0 \$0

PTO						
	Hours	Rate	Pay Out			
Chief	0	\$41.00	\$0			
Captain	0	\$23.49	\$0			
Lieutenant	0	\$22.46	\$0			
Firefighter > 4	0	\$20.42	\$0			
Firefighter > 3	0	\$20.25	\$0			
Firefighter > 2	0	\$20.07	\$0			
Firefighter > 1	0	\$18.38	\$0			
Firefighter - S	300	\$17.66	\$5,298			
Total	300		\$5,298			\$5,298 \$5,298

Overtime, Non-FLSA (Average 482 hours per employee per year.)						
	Projected Hours	Straight Rate		Positions		
Captain	0	\$23.49	\$0	0	(36 per month, 75 Call Back)	
Lieutenant	0	\$22.46	\$0	0	(36 per month, 75 Call Back)	
Firefighter > 4	0	\$20.42	\$0	0	(36 per month, 75 Call Back)	
Firefighter > 3	0	\$20.25	\$0	0	(36 per month, 75 Call Back)	
Firefighter > 2	0	\$20.07	\$0	0	(36 per month, 75 Call Back)	
Firefighter > 1	0	\$18.38	\$0	0	(36 per month, 75 Call Back)	
Firefighter - S	482	\$17.66	\$38,304	3	(36 per month, 75 Call Back)	
Training Overtime			\$0		(72 hours training, 32 hours meetings)	
Total	1446		\$38,304			\$38,304 \$38,304

Paid on Call Wages and Hours						
	Hrs.	Rate	Total			
Assistant Chief	0	\$20.50	\$0		(10 hours per month X 2)	
Admin Asst. 1	0	\$15.50	\$0	Total Admin		
Admin Asst. 2	0	\$15.50	\$0	\$0	(20 hours per week)	
Stand By	0	\$14.50	\$0		(7 shifts per month)	
Training	0		\$0		From Attachment 2 - Training	
Call Pay	0	\$19.50	\$0			
Total			\$0			\$0 \$0

Municipal Employees Retirement System (MERS)						
	Base	MERS %				
Defined Benefit			\$0	Ref: MERS Actuarial Statement		
Defined Contribution Chief	\$0	5.00%	\$0			
Defined Contrib. hired after 1/1/2017	\$158,407	2.00%	\$3,168			

Appendix 6

MERS Total

\$3,168

\$3,168

\$3,168

Health Saving Account

Employee Rollover	
Captain	0
Lieutenant	0
Firefighter > 4	0
Firefighter > 3	0
Firefighter > 2	0
Firefighter > 1	0
Firefighter - S	0
Employer Match	
NG	\$0
3 Additional FF	\$158,407
HSA Total	

	0	\$23.49	\$0.00
	0	\$22.46	\$0.00
	0	\$20.42	\$0.00
	0	\$20.25	\$0.00
	0	\$20.07	\$0.00
	0	\$18.38	\$0.00
	0	\$17.66	\$0.00
		2%	\$0.00
		2%	\$3,168.13

\$0.00

\$0.00

\$0.00

Social Security Payments

OASDI/Medicare

7.65%

\$16,762.09

Total of Column for SS Calculation.:

\$219,112

\$16,762.09

Insurance Payments

	Cost		
Health 1 - Retiree	\$0		
Health 2 - Employee	\$90,000	\$2500 X 3 X 12 Months	
Total Health	\$90,000		\$90,000
Life	\$720	\$20 X 3 X 12 Months	\$720
STD/LTD	\$3,600	\$100 X 3 X 12 Months	\$3,600
Opt-Out	\$0		