



## DEXTER AREA FIRE DEPARTMENT

Spending Plan - Fiscal Year 2021

Spending Approved: 12/17/2020

Allocation Approved: 1/21/2021

Dexter Area Fire Department

**Fiscal Year 2021 Spending Plan**

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# Dexter Area Fire Department - Budget Objectives for 2021

## 1. Budget Structure

- 1.1 Maintain a budget consistent with the Michigan Uniform Chart of Accounts.
- 1.2 Ensure adequate fund balance for the beginning of the next fiscal year.
- 1.3 Maintain Apparatus Loan payment of \$136,415.
- 1.4 Suspend Apparatus Capital Improvement contribution of \$25,000 for one year.
- 1.5 Suspend Equipment Capital Improvement contribution of \$5000 for one year.

## 2. Wages

- 2.1 Increase wage structure as established in CBA to include a 3% raise.
- 2.2 Increase current hourly wages for the Paid On Call personnel. Establishes projected training hours, stand by hours, and call responses based on historical data.
- 2.3 Maintain adequate revenue to fund projected overtime for call response, training, and meetings.

## 3. Benefits

- 3.1 Maintain current benefits for represented employees at the established level by the Collective Bargaining Agreements.
- 3.2 Maintain the pension contribution for employees and DAFD to facilitate funding of liabilities.
- 3.3 Maintain the holiday pay rate of 96 hours per year in lieu of calculated pay for each day worked..
- 3.4 Maintain current health, dental, and life insurance benefits.
- 3.5 Maintain an employee health program that provides for annual medical exams that meet or exceed OSHA requirements for all personnel.
- 3.6 Maintain MERS Catch Up funding at \$15,000
- 3.7 Maintain OPEB funding at \$25,000

## 4. Staffing

- 4.1 Increase full time staff to 12 positions plus the Fire Chief by adding 3 fire fighters.
- 4.2 Maintain a 56-hour work week schedule for members assigned to emergency services and a 40-hour flex schedule for members assigned to administrative schedules.
- 4.3 Maintain the process of using Paid On Call to fill Platoon shifts under certain conditions.
- 4.4 Maintain a part time Administrative Assistance position.

## 5. Operations

- 5.1 Maintain current level of services provided by the Fire Department.

## Dexter Area Fire Department - Budget Objectives for 2021

- 5.2 Address the need for additional maintenance required of older equipment that is in need of repair or replacement.
- 5.3 Maintain contingency funding lines that are indicative of previous years spending levels in areas that cannot be accurately programed for.
- 5.4 Maintain distribution plan for excess annual funds to future equipment and apparatus needs through dedicated Capital Improvement accounts.
- 5.5 Maintain a reserve line to address the purchase of critical equipment by the end of the 2020 budget cycle if grant funding cannot be obtained and/or ensures that matching funding will be available for any grant approvals.
- 5.6 Maintain adequate funding for training plans and identifies costs associated with all levels of the organization to maintain professional skills and abilities per Federal mandates, State mandates, and other generally recognized industrial standards.
- 5.7 Add start up funding of \$5000 for the Webster Fire Station projected to open in the Spring 2021.
- 5.8 Add annual operational costs for the Webster Fire Station to open in Spring of 2021.

All of these objectives are aimed at maintaining and/or developing programs designed to accomplish our department mission.

# Dexter Area Fire Department - Budget Concerns or Limitations for 2021

## 1. Wages and Benefits

- 1.1 The proposed training budget only includes an estimated 72 hours of scheduled hours of training per year. The generally recognized training hours for fire fighters is 288 per year (This does not include EMS training).
- 1.2 Insurance rate increases and cap numbers were not available at the time of the Spending Plan development.
- 1.3 Once the Webster Station opens and is staffed, staffing will need to be maintained. This will cause additional overtime.
- 1.4 Nation wide response to Covid-19 is still and evolving issue and could drive unforeseen operational cost.

## 2. Apparatus and Equipment

- 2.1 The department is still in need of an Aerial Apparatus and has little means to obtain one.
- 2.2 Implementing procedural and engineered work arounds when equipment is broken or out of service can create additional liabilities to the organization and increase the training needed to accommodate the changes.
- 2.3 A detailed Capital Improvement or Sustainment Plan has not been implemented to adequately determine the future needs of the department and establish minimal funding required for capital reserves.
- 2.4 Tanker 5-1 is nearing it's end of life despite major repairs in 2020.

## 3. Facilities

- 3.1 The Department and the City are both in need of additional space. The Department is currently using space that is not allocated to them. Rental space may be necessary, but is not included in the budget.
- 3.2 A new fire station in the City does not appear to be possible for years to come. Adequate living space is needed which could include a double wide type facility constructed next to the current station.

## 4. Staffing

- 4.1 Adding additional Paid On Call personnel is a lengthy process and may be under estimated.
- 4.2 While the department has maintained a consistent Paid on Call staff, national trends indicate that the ability of fire departments to recruit and retain "volunteers" will diminish.

## 5. Operations

- 5.1 Fuel costs are continually changing. Despite the recent drop in costs, the budget line item will remain the same.
- 5.2 Covid-19 will have a great impact that cannot be adequately projected.

# Dexter Area Fire Department - Budget Overview

## PROJECTED REVENUES

Total Revenues Projected	\$2,417,299
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## SPENDING PLAN PROJECTIONS

Total Personal Services Budget (700)	\$1,657,492
Total Supplies Budget (726)	\$107,060
Total Other Services and Charges Budget (800)	\$446,812
Total Capital Outlays Budget (970)	\$69,520
Total Debt Service and Reserves Allocation (990)	\$136,415
Total Dexter Area Fire Department Budget	\$2,417,299

## SPENDING PLAN BALANCES

1     The current spending plan leaves all existing fund balances in place for pre-paid expenses and initial operations for the following fiscal year.

2     It is the DAFD goal to operate the department in a very effective and efficient manner and strive to seek cost savings where possible. If at the end of the spending cycle a positive balance is achieved, the remaining balance will be transferred to as follows:

- A.     Fund Balance not to exceed \$200,000
- B.     70% to Capital Reserves - Apparatus
- C.     30% to Capital Reserves - Equipment

3     If non projected events occur throughout the year that cause spending to exceed revenues, the Fire Board will reallocate funds as necessary to create a balance between Operational and Maintenance costs and budget allocation.

<b>Past FY Increases</b>
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FY 2015	\$1,428,526	NA	
FY 2016	\$1,855,478	24.02%	
FY 2017	\$1,929,201	3.92%	
FY 2018	\$2,118,299	9.86%	(2 Year CBA Increase 5.5%)
FY 2019	\$2,168,843	2.39%	(CBA Increase was 2% for wages)
FY 2020	\$2,236,963	3.18%	(Wage increase of 1.5% and Purchase of 2 Engines)
FY 2021	\$2,417,299	8.06%	(CBA 3%+ other increases, Added 1.5 FTE Positions)

# Dexter Area Fire Department - Master Spending Plan Proposal

Fund Code = 206 Fire Fund

Department Codes: 336 - Fire Department / 901 - Capital Outlay / 906 - Debt Service / 965 - Transfer out to Reserve Funds

		2018 Spent	2019 Spent	2020 Approved	2020 Spent	2021 Requested
<b>Department 336 - Fire Department</b>						
<b>Activity Codes 701-725: Personnel Services</b>						
206-336 702.000	Payroll - Fire Chief	\$82,344	\$85,393	\$90,000	\$92,184	\$93,000
206-336 702.001	Vehicle Allowance - Chief	\$6,600	\$6,600	\$6,600	\$6,946	\$7,200
206-336 703.000	Payroll - Assistant Chief Salary	\$0	\$0	\$0	\$0	\$0
206-336 703.001	Payroll - Assistant Chief Hourly	\$2,477	\$3,075	\$4,920	\$6,105	\$5,040
206-336 704.000	Payroll - Full Time Administrative Assistant	\$0	\$0	\$0	\$0	\$0
206-336 704.001	Payroll - Part Time Administrative Assistant	\$3,034	\$7,253	\$24,955	\$17,471	\$24,955
206-336 705.000	Payroll - Full Time Firefighting	\$449,120	\$487,206	\$538,386	\$525,071	\$636,659
206-336 706.000	Payroll - Full Time Overtime	\$135,594	\$136,010	\$162,449	\$107,855	\$190,983
206-336 706.001	Payroll - Specialty Pay	\$10,533	\$10,400	\$10,400	\$11,267	\$10,400
206-336 706.002	Payroll - Holiday Pay	\$17,462	\$18,537	\$17,286	\$19,128	\$25,552
206-336 707.000	Payroll - Paid On Call (Stand-by)	\$14,137	\$13,018	\$29,232	\$22,447	\$29,232
206-336 707.001	Payroll - Paid On Call (Training)	\$16,655	\$21,862	\$32,580	\$12,630	\$33,624
206-336 707.002	Payroll - Paid On Call (Call-Out)	\$34,437	\$32,171	\$39,000	\$22,052	\$40,000
206-336 710.001	Payroll - Paid Time Off Payout	\$6,060	\$12,443	\$21,286	\$10,763	\$28,278
206-336 711.000	Payroll - OASDI/Medicare	\$59,992	\$64,862	\$84,963	\$66,409	\$96,433
206-336 711.002	Payroll - Federal Unemployment	\$0	\$0	\$0	\$0	\$0
206-336 711.003	Payroll - State Unemployment	\$752	\$805	\$1,000	\$642	\$1,000
206-336 712.000	Benefits - MERS Employer Cont - Def Benefit	\$77,615	\$88,573	\$90,000	\$74,665	\$85,000
206-336 712.001	Benefits - MERS Employer Funding Catch-Up	\$0	\$25,000	\$15,000	\$30,000	\$15,000
206-336 713.000	Benefits - MERS Employer Cont - Def Contrib	\$5,274	\$7,120	\$5,536	\$7,245	\$8,178
206-336 714.000	Payroll - Longevity Bonus	\$8,000	\$8,900	\$9,500	\$9,800	\$10,200
206-336 718.000	Benefit - Health Savings Account	\$2,400	\$1,270	\$1,036	\$1,287	\$1,538
206-336 718.001	Benefit - MERS HCSP Employee PTO	\$0	\$20,335	\$18,006	\$26,185	\$18,721
206-336 720.000	Benefits - Insurance: Medical	\$163,080	\$192,498	\$200,000	\$206,694	\$240,000
206-336 720.001	Payroll - Medical Insurance Opt-Out	\$0	\$0	\$0	\$0	\$0
206-336 721.000	Benefits - Insurance: Short/Long Term Disability	\$8,080	\$8,610	\$9,000	\$8,625	\$11,000
206-336 722.000	Benefits - Life Insurance	\$2,130	\$2,220	\$2,400	\$2,200	\$3,000
206-336 723.000	Benefits - MERS Employer OPEB Savings Depo:	\$0	\$75,000	\$20,000	\$120,000	\$42,500
<b>Activity Codes 726 - 799: Supplies</b>						
206-336 727.000	Supplies - Office	\$2,836	\$2,583	\$1,750	\$3,915	\$1,750
206-336 727.001	Supplies - Printing	\$1,146	\$2,458	\$2,500	\$2,043	\$2,500
206-336 727.002	Misc. - Administration and Support	\$953	\$1,083	\$1,000	\$107	\$1,000
206-336 727.003	Misc. - Firefighting	\$1,576	\$1,403	\$1,500	\$190	\$1,500
206-336 728.000	Supplies - Postage	\$360	\$631	\$500	\$663	\$500
206-336 729.000	Supplies - Job Fair	\$891	\$415	\$500	\$0	\$500
206-336 730.001	Supplies - Quarters: Station 1, Dexter City	\$1,509	\$2,009	\$2,000	\$3,600	\$2,000
206-336 730.002	Supplies - Quarters: Station 2, Dexter Township	\$1,403	\$1,986	\$2,000	\$3,968	\$2,000
206-336 730.003	Supplies - Quarters: Station 3, Webster Township	\$108	\$0	\$600	\$1,203	\$2,000
206-336 740.000	Supplies - Firefighting (non-capital)	\$719	\$2,328	\$3,050	\$3,445	\$3,050
206-336 741.000	Clothing Allowance - Chief	\$988	\$1,249	\$1,000	\$1,000	\$1,000
206-336 741.001	Clothing Allowance - Full Time	\$9,766	\$7,734	\$8,450	\$9,260	\$14,000
206-336 741.002	Clothing Allowance - Paid On Call	\$2,079	\$819	\$3,000	\$650	\$3,000
206-336 742.001	Turn-Out Gear - Full-Time	\$7,148	\$9,722	\$9,000	\$4,787	\$9,000
206-336 742.002	Turn-Out Gear - Paid on Call	\$9,039	\$10,796	\$18,000	\$12,074	\$18,000
206-336 745.000	Fuel	\$18,090	\$15,870	\$21,600	\$13,064	\$21,600

		2018 Spent	2019 Spent	2020 Approved	2020 Spent	2021 Requested
206-336 746.000	Supplies - Medical	\$3,729	\$7,599	\$8,200	\$13,173	\$8,200
206-336 750.001	Facilities - Maintenance: Station 1, Dexter City	\$8,143	\$7,738	\$8,550	\$8,692	\$8,550
206-336 750.002	Facilities - Maintenance: Station 2, Dexter Town.	\$4,670	\$5,870	\$4,680	\$5,657	\$5,030
206-336 750.003	Facilities - Maintenance: Station 3, Webster Town	\$0	\$0	\$400	\$68	\$1,880

### Activity Codes 800 - 969: Other Services and Charges

206-336 802.000	Prof Serv - Accounting	\$11,580	\$11,580	\$13,200	\$12,000	\$13,200
206-336 803.000	Prof Serv - Attorney/Legal	\$14,926	\$60	\$12,500	\$780	\$5,000
206-336 804.000	Prof Serv - Audit	\$4,000	\$4,000	\$4,400	\$5,200	\$4,400
206-336 805.000	Prof Serv - Other ??	\$247	\$3,500	\$2,500	\$0	\$2,500
206-336 810.001	Prof Serv - Physical/Psychological	\$585	\$0	\$3,200	\$0	\$3,200
206-336 810.002	Prof Serv - Background Investigation	\$490	\$0	\$2,400	\$0	\$2,400
206-336 810.003	Prof Serv - Medical	\$14,301	\$18,770	\$27,250	\$17,288	\$27,250
206-336 820.001	Cont Serv - Information Technology	\$10,718	\$8,699	\$12,880	\$15,380	\$12,880
206-336 820.002	Cont Serv - Maintenance: Office Equipment	\$0	\$0	\$275	\$0	\$275
206-336 820.003	Cont Serv - Other	\$1,470	\$8,127	\$1,575	\$3,087	\$2,500
206-336 825.001	Cont Serv - E-Dispatch or Active 911	\$1,764	\$1,459	\$2,000	\$1,282	\$2,000
206-336 825.002	Cont Serv - Dispatch	\$18,615	\$18,800	\$19,800	\$19,875	\$22,032
206-336 825.004	Washtenaw 800MHz	\$1,930	\$2,100	\$4,500	\$1,980	\$4,500
206-336 851.000	Facilities - Cell Phones and Pagers	\$1,225	\$2,456	\$4,400	\$3,415	\$4,400
206-336 852.001	Facilities - Phone: Station 1, Dexter City	\$2,947	\$3,604	\$3,900	\$4,076	\$3,900
206-336 852.002	Facilities - Phone: Station 2, Dexter Township	\$2,129	\$2,084	\$2,400	\$2,482	\$2,400
206-336 852.003	Facilities - Phone: Station 3, Webster Township	\$0	\$0	\$900	\$0	\$3,600
206-336 853.001	Facilities - Cable/Internet: Station 1, Dexter City	\$1,875	\$1,889	\$1,980	\$1,917	\$1,980
206-336 853.002	Facilities - Cable/Internet: Station 2, Dexter Town	\$2,806	\$2,938	\$3,000	\$3,144	\$3,000
206-336 853.003	Facilities - Cable/Internet: Station 3, Webster Town	\$0	\$0	\$500	\$0	\$1,350
206-336 860.001	Reimbursement - Mileage (non-training)	\$274	\$5,696	\$1,000	\$813	\$1,000
206-336 860.002	Training - Mileage/Travel Reimbursement	\$1,474	\$4,303	\$5,800	\$917	\$5,800
206-336 874.000	Benefits - Medical Insurance: Retiree & Spouse	\$36,032	\$34,535	\$37,308	\$35,248	\$37,000
206-336 901.000	Printing and Publishing	\$924	\$616	\$1,000	\$276	\$1,000
206-336 920.001	Facilities - Electric: Station 1, Dexter City	\$4,947	\$4,984	\$5,500	\$5,325	\$6,000
206-336 920.002	Facilities - Electric: Station 2, Dexter Township	\$7,324	\$6,299	\$7,500	\$7,149	\$7,500
206-336 920.003	Facilities - Electric: Station 3, Webster Township	\$0	\$0	\$2,000	\$0	\$4,500
206-336 921.001	Facilities - Gas: Station 1, Dexter City	\$4,157	\$4,480	\$4,700	\$3,475	\$4,000
206-336 921.002	Facilities - Gas: Station 2, Dexter Township	\$4,646	\$5,038	\$5,500	\$4,512	\$5,200
206-336 921.003	Facilities - Gas: Station 3, Webster Township	\$0	\$0	\$1,000	\$0	\$5,000
206-336 922.001	Facilities - Sewer: Station 1, Dexter City	\$1,675	\$2,243	\$2,500	\$1,868	\$2,100
206-336 922.002	Facilities - Sewer: Station 2, Dexter Township	\$1,111	\$1,462	\$1,200	\$1,056	\$1,200
206-336 931.000	Repair - Equipment	\$6,893	\$4,325	\$5,000	\$3,755	\$5,000
206-336 932.001	Repair - Apparatus: Insurance Related	\$0	\$0	\$0	\$0	\$0
206-336 932.002	Repair - Apparatus: Non-Insurance Related	\$70,168	\$58,621	\$69,500	\$83,414	\$59,500
206-336 933.000	Repair - Radios	\$0	\$0	\$2,000	\$0	\$2,000
206-336 935.000	Maintenance - Equipment (Includes testing)	\$8,179	\$6,840	\$13,100	\$8,503	\$13,600
206-336 936.000	Maintenance - Apparatus (Includes testing)	\$12,252	\$7,403	\$15,100	\$10,186	\$15,100
206-336 937.000	Maintenance - Radios (batteries, etc.)	\$0	\$0	\$1,000	\$0	\$1,000
206-336 938.000	Maintenance - Personal Protective Gear	\$2,056	\$2,501	\$4,000	\$2,897	\$4,000
206-336 941.001	Facilities - Rent: Station 1, Dexter City	\$3,247	\$3,688	\$4,000	\$3,119	\$4,000
206-336 941.002	Facilities - Rent: Station 2, Dexter Township	\$2,738	\$2,771	\$2,880	\$2,883	\$2,880
206-336 941.003	Facilities - Rent: Station 3, Webster Township	\$0	\$0	\$800	\$0	\$2,000
206-336 950.000	Equipment Rental - Firefighting	\$0	\$0	\$500	\$423	\$500
206-336 951.000	Equipment Rental - Support and Cleanup	\$0	\$0	\$500	\$0	\$500
206-336 952.000	Equipment Rental - Other	\$32	\$0	\$500	\$0	\$500
206-336 955.000	Misc. - Other	\$3,485	\$3,677	\$2,000	\$6,328	\$2,000
206-336 955.001	Misc. - Facilities	\$3,076	\$5,690	\$2,500	\$3,903	\$2,500
206-336 955.002	Reimbursement - Other	\$0	\$0	\$0	\$0	\$0
206-336 958.001	Dues and Memberships - Chief	\$1,389	\$1,040	\$1,280	\$1,520	\$1,280
206-336 958.002	Dues and Memberships - Full-Time	\$535	\$640	\$1,750	\$1,345	\$1,750
206-336 958.003	Dues and Memberships - Paid On Call	\$0	\$0	\$0	\$0	\$0



		2018 Spent	2019 Spent	2020 Approved	2020 Spent	2021 Requested
206-336 958.004	Dues and Memberships - Other	\$5,050	\$4,980	\$5,200	\$6,323	\$5,500
206-336 959.000	Benefits - Dues to Fitness Center	\$1,200	\$500	\$5,400	\$150	\$5,400
206-336 960.001	Training - Full Time and Paid On Call	\$5,911	\$16,185	\$15,220	\$6,053	\$13,570
206-336 960.002	Training - Chief	\$1,660	\$1,285	\$1,810	\$282	\$1,810
206-336 960.003	Training - Lodging	\$2,178	\$4,490	\$9,550	\$414	\$9,550
206-336 960.004	Training - Meals, etc.	\$697	\$1,050	\$4,805	\$297	\$4,805
206-336 961.000	Insurance - Workman's Compensation	\$34,085	\$25,112	\$32,000	\$16,145	\$20,000
206-336 962.000	Insurance - Vehicle/Property/Liability	\$55,441	\$59,723	\$60,000	\$65,131	\$65,000

### Department 901 - Capital Outlay

#### Activity Code 970-989: Capital Outlay

206-336 970.001	Equipment - Communication	\$16,702	\$416	\$2,500	\$0	\$2,500
206-336 970.002	Equipment - Information Technology: Hardware	\$6,601	\$2,352	\$5,000	\$2,200	\$5,000
206-336 970.003	Equipment - Information Technology Software	\$492	\$48	\$750	\$0	\$500
206-336 971.000	Equipment - Extrication	\$0	\$94,812	\$0	\$0	\$0
206-336 972.000	Equipment - Firefighting	\$47,214	\$49,151	\$39,220	\$32,357	\$39,220
206-336 973.000	Equipment - Medical	\$1,532	\$2,096	\$2,500	\$0	\$2,500
206-336 974.000	Equipment - Safety	\$1,627	\$4,403	\$6,800	\$1,069	\$6,800
206-336 975.000	Equipment - Training	\$0	\$295	\$1,000	\$2,402	\$1,000
206-336 976.000	Equipment - Misc.	\$28,321	\$35,006	\$26,000	\$11,141	\$11,000
206-336 977.000	Equipment - Cleaning	\$0	\$0	\$0	\$0	\$0
206-336 978.000	Apparatus - Emergency Equip (lights, siren, etc.)	\$0	\$0	\$1,000	\$0	\$1,000
206-336 979.000	Apparatus - Marking, etc.	\$500	\$420	\$0	\$1,058	\$0
206-901 980.000	Apparatus - Major (Engine, Tanker, Tower)	\$400,000	\$0	\$0	\$0	\$0
206-901 981.000	Apparatus - Minor (Utility, Brush, Admin)	\$73,096	\$83,801	\$0	\$0	\$0
206-901 982.000	Equipment Transferred In	\$0	\$0	\$0	\$0	\$0

### Department 906 - Debt Service

#### Activity Code 990 - 998: Debt Service

206-906 990.000	Apparatus - Major (Engine, Tanker, Tower)	\$0	\$0	\$136,415	\$136,415	\$136,415
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### Department 965 - Transfers Out to Reserve Funds for Future Use

#### Activity Code 999: Transfers Out to Reserve Funds

206-965 999.001	Equipment - To Reserve Fund	\$20,000	\$5,000	\$5,000	\$92,100	\$0
206-965 999.002	Apparatus - To Reserve Fund	\$5,000	\$20,000	\$20,000	\$223,000	\$0
206-965 999.003	Fire Station - To Reserve Fund	\$0	\$0			\$0

\$2,372,588

Projected Fund Balance: -\$135,625

Annual Totals: \$2,156,457 \$2,079,497 \$2,236,963 \$2,236,963 \$2,417,299

Total of Capital Outlay, Debt Service and Reserves: \$205,935

## Dexter Area Fire Department - Revenue Projections

**2017**      **2018**      **2019**      **2020**      **2021**      % Change  
**Requested** **Requested** **Requested** **Requested** **Requested**

Fund Code = 206 Fire Fund

### Revenues

206-336-502.000	Federal Grants - Equipment	\$0	\$0	\$0	\$0	\$0	
206-336-503.000	Federal Grant - Personnel	\$0	\$0	\$0	\$0	\$0	
206-336-540.000	State Grants - Equipment	\$0	\$0	\$0	\$0	\$0	
206-336-541.000	State Grant - Personnel	\$0	\$0	\$0	\$0	\$0	
206-336-574.000	State Revenue Sharing	\$0	\$0	\$0	\$0	\$0	
206-336-626.000	Charges for Service - Dexter City	\$689,838	\$736,577	\$675,943	\$646,082	\$625,341	-7.49%
206-336-627.000	Charges for Service - Dexter Township	\$635,378	\$730,604	\$822,887	\$822,286	\$888,269	7.95%
206-336-628.000	Charges for Service - Webster Township	\$588,985	\$643,012	\$773,152	\$749,846	\$871,688	12.74%
206-336-629.000	Contracts - CAFA	\$0	\$0	\$0	\$0	\$0	
206-336-664.000	Interest Income	\$0	\$0	\$0	\$0	\$0	
206-336-671.000	Other Revenue	\$0	\$0	\$0	\$0	\$0	
206-336-674.000	Employee Insurance Contribution	\$15,000	\$8,106	\$5,160	\$18,750	\$32,000	
206-336-675.000	Donations - Government	\$0	\$0	\$0	\$0	\$0	
206-336-675.001	Donations - Private	\$0	\$0	\$0	\$0	\$0	
206-336-677.000	HazMat Reimbursement	\$0	\$0	\$0	\$0	\$0	
206-336-678.000	Insurance Claim Reimbursement	\$0	\$0	\$0	\$0	\$0	
206-336-687.000	Refunds - Other	\$0	\$0	\$0	\$0	\$0	
206-336-699.001	Transfer In from Reserve - Cap Imp - Apparatus	\$0	\$0	\$0	\$0	\$0	
206-336-699.002	Transfer In from Reserve Apparatus - Minor (Utility, Brush, Admin)	\$0	\$0	\$0	\$0	\$0	
206-336-699.003	Transfer In from Reserve - Cap Imp - Equipment	\$0	\$0	\$0	\$0	\$0	
206-336-699.004	Transfer In from Reserve - Employer Retirement Funding	\$0	\$0	\$0	\$0	\$0	

\$1,929,201   \$2,118,299   \$2,277,142   \$2,236,964   \$2,417,299

**Activity Codes 701- 722: Personnel Services**

206-336- 702.000	Payroll - Fire Chief		\$93,000.00
		This line item represents the Fire Chief Annual Salary.	
		Fire Chief Salary.	\$93,000.00
206-336- 702.001	Vehicle Allowance - Fire Chief		\$7,200
		This line item represents the vehicle allowance for use of personal vehicle while conducting department business.	
		Vehicle allowance @ \$550 per month for 12 months.	\$7,200
206-336- 703.000	Payroll - Assistant Chief Salary		\$0
		This line item represents a salary that may be provided to an Assistant Chief for continuous routine schedules.	
		None Required at this time.	\$0
206-336- 703.000	Payroll - Assistant Chief Hourly		\$5,040
		This line item represents an hourly wage to be paid to Assistant Chief's for general station work and responding to calls.	
		Estimated that 40 hours per month would be allowed @ \$20.50 per hour	\$5,040
206-336- 704.000	Payroll - Full Time Administrative Assistant		\$0
		This line item represents the wages of a full time Administrative Position.	
		Position not filled.	\$0
206-336- 704.001	Payroll - Part Time Administrative Assistant		\$24,955
		This line item represents the wages of a part time Administrative Position.	
		See Attachment 1 - Wages. Administrative Assistant works up to 30 hours per week	\$24,955
206-336- 705.000	Payroll - Full Time Firefighting		\$636,659
		This line item represents the wages for the full time firefighting staff working a shift schedule of 212 hours in a 28 day period.	
		Wages by Contract. Includes current 9 full time personnel and adds 3 firefighters throughout the year. Adding one new employee in April, July and October of FY2021 will average out to an increase of 1.5 FTE positions for the year. This number is used to calculate all other pay and benefit expenses in this document. See appendix 1 for details.	\$636,659
206-336- 706.000	Payroll - Full Time Overtime		\$190,983
		This line item represents the cost of overtime resulting from call back and filling of vacant shifts.	
		Project 36 hours OT per month per full-time employee for fill-in, 50 hours call back for the year, training and meetings. Annual overtime hours are expected to increase in 2021 when the Webster Station Opens prior to new additional employees onboarded. See appendix 1 for details.	\$190,983
206-336- 706.001	Payroll - Specialty Pay		\$10,400
		This line item represents pay for special assignments and training per the Collective Bargaining Agreement.	
		Maximum specialty pay liability, see appendix 1 for details.	\$10,400
206-336- 706.002	Payroll - Holiday Pay		\$25,552
		This line item represents pay for holidays as a lump sum per the Collective Bargaining Agreement.	
		Holiday Pay (December Payment), see appendix 1 for details.	\$25,552
206-336- 707.000	Payroll - Paid On Call Stand By Pay		\$29,232

	<p>This line item represents the pay for Paid On Call personnel to work part time shifts in lieu of full time personnel.</p> <p>See Attachment 1 - Wages</p>	\$29,232
206-336-707.001	<p>Payroll - Paid On Call Training</p> <p>This line item represents the wages associated with Paid On Call personnel attending training sessions. The calculations for this line item are based on the annual training schedule and required hours of training by Federal, State, or local requirements.</p> <p>See Attachment 2 - Training</p>	\$33,624
206-336-707.002	<p>Payroll - Paid On Call Call Out</p> <p>This line item represents the wages associated with Paid On Call personnel responding to events. The calculations are based historical data and cannot be accurately projected.</p> <p>See Attachment 1 - Wages</p>	\$40,000
206-336-710.001	<p>Payroll - Paid Time Off Pay Out</p> <p>This line item represents the annual Paid Time Off liability if employees elect to receive pay. This is per the Collective Bargaining Agreement.</p> <p>Per the CBA each full time employee may request an annual pay out of up to 100 PT</p>	\$28,278
206-336-711.000	<p>Payroll - OASD/Medicare</p> <p>This line item represents the employers cost for Medicare and Social Security.</p> <p>Social Security/Medicare</p>	\$96,433
206-336-711.002	<p>Payroll - Federal Unemployment</p> <p>This line item represents the employers cost for any Federal unemployment taxes.</p> <p>Unemployment Obligation</p>	\$0
206-336-711.003	<p>Payroll - State Unemployment</p> <p>This line item represents the employers cost for any State unemployment taxes.</p> <p>The department does not pay unemployment insurance, however it does sustain some administrative fees each year.</p>	\$1,000
206-336-712.000	<p>Benefits - MERS Employer Contribution to Defined Benefit Plan</p> <p>This line item represents the costs associated with the Defined Benefit retirement program per the Collective Bargaining Agreement for the full time staff.</p> <p>MERS Payment based on a percentage of each employees wages. This line item only applies to those hired prior to January of 2017.</p>	\$85,000
206-336-712.001	<p>Benefits - MERS Employer Funding Catch-up</p> <p>This line item represents the projected annual costs to catch up the underfunded portion of the Defined Benefit Program from past years and adjustments made by MERS.</p> <p>The department is less than 80% funded in the MERS Retirement plan. The State is mandating a catch up plan to achieve 80%. This annual contribution it in addition to those made each pay period.</p>	\$15,000
206-336-713.000	<p>Benefits - MERS Employer Contribution to Defined Contribution Plan</p> <p>This line item represents the costs associated with the Defined Contribution retirement program per working agreements.</p> <p>MERS Contribution Fire Chief</p> <p>MERS Contribution Employees hired after 1/1/2017. The department has one employee in this plan but will be adding 1.5 FTE positions in FY 2021.</p>	\$8,178
206-336-710.000	<p>Payroll - Longevity Bonus</p> <p>This line item represents the longevity bonus for employee loyalty per the Collective Bargaining Agreement.</p> <p>Longevity calculation is \$100 for each year an employee is with the department.</p> <p>See attachment 1 for details.</p>	\$10,200

206-336- 718.000	Payroll - Health Saving Account	\$1,538
	This line item represents the employers cost for employees Health Saving Account	
	Health Saving Account for employees hired after 1/1/2017. The department has one employee in this plan but will be adding 1.5 FTE positions in FY2021. See attachment 1 for details.	\$1,538
206-336- 718.001	Benefits - MERS HCSP - Employee PTO	\$18,721
	This line item is for employees PTO hours being paid out to the HSA account in lieu of payment or usage per the CBA..	
	Per CBA Agreement employees may transfer any PTO hours over 504 at the end of each year to a personal Health Savings Account. This number makes an assumption that each employee could roll over 100 hours.	\$18,721
206-336- 720.000	Benefits - Insurance Medical	\$240,000
	This line item represents the cost of employee health insurance including medical, dental and vision.	
	Blue Care Network - Based on 9 Employees, a Chief and the addition of 1.5 FTE positions.	\$240,000
206-336- 720.001	Benefits - Medical Insurance Opt-Out	\$0
	This line item represents the cost of an employee who opts out of employer provided health insurance.	
	No Opt-Out at this time (\$3,000/each cap per CBA 21.C)	\$0
206-336- 721.000	Benefits - Insurance Short/Long Term Disability	\$11,000
	This line item represents the cost of the Short Term and Long Term Disability insurance coverage per the Collective Bargaining Agreement.	
	Based on 9 full time firefighters, a Fire Chief and the addition of 1.5 FTE positions.	\$11,000
206-336- 722.000	Benefits - Life Insurance	\$3,000
	This line item represents the cost of employee life insurance premiums per the Collective Bargaining Agreement.	
	Grotenhuis - Small Business Association Based on 9 full time firefighters, a Fire Chief and the addition of 1.5 FTE positions.	\$3,000
206-336- 723.000	Benefits - MERS Employer OPEB Savings Deposit	\$42,500
	This line item represents funds to be deposited in to decicated account to pay for retiree health	
	Included annual savings for Other Post Employment Benefits.	\$20,000
	Retiree Life Insurance payout per CBA Agreement. (9 people X \$2500)	\$22,500
	Total Personnel Services:	\$1,657,492

**Activity Codes 726 - 799: Supplies**

206-336- 727.000	Supplies - Office		\$1,750
	This line item is for the purchase of supplies to be used in the office such as pens, pencils, paper clips, envelopes, etc.		
	Office Supplies		\$1,750
206-336- 727.001	Supplies - Printing		\$2,500
	This line item is for the purchase of print cartridges, toner, paper, and supplies not covered in some maintenance contracts.		
	Printing and copying supplies		\$2,500
206-336- 727.002	Misc. - Administrative Support		\$1,000
	This line item represents costs for books, labor law posters, etc.		
	Administrative Support		\$1,000
206-336- 727.003	Misc. - Firefighting		\$1,500
	This line item represents costs for miscellaneous firefighting materials. Examples include expendable items such as flares, chimney extinguishers, cribbing.		
	Firefighting		\$1,500
206-336- 728.000	Supplies - Postage		\$500
	This line item represents the cost for mailing and shipping of materials.		
	Postage		\$300
	Shipping		\$200
206-336- 729.000	Supplies - Job Fair		\$500
	This line item represents costs associated with expendable documents used in Fire Prevention and Fire Fighter Recruitment.		
	Mic. Supplies		\$500
206-336- 730.001	Supplies - Quarters Station 1, Dexter City		\$2,000
	This line item represents costs associated with expendable cleaning and housekeeping supplies for the headquarters station.		
	Cleaning Supplies		\$700
	Water Softener		\$500
	Bottled Water		\$300
	Housekeeping Supplies		\$500
206-336- 730.002	Supplies - Quarters Station 2, Dexter Township		\$2,000
	This line item represents cost associated with expendable cleaning and housekeeping supplies for the Dexter Township station.		
	Cleaning Supplies		\$700
	Water Softener		\$500
	Bottled Water		\$300
	Housekeeping Supplies		\$500
206-336- 730.003	Supplies - Quarters Station 3, Webster Township		\$2,000
	This line item represents cost associated with expendable cleaning and housekeeping supplies for the Webster Township station.		
	Cleaning Supplies		\$700
	Water Softener		\$500
	Bottled Water		\$300
	Housekeeping Supplies		\$500
206-336- 740.000	Supplies - Fire Fighting (non-capital)		\$3,050
	This line item represents cost associated with the purchase of expendable items used in fire fighting activities.		

	Emulsifier	\$200	
	Class A Foam	\$1,000	
	Class B Foam	\$300	
	Training Smoke Fluid	\$200	
	Oil Sorbent	\$350	
	Barricade Tape	\$500	
	Misc. Items	\$500	
206-336- 741.000	Clothing Allowance - Fire Chief		\$1,000
	This line item represents the allowance for replacement and/or repair of uniform per the Fire Chief working agreement.		
	Chief Uniforms	\$1,000	
206-336- 741.001	Clothing Allowance - Full Time		\$14,000
	This line item represents the allowance for replacement and/or repair of uniform per the Collective Bargaining Agreement..		
	Per CBA - 9 Full time FF x \$850 per year.	\$10,200	
	Dress Uniforms maintenance.	\$800	
	Full Time New Hire ( 2000.00 initial uniforms)	\$3,000	
206-336- 741.001	Clothing Allowance - Paid On Call		\$3,000
	This line item represents the costs associated with providing uniforms for the POC Staff as deemed necessary by the Fire Chief.		
	Uniforms to include a shirt, pant, belt, tie, badge, name plate and collar insignia.	\$3,000	
206-336- 742.001	Turn-Out Gear - Full Time		\$9,000
	This line item represents the purchase of protective clothing that will be provided to the full time staff. This includes the Coat and Pant ensemble.		
	3 set of PPE @ \$3000 each	\$9,000	
206-336- 742.002	Turn-Out Gear - Paid On Call		\$18,000
	This line item represents the purchase of protective clothing that will be provided to the Paid On Call staff. This include coat, pant, helmet, boots, hood, gloves, and suspenders for each new employee. Replacement equipment includes pant and coat from this line item.		
	Estimated 3 new hires @ \$3000 each.	\$9,000	
	Estimated 3 sets of PPE for current POC @ \$3000 each	\$9,000	
206-336- 745.000	Fuel for Vehicles		\$21,600
	This item represents the cost of fuel for vehicles and equipment.		
	Fuel estimated at \$1800 per month based on past usage and projected call volume	\$21,600	
206-336- 746.000	Supplies Medical		\$8,200
	This item represents costs associated with the replacement of expendable medical supplies use for patient care.		
	First Aid Supplies (Airways, Glucose Strips, Etc.)	\$1,000	
	Medical Gloves	\$1,000	
	Trauma Dressings	\$400	
	Medical Tape	\$500	
	Medical Oxygen	\$1,000	
	Defibrillator Pads	\$1,500	
	Zoll AutoPulse Bands and Hygiene Barriers	\$2,500	
	Patient Documentation Forms	\$300	
206-336- 750.001	Facilities - Maintenance Station 1, Dexter City		\$8,550
	This item represents costs associated with the maintenance of the headquarters station that is preformed by contractors. Such items include light bulbs, air filters, plumbing, heating, air conditioning, etc.		
	Hasting Air (Plymovent Annual Service)	\$750	
	All Star Alarm - Annual Alarm Maintenance	\$250	
	Michigan Generator Services (Annual Test and Maintenance.)	\$150	

Griffin Pest Control (12 months X \$40)	\$0
HVAC Filters	\$300
Ice Maker Annual Service	\$350
Misc. Items	\$500
Fire Systems of Michigan (Hood and Duct Inspection)	\$0
HVAC Maintenance - Dexter City @ \$500 per year	\$500
Sylvane Air Filter Replacements for Living quarters (2 @ \$250 each)	\$500
Hasting Air (Station Bays Air Filter Service)	\$250
Dexter City Annual Payment	\$5,000

206-336- 750.002 Facilities - Maintenance Station 2, Dexter Township \$5,030

This item represents costs associated with the maintenance of the Dexter Township station that is performed by contractors. Such items include light bulbs, air filters, plumbing, heating, air conditioning, etc.

Lawn and Snow Care - Dexter Township @ \$100 per month	\$1,200
Hasting Air (Plymovent Annual Service)	\$750
All Star Alarm - Annual Alarm Maintenance	\$250
Cummings Generator (Annual Test and Maintenance.)	\$150
Fuel/Oil/Water Separator Service	\$250
Griffin Pest Control (12 months X \$40)	\$480
HVAC Filters	\$300
Ice Maker Annual Service	\$350
Misc. Items	\$500
Fire Systems of Michigan (Hood and Duct Inspection)	\$300
HVAC Maintenance - Dexter Township @ \$500 per year	\$500

206-336- 750.003 Facilities - Maintenance Station 3, Webster Township \$1,880

This item represents costs associated with the maintenance of the Webster Township station that is performed by contractors. Such items include light bulbs, air filters, plumbing, heating, air conditioning, etc.

Hasting Air (Plymovent Annual Service)	\$750	\$0
All Star Alarm - Annual Alarm Maintenance	\$250	\$0
Cummings Generator (Annual Test and Maintenance.)	\$150	\$0
Fuel/Oil/Water Separator Service	\$250	\$0
Griffin Pest Control (7 months X \$40)		\$280
HVAC Filters		\$300
Ice Maker Annual Service	\$350	\$0
Misc. Items		\$500
Fire Systems of Michigan (Hood and Duct Inspection)	\$300	\$300
HVAC Maintenance - Webster Township @ \$500 per year		\$500

Total for Service: \$107,060



**Activity Codes 800 - 969: Other Services and Charges**

206-336- 802.000	Prof Serv - Accounting		\$13,200
		This line item is for Accounting Services	
		7th Rule Accounting (\$1100 X 12 Months)	\$13,200
206-336- 803.000	Prof Serv - Attorney/Legal		\$5,000
		This line item represents Legal Services of the Dexter Area Fire Board and DAFD.	
		Multiple Vendors (CBA, Grievance's, Legal Opinions)	\$5,000
		CBA Negotiation	\$0
206-336- 804.000	Prof Serv - Audit		\$4,400
		This line item represents State Required Audit Services Expenses.	
		Karl Drake	\$4,400
206-336- 805.000	Prof Serv - Other		\$2,500
		This line item represents other professional Services charges that arise. This line also includes funding to pay for Hazardous Materials responses by the County Team. Expenses to be billed to the user.	
		2020 Costs in this area were minimal	\$2,500
206-336- 810.001	Prof Serv- Physical/Psychological		\$3,200
		This line item represents the expense to conduct Psychological evaluations on perspective new employees.	
		Full time hire, if necessary, in 2021 @ \$800 per evaluation; Project 3 hires.	\$3,200
206-336- 810.002	Prof Serv- Background Investigation		\$2,400
		This line item represents the expense to conduct Background Investigations on perspective new employees.	
		Full time hire projected in 2021 @ \$600 per evaluation (WCSCO) Project 3 Hires	\$2,400
206-336- 810.003	Prof Serv - Medical		\$27,250
		This line item represents the expenses associated with mandatory Federal, State, OSHA, and NFPA medical evaluations of Fire Fighters	
		Pre-employment Physical - 5 @ \$800 each (As Needed)	\$4,000
		Annual Physicals - 25@ \$800 each (AUG)	\$20,000
		SCBA Fit Testing - 5 @ \$50 (Out of cycle)	\$250
		Employee Assistance Program	\$3,000
206-336- 820.001	Cont Serv - Information Technology		\$12,880
		This line item represents the expensed associated with annual contracts for Information Technology Equipment and Technical Software Support.	
		Avaya, Inc. - Annual Phone System Maintenance Contract (APR)	\$300
		Microsoft Exchange Service Annual Contract	\$1,500
		Image Trend - Annual Maintenance Contract	\$3,000
		Image Trend - Annual Continuum Contract	\$4,000
		IT Right - Annual Service Contract (JAN)	\$2,500
		IT Right - Remote Server Backup Service (Jan)	\$500
		IT Right - Antivirus Annual Contract (JAN)	\$90
		IT Right - Web/Email Hosting Annual Contract (JAN)	\$500
		IT Right - Server Proactive Performance Monitoring	\$400
		IT Right - Desktop Proactive Performance Monitoring	\$90
206-336- 820.002	Cont Serv - Maintenance: Office Equip		\$275
		This line item represents the expenses associated with annual maintenance contracts for Office Equipment.	
		RICOH - Annual Copier Maintenance Contract	\$275

206-336- 820.003	Cont Serv - Other		\$2,500
		This line item represents the expenses associated with contracts not identified elsewhere.	
		Allstar Alarm (Central Station Monitoring) Station 1 - Annual (FEB)	\$325
		Allstar Alarm (Central Station Monitoring) Station 2 - Annual (FEB)	\$375
		Allstar Alarm (Central Station Monitoring) Station 3 - Annual (FEB)	\$375
		Cummings Generator Services - Annual Maintenance Contract Station 1 (Not due until 2023)	\$475
		Michigan Generator Services - Annual Maintenance Contract Station 2 (MAR) Annual	\$475
		Michigan Generator Services - Annual Maintenance Contract Station 3	\$475
		Breathing Air Systems (Cascade Annual Contract) (No longer Issuing Contracts)	\$0
206-336- 825.001	Cont Serv - E-Dispatch and Active 911		\$2,000
		This line item represents the expenses associated with Fire Fighter alerting programs.	
		Active 911 notification services. 35 @ \$11.00 per year	\$1,000
		Washtenaw Area Mutual Aid Association - Edispatches (Annual) (OCT)	\$1,000
206-336- 825.002	Cont Serv - Dispatch		\$22,032
		This line item represents the expenses associated dispatching services.	
		Emergent Health Partners annual contract. (Monthly) 12 Months X \$1836	\$22,032
206-336- 825.004	Washtenaw 800mHz		\$4,500
		This line item represents the annual cost of the 800MHZ Radio Usage.	
		40 Radios @ \$50 per Radio (Washtenaw County) (FEB)	\$2,000
		30 Pagers @ \$10 per pager (Washtenaw County)	\$300
		9 Tablets EHP and Logis Maintenance Fee @ \$20 per month (Dispatch Driven)	\$2,200
206-336- 851.000	Facilities - Cell phones and Pagers		\$4,400
		This line item represents the annual cost associated with department cell phones and pagers.	
		AT&T (9 tablets/3 Surface Pro) - 12 months X \$30 (Dispatch Driven)	\$4,400
206-336- 852.001	Facilities - Phone: Station 1, Dexter City		\$3,900
		This item represents the annual costs associated with telephone service at the Headquarters Station.	
		AT&T (\$325 X 12 Months)	\$3,900
		AT&T Phone lines for Fire Alarms (Included in AT&T)	\$0
206-336- 852.002	Facilities - Phone: Station 2, Dexter Township		\$2,400
		This item represents the annual costs associated with telephone service at the Station.	
		AT&T Phone (None at this time)	\$0
		AT&T Phone lines for Fire Alarms (\$200 X 12 months)	\$2,400
206-336- 852.003	Facilities - Phone: Station 3, Webster Township		\$3,600
		This item represents the annual costs associated with telephone service at the Station.	
		AT&T Phone lines for Fire Alarms (\$200 X 9 months)	\$1,800
		AT&T for Communications (\$200 X 9 Months)	\$1,800
206-336- 853.001	Facilities - Cable/Internet: Station 1, Dexter City		\$1,980
		This item represents the annual costs associated with Cable and Internet Service for Fire Department Communications.	
		Comcast Business (Internet) - 12 months @ \$150	\$1,800
		Xfinity (Television) - 12 months @ \$15	\$180
206-336- 853.002	Facilities - Cable/Internet: Station 2, Dexter Township		\$3,000
		This item represents the annual costs associated with Telephone, Cable and Internet Service for Fire Department Communications.	

	Charter Communications - 12 months @ 250		\$3,000
206-336-853.003	Facilities - Cable/Internet: Station 3, Webster Township		\$1,350
	This item represents the annual costs associated with Telephone, Cable and Internet Service for Fire Department Communications.		
	Comcast Business (Internet) - 9 months @ \$150		\$1,350
206-336-860.001	Reimbursement - Mileage (non-training)		\$1,000
	This line item represents expenses for business travel not associated with training activities.		
	Estimated annual expenses		\$1,000
206-336-860.002	Training - Mileage/Travel Reimbursement		\$5,800
	This line item represents expenses for reimbursement of mileage for training activities including mileage, air travel and rental cars as needed.		
	See Attachment 2 - Training		\$5,800
206-336-874.000	Benefits - Medical Insurance: Retiree and Spouse		\$37,000
	This line item represents medical insurance costs for retirees.		
	3 individuals current receiving benefits		\$37,000
206-336-901.000	Printing and Publishing		\$1,000
	This line item represents the cost of contracted printing and publishing activities necessary for the operation of the department. It may also include Recruiting and "Brand" pamphlets, fliers, other recruiting material.		
	Business Cards		\$250
	Fire Prevention Materials		\$750
206-336-920.001	Facilities - Electric: Station 1, Dexter City		\$6,000
	This line item represents the cost of supplying electrical power to the facility.		
	DTE Electric based on 2019/2020 costs.		\$6,000
206-336-920.002	Facilities - Electric: Station 2, Dexter Township		\$7,500
	This line item represents the cost of supplying electrical power to the facility.		
	DTE Electric based on 2019/2020 costs.		\$7,500
206-336-920.003	Facilities - Electric: Station 3, Webster Township		\$4,500
	This line item represents the cost of supplying electrical power to the facility.		
	Station Opening in Spring of 2021 (Estimated at \$500 X 9 months.)		\$4,500
206-336-921.001	Facilities - Gas: Station 1, Dexter City		\$4,000
	This line item represents the cost of supplying natural gas to the facility.		
	FY 2019 cost was \$4479.12, FY 2020 cost was \$3474.85. Payment is combined with annual rent invoice.		\$4,000
206-336-921.002	Facilities - Gas: Station 2, Dexter Township		\$5,200
	This line item represents the cost of supplying natural gas to the facility.		
	Consumer Energy based on 2019/2020 costs.		\$5,200
206-336-921.003	Facilities - Gas: Station 3, Webster Township		\$5,000
	This line item represents the cost of supplying natural gas to the facility.		
	Station Opening in Spring of 2021		\$5,000
206-336-922.001	Facilities - Sewer: Station 1, Dexter City		

	This line item represents the cost of sewage removal from the facility.	\$2,100
	Multi Lake Sewer based on 2020 costs of \$1868. Paid with City Rent Invoice as :	\$2,100
206-336-922.002	Facilities - Sewer: Station 2, Dexter Township	
	This line item represents the cost of sewage removal from the facility.	\$1,200
	Multi Lake Sewer based on 2019/2020 costs.	\$1,200
206-336-931.000	Repair - Equipment	\$5,000
	This line item represents the cost of repairing equipment that is damage or breaks during normal operations. This is an estimated number. This line item does not include cost for routine equipment replacement, however, equipment that is damaged beyond repair may be included in this line item.	
	Equipment Repair	\$5,000
206-336-932.001	Repair - Apparatus: Insurance Related	\$0
	This line item represents the cost of repairing apparatus where the cost will be covered by an insurance agency. It will not be funded, but will have funds appropriated throughout the years as necessary. These cost are offset by "other" revenues that are also not projected in budget.	
	Repairs	\$0
206-336-932.002	Repair - Apparatus: Non-Insurance Related	\$59,500
	This line item represents the cost of repairing apparatus that is damaged or breaks during the course of normal operations. It does not include the replacement of apparatus or routine maintenance activities. It may include items that are broken and in need of repair from a previous year in which funds were not available.	
	Apparatus	\$25,000
	Fire Pumps	\$2,500
	Emergency Lights	\$2,000
	Misc. expenses and unplanned apparatus repairs, bench stock parts.	\$30,000
206-336-933.000	Repair - Radios	\$2,000
	This line item represents the cost of repairing radio equipment that is damaged or breaks during the course of normal operations. It does not include the replacement of radios or routine maintenance activities. It may include items that are broken and in need of repair from a previous year in which funds were not available.	
	Repairs	\$2,000
206-336-935.000	Maintenance - Equipment (Includes testing)	\$13,600
	This line item represents the cost of equipment maintenance. It will include known expenses and contingency funds for item that were not planned for. It will include known costs associated with inspection, testing, and maintenance required by Federal laws, State laws, MIOSHA, and NFPA standards.	
	Fire Extinguisher Inspection , Maintenance and Testing	\$1,000
	SCBA Annual Regulator Testing and Maintenance	\$1,500
	Hydrostatic Testing of Air Bottles	\$1,000
	Testing of the Hydraulic Rescue Tool Mounted System	\$1,300
	Breathing Air System (Service and Quarterly Air Test)	\$1,500
	Hurst/Rescue Tool Service for all units	\$1,500
	Fire Hose Testing	\$3,500
	Hard Suction Hose Testing	\$600
	Ground Ladder Testing	\$700
	Misc. expenses and unplanned equipment repairs, bench stock parts.	\$1,000
206-336-936.000	Maintenance - Apparatus (Includes testing)	\$15,100
	This line item represents the cost of Apparatus maintenance. It will include known costs associated with inspection, testing, and maintenance required by Federal laws, State laws, MIOSHA, and NFPA standards.	
	Annual Fire Pump Testing	\$1,500
	Annual DOT Inspection on all Apparatus	\$3,000
	Annual LOF on All Apparatus	\$8,000
	LOF on Squads and Jeep Quarterly 4 X 4 quarters X \$100	\$1,600

	Misc. Maintenance Items		\$1,000
206-336-937.000	Maintenance - Radios (batteries, etc.)		\$1,000
	This line item represents the cost of Radio maintenance. It will include known costs associated with inspection, testing and maintenance required by Federal laws, State laws, MI OSHA and NFPA standards.		
	Repair, Parts, Bench Stock Items		\$1,000
206-336-938.000	Maintenance - Personal Protective Gear		\$4,000
	This line item represents the cost of Personal Protective Gear cleaning and maintenance. It will include know costs associated with inspection, testing and maintenance required by Federal laws, State laws, MI OSHA and NFPA standards.		
	PPE Cleaning and Certification		\$3,500
	Personal Protective Gear Cleaner		\$500
206-336-941.001	Facilities - Rent: Station 1, Dexter City		\$4,000
	This line item represents the rental and insurance cost for the Headquarters Station in Dexter City.		
	Dexter City Insurance Only FY 2019 - \$3688, FY 2020 - \$3119		\$4,000
206-336-941.002	Facilities - Rent: Station 2, Dexter Township		\$2,880
	This line item represents the rental and insurance cost for the Dexter Township Station.		
	Dexter Township - \$1 per month plus insurance. (240.00 per month.)		\$2,880
206-336-941.003	Facilities - Rent: Station 3, Webster Township		\$2,000
	This line item represents the rental cost for the Webster Township Station.		
	Station Opening in Spring of 2021		\$2,000
206-336-950.000	Equipment Rental - Firefighting		\$500
	This line item represent rental cost if the department does not currently have appropriate equipment for fire fighting operations and the acquisition is absolutely vital to the safety and welfare of the personnel and residents.		
	Reserved Funds		\$500
206-336-951.000	Equipment Rental - Support and Cleanup		\$500
	This line item represent rental cost if the department does not currently have appropriate equipment for support and cleanup operations and the acquisition is absolutely vital to the safety and welfare of the personnel and residents.		
	Reserved Funds		\$500
206-336-952.000	Equipment Rental - Other		\$500
	This line item represent rental cost for items that may become evident throughout the course of business that the department does not currently have. It may include equipment that is only necessary for a short term basis.		
	Reserved Funds		\$500
206-336-955.000	Misc. - Other		\$2,000
	This line item represents expenses that cannot be classified elsewhere.		
	General Misc. Items (Event Hosting, Bank Fees, Etc.)		\$2,000
206-336-955.001	Misc. - Facilities		\$2,500
	This line item represents facility expenses that cannot be classified elsewhere.		
	General Misc. Items		\$2,500
206-336-955.002	Reimbursement - Other		

	This line item represents reimbursements that may be necessary for over charging of services. It will be offset by the "other" income that was received.		\$0
	Misc.	\$0	
206-336-958.001	Dues and Memberships - Chief		\$1,280
	This line item represents dues and membership that are customary and necessary for the professional services of the Fire Chief. Memberships often result in reduced training cost for conferences and materials.		
	Michigan Association of Fire Chief's (JAN)	\$200	
	International Association of Fire Chief's (OCT)	\$300	
	Southeastern Michigan Fire Chief Association	\$250	
	NFPA Membership	\$500	
	Michigan Fire Inspector Society	\$30	
	Michigan Fire Inspector License (Due 2023)	\$150	\$0
	Michigna Code Official License (Due 2023)	\$150	\$0
	Center for Public Safety Excellence (every 3 Years)	\$450	\$0
206-336-958.002	Dues and Memberships - Full-Time		\$1,750
	This line item represents dues and membership that are customary and necessary for the professional services of the full time staff. Memberships often result in reduced training cost for conferences and materials.		
	Michigan Fire Inspector Society - Dettling/E. Root/Haas (SEP)	\$90	
	SE Michigan Fire Inspector Society - Dettling	\$25	
	Safety Officer - Hilberer (SEP)	\$50	
	Michigan Fire Instructor Association - N. Garcia	\$85	
	NFPA Membership - Dettling/Root/Haas (SEP)	\$1,500	
	Michigan Fire Inspector License (Due 2023) (Dettling/Root/Haas)	\$450	\$0
	Michigan Code Official License (Due 2023) (Root/Haas)	\$300	\$0
206-336-958.003	Dues and Memberships - Paid On Call		\$0
	This line item represents dues and membership that are customary and necessary for the professional services of the paid on call staff. Memberships often result in reduced training cost for conferences and materials.		
	None	\$0	
206-336-958.004	Dues and Memberships - Other		\$5,500
	Departmental Dues, Membership and Subscriptions that are necessary to ensure professional services and efficient partnerships are maintained with agencies that provide services to the department.		
	Washtenaw Area Mutual Aid Association - Annual (MAR)	\$1,000	
	State of Michigan - DCH Medical License (APR)	\$275	
	State of Michigan Vehicle EMS Licinses	\$300	
	Michigan Municipal League (APR)	\$950	
	Washtenaw County Hazardous Materials Annual Dues (AUG)	\$1,000	
	Michigan State Fireman's Association (SEP)	\$75	
	National Fire Codes - Annual Subscription (SEP)	\$1,400	
	CLIA Laboratory Fees	\$150	
	International Code Council - Annual Membership	\$200	
	Small Business Association of Michigan (JAN) Required for Life Insurance Plan	\$150	
206-336-959.000	Benefits - Dues to Fitness Center		\$5,400
	This line item represents costs associated with fire fighter physical fitness programs that are required by NFPA standards.		
	Per CBA Article 17 \$50 per month X 9 Employees	\$5,400	
206-336-960.001	Training - Full Time and Paid On Call		\$13,570
	This line item represents the cost of conferences, seminars and training attendance. It also includes the cost of contracting with outside agencies to provide training to the DAFD.		
	See Attachment 2 - Training	\$13,570	
206-336-960.002	Training - Chief		\$1,810

	<p>This line item represents the cost of Conferences, Seminars and Training activities of the Fire Chief to maintain professional qualifications.</p> <p>See Attachment 2 - Training</p>	\$1,810
206-336-960.003	<p>Training - Lodging</p> <p>This line item represents lodging costs associated with Conferences, Seminars and Training Activities that require overnight travel.</p> <p>See Attachment 2 - Training</p>	\$9,550
206-336-960.004	<p>Training - Meals, etc.</p> <p>This line item represents meal costs associated with Conferences, Seminars and Training that requires travel away from home.</p> <p>See Attachment 2 - Training</p>	\$4,805
206-336-961.000	<p>Insurance - Workman's Compensation</p> <p>This line item represents the annual costs of Workman's Compensation Insurance and is based on 3% of payroll wages.</p> <p>Michigan Municipal League based on projected wages (JUN)</p>	\$20,000
206-336-962.000	<p>Insurance - Vehicle/Property/Liability</p> <p>This line item represents the departments vehicle insurance coverage, property damage coverage and liability coverages.</p> <p>Decker Agency (MAY)</p>	\$65,000
	Total for Services:	\$446,812

Department 901 - Capital Outlay

Activity Code 970-989: Capital Outlay

206-336-970.001	Equipment - Communication			\$2,500
	<div style="border: 1px solid black; padding: 2px;">                     This line item represents costs associated with the purchase of new communication equipment either as a replacement item or to provide new services or capabilities.                 </div>			
	Unplanned replacement of Communication equipment that cannot be repaired.			\$2,500
206-336-970.002	Equipment - Information Technology: Hardware			\$5,000
	<div style="border: 1px solid black; padding: 2px;">                     This line item represents costs associated with the purchase of new equipment associated with Computer, printer, copier, or scanning equipment either as a replacement item or to provide new services or capabilities.                 </div>			
	Telephone System for Station 1 (Lease 12 X \$200)	\$2,500		\$0
	Telephone System for Station 2	\$18,000		\$0
	Dexter Township Fire Station Alerting System	\$15,000		\$0
	Dexter City Fire Station Alerting System	\$12,000		\$0
	Network Server Replacement (CI Planned)	\$13,000		\$0
	Replace Desk Top Computers (CI Planned)	\$11,000		\$0
	Unplanned replacement of IT equipment that cannot be repaired.			\$5,000
206-336-970.003	Equipment - Information Technology Software			\$500
	<div style="border: 1px solid black; padding: 2px;">                     This line item represents costs associated with the purchase of new software to support the Fire Department Operation.                 </div>			
	Unplanned software upgrades			\$500
206-336-971.000	Equipment - Extrication			\$0
	<div style="border: 1px solid black; padding: 2px;">                     This line item represents costs associated with the purchase of new or replacement Vehicle Extrication Equipment.                 </div>			
				\$0
206-336-972.000	Equipment - Firefighting			\$39,220
	<div style="border: 1px solid black; padding: 2px;">                     This line item represents costs associated with the purchase of new or replacement Firefighting Equipment.                 </div>			
	Fire Hose 1300 feet 4" Dia. @ \$500/100 ft. = \$6500 (Purchased Annually)			\$6,500
	Fire Hose 400 feet 2.5" Dia. @ \$200.00/50 ft. = \$1600 (Purchased Annually)			\$1,600
	Fire Hose 400 feet 1 3/4" Dia. @ \$140.00/50 ft. = \$1120			\$1,120
	SCBA/Accountability Support Equipment (Masks, FOB's, etc.)			\$5,000
	Funds to allocated toward equipment replacement.			\$25,000
206-336-973.000	Equipment - Medical			\$2,500
	<div style="border: 1px solid black; padding: 2px;">                     This line item represents costs associated with the purchase of new or replacement Medical Equipment.                 </div>			
	Unplanned replacement of Medical equipment that cannot be repaired.			\$2,500
206-336-974.000	Equipment - Safety			\$6,800
	<div style="border: 1px solid black; padding: 2px;">                     This line item represents costs associated with the purchase of new or replacement Safety Equipment including PPE.                 </div>			
	Miscellaneous Purchases			\$1,000
	Gloves	15	\$100.00	\$1,500
	Hoods, Nomex	15	\$50.00	\$750
	Helmets	4	\$400.00	\$1,600
	Boots	5	\$350.00	\$1,750
	Safety Glasses	10	\$10.00	\$100
	Hearing Protection	10	\$10.00	\$100



206-336-975.000	Equipment - Training			\$1,000
		This line item represents costs associated with the purchase of new or replacement Training Equipment including PPE.		
		Unplanned Training equipment purchases	\$1,000	
206-336-976.000	Equipment - Misc.			\$11,000
		This line item represents costs associated with the purchase of new or replacement Miscellaneous Equipment.		
		Fire Prevention Trailer Replacement/Referbishment	\$65,000	\$0
		Webster Station Opening Allowance		\$5,000
		Unplanned replacement of Misc. equipment that cannot be repaired.		\$6,000
206-336-977.000	Equipment - Cleaning			\$0
		This line item represents costs associated with the purchase of new or replacement Cleaning Equipment.		
				\$0
206-336-978.000	Apparatus - Emergency Equip (lights, siren, etc.)			\$1,000
		This line item represents costs associated with the purchase of new or replacement Emergency Lighting and Warning Equipment.		
		Emergency Equipment for Chief's Vehicle		\$0
		Unplanned replacement of Emergency Equipment that cannot be repaired,		\$1,000
206-336-979.000	Apparatus - Marking, etc.			\$0
		This line item represents costs associated with the purchase of new or replacement Emergency Lighting and Warning Equipment.		
		Contingency Funds		\$0
206-901-980.000	Apparatus - Major (Engine, Tanker, Tower)			\$0
		This line item represents funds appropriated and/or transferred from Capital Improvement reserve accounts to purchase new fire apparatus. This line will only be funded in a year in which a new apparatus is approved.		
				\$0
206-901-981.000	Apparatus - Minor (Utility, Brush, Admin)			\$0
		This line item represents funds appropriated and/or transferred from Capital Improvement reserve accounts to purchase new fire apparatus. This line will only be funded in a year in which a new apparatus is approved.		
				\$0
206-901-982.000	Equipment			\$0
		This line item represents funds appropriated and/or transferred from Capital Improvement reserve accounts to purchase new high cost equipment. This line will only be funded in a year in which a new equipment is approved.		
		Transferred In:		\$0
			Total for Capital Outlay:	\$69,520

**Department 906 - Debt Service**  
**Activity Codes 990 - 998: Debt Service**

206-906- 990.000	Apparatus - Major (Engine, Tanker, Tower)	\$136,415
	This line item represents fund necessary to make any debt payment for loans or leases.	
	Loan payment for 2 Pierce Engines	\$136,415

**Department 965 - Transfers Out to Reserve Funds for Future Use**  
**Activity Codes 999: Transfers Out to Reserve Funds**

206-965- 999.001	Equipment - To Reserve Fund	\$0
	This line item represents funds to be transferred out to Capital Improvement Reserve Funds for future use. This contribution is based on projected Capital Improvement needs over a minimum of 10 year period.	
206-965- 999.002	Apparatus - To Reserve Fund	\$0
	This line item represents funds to be transferred out to Capital Improvement Reserve Funds for future use. This contribution is based on projected Capital Improvement needs over a minimum of 20 year period.	
206-965- 999	Fire Station - To Reserve Fund	
	This line item represents funds to be transferred out to Capital Improvement Reserve Funds for future use. This contribution is based on projected Capital Improvement needs over a minimum of 40 year period.	

Total for Debt Service and Capital Outlay: \$136,415

# Dexter Area Fire Department - Past Year/Current Year Change

Fund Code = 206 Fire Fund

Department Codes: 336 - Fire Department / 901 - Capital Outlay / 906 - Debt Service / 965 - Transfer out to Reserve Funds

	2020 Approved	2021 Requested	\$ Change	% Change
<b>Department 336 - Fire Department</b>				
<b>Activity Codes 701-725: Personnel Services</b>				
206-336-702.000	Payroll - Fire Chief	\$90,000	\$93,000	\$3,000 3.33%
206-336-702.001	Vehicle Allowance - Chief	\$6,600	\$7,200	\$600 9.09%
206-336-703.000	Payroll - Assistant Chief Salary	\$0	\$0	\$0 0.00%
206-336-703.001	Payroll - Assistant Chief Hourly	\$4,920	\$5,040	\$120 2.44%
206-336-704.000	Payroll - Full Time Administrative Assistant	\$0	\$0	\$0 0.00%
206-336-704.001	Payroll - Part Time Administrative Assistant	\$24,955	\$24,955	\$0 0.00%
206-336-705.000	Payroll - Full Time Firefighting	\$538,386	\$636,659	\$98,273 18.25%
206-336-706.000	Payroll - Full Time Overtime	\$162,449	\$190,983	\$28,534 17.56%
206-336-706.001	Payroll - Specialty Pay	\$10,400	\$10,400	\$0 0.00%
206-336-706.002	Payroll - Holiday Pay	\$17,286	\$25,552	\$8,266 47.82%
206-336-707.000	Payroll - Paid on Call (Stand-by)	\$29,232	\$29,232	\$0 0.00%
206-336-707.001	Payroll - Paid On Call (Training)	\$32,580	\$33,624	\$1,044 3.20%
206-336-707.002	Payroll - Paid On Call (Call-Out)	\$39,000	\$40,000	\$1,000 2.56%
206-336-710.001	Payroll - Paid Time Off Payout	\$21,286	\$28,278	\$6,992 32.85%
206-336-711.000	Payroll - OASDI/Medicare	\$84,963	\$96,433	\$11,470 13.50%
206-336-711.002	Payroll - Federal Unemployment	\$0	\$0	\$0 0.00%
206-336-711.003	Payroll - State Unemployment	\$1,000	\$1,000	\$0 0.00%
206-336-712.000	Benefits - MERS Employer Cont - Def Benefit	\$90,000	\$85,000	-\$5,000 -5.56%
206-336-712.001	Benefits - MERS Employer Funding Catch-Up	\$15,000	\$15,000	\$0 0.00%
206-336-713.000	Benefits - MERS Employer Cont - Def Contrib	\$5,536	\$8,178	\$2,642 47.72%
206-336-714.000	Payroll - Longevity Bonus	\$9,500	\$10,200	\$700 7.37%
206-336-718.000	Health Savings Account	\$1,036	\$1,538	\$502 48.49%
206-336-718.001	Benefits - MERS HCSP Employee PTO	\$18,006	\$18,721	\$715 3.97%
206-336-720.000	Benefits - Insurance: Medical	\$200,000	\$240,000	\$40,000 20.00%
206-336-720.001	Payroll - Medical Insurance Opt-Out	\$0	\$0	\$0 0.00%
206-336-721.000	Benefits - Insurance: Short/Long Term Disability	\$9,000	\$11,000	\$2,000 22.22%
206-336-722.000	Benefits - Life Insurance	\$2,400	\$3,000	\$600 25.00%
206-336-723.000	Benefits - MERS Employer OPEB Savings Depos	\$20,000	\$42,500	\$22,500 112.50%
<b>Activity Codes 726 - 799: Supplies</b>				
206-336-727.000	Supplies - Office	\$1,750	\$1,750	\$0 0.00%
206-336-727.001	Supplies - Printing	\$2,500	\$2,500	\$0 0.00%
206-336-727.002	Misc. - Administration and Support	\$1,000	\$1,000	\$0 0.00%
206-336-727.003	Misc. - Firefighting	\$1,500	\$1,500	\$0 0.00%
206-336-728.000	Supplies - Postage	\$500	\$500	\$0 0.00%
206-336-729.000	Supplies - Job Fair	\$500	\$500	\$0 0.00%
206-336-730.001	Supplies - Quarters: Station 1, Dexter City	\$2,000	\$2,000	\$0 0.00%
206-336-730.002	Supplies - Quarters: Station 2, Dexter Township	\$2,000	\$2,000	\$0 0.00%
206-336-730.003	Supplies - Quarters: Station 3, Webster Township	\$600	\$2,000	\$1,400 233.33%
206-336-740.000	Supplies - Firefighting (non-capital)	\$3,050	\$3,050	\$0 0.00%
206-336-741.000	Clothing Allowance - Chief	\$1,000	\$1,000	\$0 0.00%
206-336-741.001	Clothing Allowance - Full Time	\$8,450	\$14,000	\$5,550 65.68%

		2020	2021	\$	%
		Approved	Requested	Change	Change
206-336-741.002	Clothing Allowance - Paid On Call	\$3,000	\$3,000	\$0	0.00%
206-336-742.001	Turn-Out Gear - Full-Time	\$9,000	\$9,000	\$0	0.00%
206-336-742.002	Turn-Out Gear - Paid On Call	\$18,000	\$18,000	\$0	0.00%
206-336-745.000	Fuel	\$21,600	\$21,600	\$0	0.00%
206-336-746.000	Supplies - Medical	\$8,200	\$8,200	\$0	0.00%
206-336-750.001	Facilities - Maintenance: Station 1, Dexter City	\$8,550	\$8,550	\$0	0.00%
206-336-750.002	Facilities - Maintenance: Station 2, Dexter Town.	\$4,680	\$5,030	\$350	7.48%
206-336-750.003	Facilities - Maintenance: Station 3, Webster Town	\$400	\$1,880	\$1,480	370.00%

### Activity Codes 800 - 969: Other Services and Charges

206-336-802.000	Prof Serv - Accounting	\$13,200	\$13,200	\$0	0.00%
206-336-803.000	Prof Serv - Attorney/Legal	\$12,500	\$5,000	-\$7,500	-60.00%
206-336-804.000	Prof Serv - Audit	\$4,400	\$4,400	\$0	0.00%
206-336-805.000	Prof Serv - Other ??	\$2,500	\$2,500	\$0	0.00%
206-336-810.001	Prof Serv - Physical/Psychological	\$3,200	\$3,200	\$0	0.00%
206-336-810.002	Prof Serv - Background Investigation	\$2,400	\$2,400	\$0	0.00%
206-336-810.003	Prof Serv - Medical	\$27,250	\$27,250	\$0	0.00%
206-336-820.001	Cont Serv - Information Technology	\$12,880	\$12,880	\$0	0.00%
206-336-820.002	Cont Serv - Maintenance: Office Equipment	\$275	\$275	\$0	0.00%
206-336-820.003	Cont Serv - Other	\$1,575	\$2,500	\$925	58.73%
206-336-825.001	Cont Serv - E-Dispatch or Active 911	\$2,000	\$2,000	\$0	0.00%
206-336-825.002	Cont Serv - Dispatch	\$19,800	\$22,032	\$2,232	11.27%
206-336-825.004	Washtenaw 800mHz	\$4,500	\$4,500	\$0	0.00%
206-336-851.000	Facilities - Cell and Pagers	\$4,400	\$4,400	\$0	0.00%
206-336-852.001	Facilities - Phone: Station 1, Dexter City	\$3,900	\$3,900	\$0	0.00%
206-336-852.002	Facilities - Phone: Station 2, Dexter Township	\$2,400	\$2,400	\$0	0.00%
206-336-852.003	Facilities - Phone: Station 3, Webster Township	\$900	\$3,600	\$2,700	300.00%
206-336-853.001	Facilities - Cable/Internet: Station 1, Dexter City	\$1,980	\$1,980	\$0	0.00%
206-336-853.002	Facilities - Cable/Internet: Station 2, Dexter Town	\$3,000	\$3,000	\$0	0.00%
206-336-853.003	Facilities - Cable/Internet: Station 3, Webster Tow	\$500	\$1,350	\$850	170.00%
206-336-860.001	Reimbursement - Mileage (non-training)	\$1,000	\$1,000	\$0	0.00%
206-336-860.002	Training - Mileage/Travel Reimbursement	\$5,800	\$5,800	\$0	0.00%
206-336-874.000	Benefits - Medical Insurance: Retiree & Spouse	\$37,308	\$37,000	-\$308	-0.83%
206-336-901.000	Printing and Publishing	\$1,000	\$1,000	\$0	0.00%
206-336-920.001	Facilities - Electric: Station 1, Dexter City	\$5,500	\$6,000	\$500	9.09%
206-336-920.002	Facilities - Electric: Station 2, Dexter Township	\$7,500	\$7,500	\$0	0.00%
206-336-920.003	Facilities - Electric: Station 3, Webster Township	\$2,000	\$4,500	\$2,500	125.00%
206-336-921.001	Facilities - Gas: Station 1, Dexter City	\$4,700	\$4,000	-\$700	-14.89%
206-336-921.002	Facilities - Gas: Station 2, Dexter Township	\$5,500	\$5,200	-\$300	-5.45%
206-336-921.003	Facilities - Gas: Station 3, Webster Township	\$1,000	\$5,000	\$4,000	400.00%
206-336-922.001	Facilities - Sewer: Station 1, Dexter City	\$2,500	\$2,100	-\$400	-16.00%
206-336-922.002	Facilities - Sewer: Station 2, Dexter Township	\$1,200	\$1,200	\$0	0.00%
206-336-931.000	Repair - Equipment	\$5,000	\$5,000	\$0	0.00%
206-336-932.001	Repair - Apparatus: Insurance Related	\$0	\$0	\$0	#DIV/0!
206-336-932.002	Repair - Apparatus: Non-Insurance Related	\$69,500	\$59,500	-\$10,000	-14.39%
206-336-933.000	Repair - Radios	\$2,000	\$2,000	\$0	0.00%
206-336-935.000	Maintenance - Equipment (Includes testing)	\$13,100	\$13,600	\$500	3.82%
206-336-936.000	Maintenance - Apparatus (Includes testing)	\$15,100	\$15,100	\$0	0.00%
206-336-937.000	Maintenance - Radios (batteries, etc.)	\$1,000	\$1,000	\$0	0.00%
206-336-938.000	Maintenance - Personal Protective Gear	\$4,000	\$4,000	\$0	0.00%
206-336-941.001	Facilities - Rent: Station 1, Dexter City	\$4,000	\$4,000	\$0	0.00%
206-336-941.002	Facilities - Rent: Station 2, Dexter Township	\$2,880	\$2,880	\$0	0.00%
206-336-941.003	Facilities - Rent: Station 3, Webster Township	\$800	\$2,000	\$1,200	150.00%

		2020	2021	\$	%
		Approved	Requested	Change	Change
206-336-950.000	Equipment Rental - Firefighting	\$500	\$500	\$0	0.00%
206-336-951.000	Equipment Rental - Support & Cleanup	\$500	\$500	\$0	0.00%
206-336-952.000	Equipment Rental - Other	\$500	\$500	\$0	0.00%
206-336-955.000	Misc. - Other	\$2,000	\$2,000	\$0	0.00%
206-336-955.001	Misc. - Facilities	\$2,500	\$2,500	\$0	0.00%
206-336-955.002	Reimbursement - Other	\$0	\$0	\$0	#DIV/0!
206-336-958.001	Dues and Memberships - Chief	\$1,280	\$1,280	\$0	0.00%
206-336-958.002	Dues and Memberships - Full-Time	\$1,750	\$1,750	\$0	0.00%
206-336-958.003	Dues and Memberships - Paid On Call	\$0	\$0	\$0	#DIV/0!
206-336-958.004	Dues and Memberships - Other	\$5,200	\$5,500	\$300	5.77%
206-336-959.000	Benefits - Dues to Fitness Center	\$5,400	\$5,400	\$0	0.00%
206-336-960.001	Training - Full Time and Paid On Call	\$15,220	\$13,570	-\$1,650	-10.84%
206-336-960.002	Training - Chief	\$1,810	\$1,810	\$0	0.00%
206-336-960.003	Training - Lodging	\$9,550	\$9,550	\$0	0.00%
206-336-960.004	Training - Meals, etc.	\$4,805	\$4,805	\$0	0.00%
206-336-961.000	Insurance - Workman's Compensation	\$32,000	\$20,000	-\$12,000	-37.50%
206-336-962.000	Insurance - Vehicle/Property/Liability	\$60,000	\$65,000	\$5,000	8.33%

### Department 901 - Capital Outlay

#### Activity Code 970-989: Capital Outlay

206-336-970.001	Equipment - Communication	\$2,500	\$2,500	\$0	NA
206-336-970.002	Equipment - Information Technology: Hardware	\$5,000	\$5,000	\$0	NA
206-336-970.003	Equipment - Information Technology: Software	\$750	\$500	-\$250	NA
206-336-971.000	Equipment - Extrication	\$0	\$0	\$0	NA
206-336-972.000	Equipment - Firefighting	\$39,220	\$39,220	\$0	NA
206-336-973.000	Equipment - Medical	\$2,500	\$2,500	\$0	NA
206-336-974.000	Equipment - Safety	\$6,800	\$6,800	\$0	NA
206-336-975.000	Equipment - Training	\$1,000	\$1,000	\$0	NA
206-336-976.000	Equipment - Misc.	\$26,000	\$11,000	-\$15,000	NA
206-336-977.000	Equipment - Cleaning	\$0	\$0	\$0	NA
206-336-978.000	Apparatus - Emergency Equip (lights, siren, etc.)	\$1,000	\$1,000	\$0	NA
206-336-979.000	Apparatus - Marking, etc.	\$0	\$0	\$0	NA
206-901-980.000	Apparatus - Major (Engine, Tanker, Tower)	\$0	\$0	\$0	NA
206-901-981.000	Apparatus - Minor (Utility, Brush, Admin)	\$0	\$0	\$0	NA
206-901-982.000	Equipment	\$0	\$0	\$0	NA

### Department 906 - Debt Service

#### Activity Code 990 - 998: Debt Service

206-906-990.000	Apparatus - Major (Engine, Tanker, Tower)	\$136,415	\$136,415	\$0	NA
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### Department 965 - Transfers Out to Reserve Funds for Future Use

#### Activity Code 999: Transfers Out to Reserve Funds

206-965-999.001	Equipment - To Reserve Fund	\$5,000	\$0	(\$5,000)	-100.00%
206-965-999.002	Apparatus - To Reserve Fund	\$20,000	\$0	(\$20,000)	-100.00%
206-965-999.003	Fire Station - To Reserve Fund		\$0	\$0	NA

Annual Totals: \$2,236,963 \$2,417,299 \$180,336 8.06%

**DAFD Wage - Salary - Benefits**

**Wage and Benefit Calculations for 2021**

**Total Personnel Cost: \$1,647,992**

**Wages Full-Time (Includes FLSA Overtime)**

	Positions	Salary	Total	Hourly Rate			
Chief	1	\$93,000	\$93,000	\$44.13	RS		\$93,000 \$93,000
Captain	1	\$68,177	\$68,177	\$22.80	DD		
Lieutenant	3	\$65,213	\$195,638	\$21.81	MG, TB, LR		
Firefighter > 4	4	\$59,284	\$237,137	\$19.83	KJ, JH, ER, SH		
Firefighter > 3	1	\$58,791	\$58,791	\$19.66	NG		
Firefighter > 2	0	\$58,268	\$0	\$19.49			
Firefighter > 1	0	\$53,371	\$0	\$17.85			
Firefighter - S	1.5	\$51,277	\$76,916	\$17.15			
<b>Total Local 4090 FF</b>	<b>10.5</b>		<b>\$636,659</b>				<b>\$636,659 \$636,659</b>
<b>Total, including the Fire Chief</b>	<b>11.5</b>		<b>\$729,659</b>				

Current Formula Starting with Hourly Wage						
Rank	Current	% Increase	New Rate	Hours	Old Annual	New Rate
CPT	\$22.14		\$22.80	2990	\$66,191.13	\$68,176.86
LT	\$21.18		\$21.81	2990	\$63,313.25	\$65,212.65
FF > 4	\$19.25	1.030	\$19.83	2990	\$57,557.50	\$59,284.23
FF > 3	\$19.09	1.030	\$19.66	2990	\$57,079.10	\$58,791.47
FF > 2	\$18.92	1.030	\$19.49	2990	\$56,570.80	\$58,267.92
FF > 1	\$17.33	1.030	\$17.85	2990	\$51,816.70	\$53,371.20
FF - S	\$16.65	1.030	\$17.15	2990	\$49,783.50	\$51,277.01

Current Formula for Annual Hours includes FLSA Overtime calculations  
 2756 + 156 + 78 = 2990

**Benefits**

Uniform Allowance	12	\$850	\$10,200	Per CBA 19.D.1		
Dress Uniform	1	\$800	\$800	Per CBA 19.D.2		
<b>Total</b>			<b>\$11,000</b>			<b>\$11,000 \$11,000</b>

**Misc. Taxable**

Chief's Vehicle Allowance	12	\$600	\$7,200			
Clothing Allowance - Chief	1	\$1,000	\$1,000			
<b>Total</b>			<b>\$8,200</b>			<b>\$8,200 \$8,200</b>

**Longevity**

Dettling (9/4/2020)	20	\$100	\$2,000	Per CBA 19.E		
Burke (5/1/2005)	15	\$100	\$1,500	Per CBA 19.E		
Grissom (3/5/2006)	14	\$100	\$1,400	Per CBA 19.E		
Jones (3/7/2006)	14	\$100	\$1,400	Per CBA 19.E		
Root, L (6/17/2010)	11	\$100	\$1,100	Per CBA 19.E		
Hilberer (3/1/2011)	10	\$100	\$1,000	Per CBA 19.E		
Root, E (5/1/2012)	9	\$100	\$900	Per CBA 19.E		
Haas (5/1/2014)	6	\$100	\$600	Per CBA 19.E		
Garcia (8/26/2018)	3	\$100	\$300	Per CBA 19.E		
<b>Total</b>			<b>\$10,200</b>			<b>\$10,200 \$10,200</b>

**DAFD Wage - Salary - Benefits**

<b>Holiday Pay</b>					
Captain	1	\$2,736	\$2,736	Per CBA 19.C	
Lieutenants	3	\$2,617	\$7,852	(Four [5] days pay each):	120
FF>4	4	\$2,379	\$9,517		
FF>3	1	\$2,360	\$2,360		
FF>2	0	\$2,339	\$0		
FF >1	0	\$1,714	\$0		
FF - Start	1.5	\$2,058	\$3,087		
<b>Total</b>			<b>\$25,552</b>		<b>\$25,552    \$25,552</b>

<b>Specialty</b>					
Fire Marshal	1	\$2,400	\$2,400	Per CBA 19.I.1	
Other	5	\$1,600	\$8,000	Per CBA 19.I.8	
<b>Total</b>			<b>\$10,400</b>		<b>\$10,400    \$10,400</b>

<b>PTO Cash Out Annually (Does not include PTO rollover to HSA)</b>					
	Hours	Rate	Pay Out		
Chief	100	\$44.13	\$4,413		
Captain	100	\$22.80	\$2,280		
Lieutenant	300	\$21.81	\$6,543		
Firefighter > 4	400	\$19.83	\$7,931		
Firefighter > 3	100	\$19.66	\$1,966		
Firefighter > 2	0	\$19.49	\$0		
Firefighter > 1	0	\$17.85	\$0		
Firefighter - S	300	\$17.15	\$5,145		
<b>Total</b>	<b>1300</b>		<b>\$28,278</b>		<b>\$28,278    \$28,278</b>

<b>Overtime, Non-FLSA (Average 482 hours per employee per year.)</b>					
	Projected Hours	Straight Rate	Pay Out	Positions	
Captain	482	\$22.80	\$16,486	1	(36 per month, 50 Call Back )
Lieutenant	482	\$21.81	\$47,306	3	(36 per month, 50 Call Back )
Firefighter > 4	482	\$19.83	\$57,341	4	(36 per month, 50 Call Back )
Firefighter > 3	482	\$19.66	\$14,216	1	(36 per month, 50 Call Back )
Firefighter > 2	482	\$19.49	\$0	0	(36 per month, 50 Call Back )
Firefighter > 1	482	\$17.85	\$19,358	1.5	(36 per month, 50 Call Back )
Training Overtime			\$36,275		From Attachment 2 - Training
<b>Total</b>	<b>4579</b>		<b>\$190,983</b>		<b>\$190,983    \$190,983</b>

<b>Paid on Call Wages and Hours</b>					
	Hrs.	Rate	Total		
Assistant Chief	240	\$21.00	\$5,040		(10 hours per month X 2)
Admin Asst. 1	50	\$15.50	\$775	Total Admin	
Admin Asst. 2	1560	\$15.50	\$24,180	\$24,955	(30 hours per week)
Stand By POC > 1	2016	\$14.50	\$29,232		(7 shifts per month)
Training POC > 1			\$33,624		From Attachment 2 - Training
Call Pay POC > 1	2000	\$20.00	\$40,000		
<b>Total</b>			<b>\$132,851</b>		<b>\$132,851    \$132,851</b>

<b>Municipal Employees Retirement System (MERS)</b>					
	Base	MERS %	Total		
Defined Benefit			\$85,000	Ref: MERS Actuarial Statement	
Defined Contribution Chief	\$93,000	5.00%	\$4,650		
Defined Contrib. hired after 1/1/2017	\$176,392	2.00%	\$3,528		
<b>MERS Total</b>			<b>\$93,178</b>		<b>\$93,178    \$93,178</b>

**DAFD Wage - Salary - Benefits**

**Health Saving Account**

<b>Employee Rollover</b>			
Captain	100	\$22.80	\$2,280.16
Lieutenant	300	\$21.81	\$6,543.08
Firefighter > 4	400	\$19.83	\$7,931.00
Firefighter > 3	100	\$19.66	\$1,966.27
Firefighter > 2	0	\$19.49	\$0.00
Firefighter > 1	0	\$17.85	\$0.00
Firefighter - S	0	\$17.15	\$0.00
<b>\$18,720.51 Roll over from PTO</b>			
<b>Employer Match</b>			
Hired after 1/1/2017	\$76,916	2%	\$1,538.31
<b>HSA Total</b>			<b>\$20,258.82</b>
			<b>\$20,258.82 \$20,258.82</b>

**Social Security Payments**

OASDI/Medicare	7.65%	<b>\$96,432.76</b>	<b>Total of Column for SS Calculation.:</b>	<b>\$1,260,559</b>	<b>\$96,432.76</b>
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**Insurance Payments**

	<b>Cost</b>		
Health 1 - Retiree	\$37,000	LW 518 X 12 Months	<b>\$6,216</b>
		DW = 1400 X 12 Months	<b>\$16,800</b>
		LY = 1037 X 12 Months	<b>\$12,444</b>
Health 2 - Employee	<b>\$240,000</b>	Presumes 12 FF plus Chief (Medical/Dental/Vision)	
<b>Total Health</b>	<b>\$277,000</b>		<b>\$277,000</b>
Life	<b>\$3,000</b>	Presumes 12 FF plus Chief	<b>\$3,000</b>
STD/LTD	<b>\$11,000</b>	Presumes 12 FF plus Chief	<b>\$11,000</b>
Opt-Out	\$0		



## Dexter Area Fire Department Annual Training Estimates

	Registration	Travel	Lodging	Meals	Training Total	Positions	Hours	Pay Rate	Total Pay	Event Total
<b>206-336-960.001 (Training Full Time and Paid on Call)</b>										
National Fire Academy (4 @ \$325 each)	\$0.00	\$0.00	\$0.00	\$1,300.00	\$1,300.00		0	\$0.00	\$0.00	\$1,300.00
Recurring Training Captain (6 Hours per Month)					\$0.00	1.00	48	\$34.20	\$1,641.72	\$1,641.72
Recurring Training Lieutenants (6 Hours per Month)					\$0.00	3.00	48	\$32.72	\$4,711.01	\$4,711.01
Recurring Training Firefighter >4 (6 Hours per Month)					\$0.00	4.00	48	\$29.74	\$5,710.32	\$5,710.32
Recurring Training Firefighter >3 (6 Hours per Month)					\$0.00	1.00	48	\$29.49	\$1,415.71	\$1,415.71
Recurring Training Firefighter >2 (6 Hours per Month)					\$0.00	0.00	48	\$29.23	\$0.00	\$0.00
Recurring Training Firefighter >1 (6 Hours per Month)					\$0.00	0.00	48	\$26.77	\$0.00	\$0.00
Recurring Training Firefighter >S (6 Hours per Month)					\$0.00	1.50	48	\$25.72	\$1,852.15	\$1,852.15
Staff Meetings/Officer Training Captain (3 Hours per Month)					\$0.00	1.00	26	\$34.20	\$889.26	\$889.26
Staff Meetings/Officer Training Lieutenants (3 Hours per Month)					\$0.00	3.00	26	\$32.72	\$2,551.80	\$2,551.80
Staff Meetings/Officer Training Firefighter >4 (3 Hours per Month)					\$0.00	4.00	26	\$29.74	\$3,093.09	\$3,093.09
Staff Meetings/Officer Training Firefighter >3 (3 Hours per Month)					\$0.00	1.00	26	\$29.49	\$766.85	\$766.85
Staff Meetings/Officer Training Firefighter >2 (3 Hours per Month)					\$0.00	0.00	26	\$29.23	\$0.00	\$0.00
Staff Meetings/Officer Training Firefighter >1 (3 Hours per Month)					\$0.00	0.00	26	\$26.77	\$0.00	\$0.00
Staff Meetings/Officer Training Firefighter >S (3 Hours per Month)					\$0.00	1.50	26	\$25.72	\$1,003.25	\$1,003.25
Washtenaw County HazMat Response Team Training					\$0.00	1.00	120	\$29.74	\$3,568.95	\$3,568.95
Washtenaw County Water Rescue Team					\$0.00	1.00	60	\$29.74	\$1,784.48	\$1,784.48
Washtenaw County Technical Rescue Team Training					\$0.00	1.00	120	\$29.74	\$3,568.95	\$3,568.95
Southeast Michigan Fire Inspector Meeting (Dettling)	\$240.00	\$75.00	\$0.00	\$0.00	\$315.00	1.00	24	\$34.20	\$820.86	\$1,135.86
MFIS Winter Conference and Licensing - Dettling	\$355.00	\$75.00	\$400.00	\$0.00	\$830.00	1.00	20	\$34.20	\$684.05	\$1,514.05
MFIS Winter Conference and Licensing - E. Root	\$355.00	\$75.00	\$400.00	\$0.00	\$830.00	1.00	20	\$29.74	\$594.83	\$1,424.83
MFIS Winter Conference and Licensing - Haas	\$355.00	\$75.00	\$400.00	\$0.00	\$830.00	1.00	20	\$29.74	\$594.83	\$1,424.83
MFIS Fall Conference - Dettling	\$200.00	\$75.00	\$0.00	\$0.00	\$275.00	1.00	8	\$34.20	\$273.62	\$548.62
MFIS Fall Conference - E. Root	\$200.00	\$75.00	\$0.00	\$0.00	\$275.00	1.00	8	\$29.74	\$237.93	\$512.93
MFIS Fall Conference - Haas	\$200.00	\$75.00	\$0.00	\$0.00	\$275.00	1.00	8	\$29.74	\$237.93	\$512.93
MI-IAAI Conference - Dettling	\$200.00	\$75.00	\$0.00	\$0.00	\$275.00	1.00	8	\$34.20	\$273.62	\$548.62
Image Trend Conference - Grissom	\$1,100.00	\$1,000.00	\$1,500.00	\$300.00	\$3,900.00	1.00	0	\$32.72	\$0.00	\$3,900.00
Fire Department Health and Safety Officer Certification	\$1,000.00	\$1,000.00	\$1,500.00	\$1,000.00	\$4,500.00					
Paid on Call Assistant Chief Training Wages (6 Hours per Month)					\$0.00	2.00	72	\$21.50	\$3,096.00	\$3,096.00
Probationary Firefighter Training Shifts (24 Hours per month)					\$0.00	2.00	288	\$10.50	\$6,048.00	\$6,048.00
Paid on Call Firefighter Training Wages (6 Hours per Month)					\$0.00	17.00	72	\$20.00	\$24,480.00	\$24,480.00
Michigan Fire Service Instructor Conference (Garcia)	\$165.00	\$100.00	\$750.00	\$5.00	\$1,020.00					\$1,020.00
County Mobile Training Transportation	\$800.00				\$800.00					\$800.00
Pre-Hospital Care Class for the department (None until 2023)					\$0.00					\$0.00
EMT License Renewal	\$1,000.00				\$1,000.00					\$1,000.00
FF 1 and 2/EMT (for 4 new hires @ \$1400)	\$1,000.00				\$1,000.00					\$1,000.00
PEPS Class					\$0.00					
Medical Training - Instructor Fees	\$1,200.00				\$1,200.00					\$1,200.00
Fire Department Instructor Conference (FDIC)	\$1,000.00	\$1,000.00	\$1,500.00	\$1,000.00	\$4,500.00					\$4,500.00
Flashover Training	\$1,200.00				\$1,200.00					\$1,200.00
Ice Rescue Training	\$500.00				\$500.00					\$500.00

Appendix 2

Dexter Area Fire Department Annual Training Estimates

	Registration	Travel	Lodging	Meals	Training Total	Positions	Hours	Pay Rate	Total Pay	Event Total
Extrication Training	\$500.00				\$500.00					\$500.00
Unscheduled Local Training	\$1,000.00	\$500.00	\$0.00	\$500.00	\$2,000.00					\$2,000.00
Contract Instructors - (CPR Class, Ice Rescue, etc.)	\$1,000.00				\$1,000.00					\$1,000.00
<b>Total:</b>	<b>\$13,570.00</b>	<b>\$4,200.00</b>	<b>\$6,450.00</b>	<b>\$4,105.00</b>	<b>\$28,325.00</b>				<b>\$69,899.19</b>	<b>\$93,724.19</b>

**206-336-960.002 (Fire Chief Training)**

Fire Rescue International (6 days)	\$655.00	\$1,000.00	\$1,200.00	\$250.00	\$3,105.00				\$0.00	\$3,105.00
Michigan Fire Chief's Leadership Conference	\$100.00	\$0.00	\$0.00	\$100.00	\$200.00				\$0.00	\$200.00
Michigan Fire Inspector Fall Conference	\$355.00	\$50.00	\$0.00	\$100.00	\$505.00					\$505.00
Michigan Fire Inspector Winter Conference	\$200.00	\$50.00	\$400.00	\$100.00	\$750.00					\$750.00
Fire Department Instructor Conference	\$500.00	\$500.00	\$1,500.00	\$150.00	\$2,650.00				\$0.00	\$2,650.00
	<b>\$1,810.00</b>	<b>\$1,600.00</b>	<b>\$3,100.00</b>	<b>\$700.00</b>	<b>\$7,210.00</b>					<b>\$7,210.00</b>

Totals for Travel, Lodging and Meals

\$5,800.00 \$9,550.00 \$4,805.00  
 Travel Lodging Meals

POC Training Wages: \$33,624.00  
 Full Time Training Wages: \$36,275.19

Wage Calculation			
	Hourly Rate	OT Rate	Positions
Assistant Chief - Paid on Call	\$20.50		2
Captain	\$22.80	\$34.20	1
Lieutenant	\$21.81	\$32.72	3
Firefighter >4	\$19.83	\$29.74	4
Firefighter >3	\$19.66	\$29.49	1
Firefighter >2	\$19.49	\$29.23	0
Firefighter >1	\$17.85	\$26.77	0
Firefighter S	\$17.15	\$25.72	1.5
Firefighter Paid on Call	\$20.00		18

**Dexter Area Fire Department  
Revenue Allocation Calculations by Municipality**

	Runs		%		
	Thru 12/31/2020	FY 2019	Thru 12/31/2020	FY 2019	
<b>City of Dexter</b>	264	330	26.22%	29.13%	\$625,341
<b>Dexter Township</b>	375	420	37.24%	37.07%	\$888,269
<b>Webster Township</b>	368	383	36.54%	33.80%	\$871,688
<b>Shared Events</b>	287	330			
<b>TOTAL RUNS</b>	1294	1463			
<b>Minus Shared Events</b>	1007	1133			
<b>Budget</b>	\$2,417,299				
<b>Minus Other Revenue</b>	\$32,000				
<b>Revenue for Distribution</b>	\$2,385,299				\$2,385,299

<b>Municipality</b>	<b>Quarterly</b>	<b>Monthly</b>
City of Dexter	\$156,335.36	\$52,111.79
Dexter Township	\$222,067.28	\$74,022.43
Webster Township	\$217,922.02	\$72,640.67
<b>Total</b>	\$2,385,298.65	\$2,385,298.65

**Appendix 4****Grant Opportunities for Capital Improvement Items**

Grant Opportunities for FY 2021	Program Year	Est. Cost	Source
Fire Prevention Trailer	2021	\$65,000	AFG
Wild Land Equipment	2021	\$4,500	DNR
Portable Generators (2)	2021	\$30,000	AFG
Portable Water Pumps	2021	\$10,000	AFG
Generator/Lights Portable (2)	2022	\$10,000	AFG
Saws, Chain (4)	2022	\$2,000	AFG
Saws, K-12/Rotary (2)	2022	\$2,000	AFG
Gator and Trailer	2022	\$30,000	AFG
Wild Land Equipment	2022	\$4,500	DNR
Tanker 5-1 Replacement	2022	\$600,000	AFG
Brush Truck and Skid Unit	2022	\$100,000	AFG
AED Units (7)	2022	\$14,000	AFG
Pulse Oxygen Meters	2022	\$2,800	AFG
Wild Land Equipment	2023	\$4,500	DNR
Body Armor	2023	\$5,000	AFG
Wild Land Equipment	2024	\$4,500	DNR
Hot Sticks (3)	2024	\$1,000	AFG
Glucometers (7)	2024	\$4,900	AFG
Tanker 5-2 Replacement	2024	\$600,000	AFG

### Dexter Area Fire Department Wage and Salary Calculations by Annual Hours

Current Formula Starting with Hourly Wage with FLSA Overtime								
Rank	Current	% Increase	New Rate	Hours	Old Annual	New Rate		
CPT	\$22.14		\$22.80	2990	\$66,191.13	\$68,176.86		
LT	\$21.18		\$21.81	2990	\$63,313.25	\$65,212.65		
FF > 4	\$19.25	1.030	\$19.83	2990	\$57,557.50	\$59,284.23		
FF > 3	\$19.09	1.030	\$19.66	2990	\$57,079.10	\$58,791.47		
FF > 2	\$18.92	1.030	\$19.49	2990	\$56,570.80	\$58,267.92		
FF > 1	\$17.33	1.030	\$17.85	2990	\$51,816.70	\$53,371.20		
FF - S	\$16.65	1.030	\$17.15	2990	\$49,783.50	\$51,277.01		

Current Formula for Annual Hours includes FLSA Overtime calculations
$2756 + 156 + 78 = 2990$

Current Formula Starting with Hourly Wage								
Rank	Current	% Increase	New Rate	Hours	Old Annual	New Rate		
CPT	\$22.14		\$22.80	2756	\$61,010.95	\$62,841.28		
LT	\$21.18		\$21.81	2756	\$58,358.30	\$60,109.05		
FF > 4	\$19.25	1.030	\$19.83	2756	\$53,053.00	\$54,644.59		
FF > 3	\$19.09	1.030	\$19.66	2756	\$52,612.04	\$54,190.40		
FF > 2	\$18.92	1.030	\$19.49	2756	\$52,143.52	\$53,707.83		
FF > 1	\$17.33	1.030	\$17.85	2756	\$47,761.48	\$49,194.32		
FF - S	\$16.65	1.030	\$17.15	2756	\$45,887.40	\$47,264.02		

General Formula for Wages
$2756 (212 \text{ hours} \times 13 \text{ pay cycles})$

\$414,381.33

\$381,951.49

FLSA Overtime accounts for :                   \$32,429.84

Appendix 6

Wage and Benefit Calculations for 2021 (3 Additional Employees 1st Year)

Total Personnel Cost: \$256,706

Wages Full-Time

	Positions	Salary	Total	Hourly Rate		
Chief	0	\$93,000	\$0	\$44.71	\$0	\$0
Captain	0	\$68,177	\$0	\$22.80		
Lieutenant	0	\$65,213	\$0	\$21.81		
Firefighter > 4	0	\$59,284	\$0	\$19.83		
Firefighter > 3	0	\$58,785	\$0	\$19.66		
Firefighter > 2	0	\$58,268	\$0	\$19.49		
Firefighter > 1	0	\$53,366	\$0	\$17.85		
Firefighter - S	3	\$51,264	\$153,793	\$17.15		
<b>Total Local 4090 FF</b>	<b>3</b>		<b>\$153,793</b>		<b>\$153,793</b>	<b>\$153,793</b>
<b>Total, including the Fire Chief</b>	<b>3</b>		<b>\$153,793</b>			

Current Formula Starting with Hourly Wage						
Rank	Current	% Increase	New Rate	Hours	Old Annual	New Rate
CPT	\$22.14		\$22.80	2990	\$66,198.60	\$68,176.86
LT	\$21.18		\$21.81	2990	\$63,341.02	\$65,212.65
FF > 4	\$19.25	1.030	\$19.83	2990	\$57,557.50	\$59,284.23
FF > 3	\$19.09	1.030	\$19.66	2990	\$57,072.60	\$58,784.78
FF > 2	\$18.92	1.030	\$19.49	2990	\$56,570.80	\$58,267.92
FF > 1	\$17.33	1.030	\$17.85	2990	\$51,811.72	\$53,366.07
FF - S	\$16.65	1.030	\$17.15	2990	\$49,771.13	\$51,264.27

Current Formula for Annual Hours	
2756 + 156 + 78 = 2990	

Benefits

Uniform Allowance	3	\$850	\$2,550	Per CBA 19.D.1		
Initial Uniform	3	\$2,000	\$6,000			
Dress Uniform	0	\$800	\$0	Per CBA 19.D.2		
<b>Total</b>			<b>\$8,550</b>		<b>\$8,550</b>	<b>\$8,550</b>

Misc. Taxable

Chief's Vehicle Allowance	0	\$550	\$0			
Clothing Allowance - Chief	0	\$1,000	\$0			
<b>Total</b>			<b>\$0</b>		<b>\$0</b>	<b>\$0</b>

Longevity

Dettling	0	\$100	\$0	Per CBA 19.E		
Burke	0	\$100	\$0	Per CBA 19.E		
Grissom	0	\$100	\$0	Per CBA 19.E		
Jones	0	\$100	\$0	Per CBA 19.E		
Root, L	0	\$100	\$0	Per CBA 19.E		
Hilberer	0	\$100	\$0	Per CBA 19.E		
Root, E	0	\$100	\$0	Per CBA 19.E		
Haas	0	\$100	\$0	Per CBA 19.E		
Garcia	0	\$100	\$0	Per CBA 19.E		
3 New	3	\$100	\$300	Per CBA 19.E		
<b>Total</b>			<b>\$300</b>		<b>\$300</b>	<b>\$300</b>

Holiday Pay

**Appendix 6**

Captain	0	\$2,189	\$0	Per CBA 19.C		
Lieutenants	0	\$2,094	\$0	(Four [4] days pay each):	96	
FF>4	0	\$1,903	\$0			
FF>3	0	\$1,887	\$0			
FF>2	0	\$1,871	\$0			
FF >1	0	\$1,713	\$0			
FF - Start	3	\$1,646	\$4,938			
<b>Total</b>			<b>\$4,938</b>			<b>\$4,938      \$4,938</b>

<b>Specialty</b>						
Fire Marshal	0	\$2,400	\$0	Per CBA 19.I.1		
Other	0	\$1,600	\$0	Per CBA 19.I.8		
<b>Total</b>			<b>\$0</b>			<b>\$0      \$0</b>

<b>PTO</b>						
	<b>Hours</b>	<b>Rate</b>	<b>Pay Out</b>			
Chief	0	\$41.00	\$0			
Captain	0	\$22.80	\$0			
Lieutenant	0	\$21.81	\$0			
Firefighter > 4	0	\$19.83	\$0			
Firefighter > 3	0	\$19.66	\$0			
Firefighter > 2	0	\$19.49	\$0			
Firefighter > 1	0	\$17.85	\$0			
Firefighter - S	300	\$17.15	\$5,144			
<b>Total</b>	<b>300</b>		<b>\$5,144</b>			<b>\$5,144      \$5,144</b>

<b>Overtime, Non-FLSA (Average 482 hours per employee per year.)</b>						
	<b>Projected Hours</b>	<b>Straight Rate</b>		<b>Positions</b>		
Captain	0	\$22.80	\$0	0	(36 per month, 75 Call Back )	
Lieutenant	0	\$21.81	\$0	0	(36 per month, 75 Call Back )	
Firefighter > 4	0	\$19.83	\$0	0	(36 per month, 75 Call Back )	
Firefighter > 3	0	\$19.66	\$0	0	(36 per month, 75 Call Back )	
Firefighter > 2	0	\$19.49	\$0	0	(36 per month, 75 Call Back )	
Firefighter > 1	0	\$17.85	\$0	0	(36 per month, 75 Call Back )	
Firefighter - S	0	\$17.15	\$0	0	(36 per month, 75 Call Back )	
Training Overtime			\$0		(72 hours training, 32 hours meetings)	
<b>Total</b>	<b>0</b>		<b>\$0</b>			<b>\$0      \$0</b>

<b>Paid on Call Wages and Hours</b>						
	<b>Hrs.</b>	<b>Rate</b>	<b>Total</b>			
Assistant Chief	0	\$20.50	\$0		(10 hours per month X 2)	
Admin Asst. 1	0	\$15.50	\$0	Total Admin		
Admin Asst. 2	0	\$15.50	\$0	\$0	(20 hours per week)	
Stand By POC > 1	0	\$14.50	\$0		(7 shifts per month)	
Training POC > 1			\$0		From Attachment 2 - Training	
Call Pay POC > 1	0	\$19.50	\$0			
<b>Total</b>			<b>\$0</b>			<b>\$0      \$0</b>

<b>Municipal Employees Retirement System (MERS)</b>						
	<b>Base</b>	<b>MERS %</b>				
Defined Benefit			\$0	Ref: MERS Actuarial Statement		
Defined Contribution Chief	\$0	5.00%	\$0			
Defined Contrib. hired after 1/1/2017	\$153,793	2.00%	\$3,076			
<b>MERS Total</b>			<b>\$3,076</b>			<b>\$3,076      \$3,076</b>

## Appendix 6

### Health Saving Account

Employee Rollover			
Captain	0	\$22.80	\$0.00
Lieutenant	0	\$21.81	\$0.00
Firefighter > 4	0	\$19.83	\$0.00
Firefighter > 3	0	\$19.66	\$0.00
Firefighter > 2	0	\$19.49	\$0.00
Firefighter > 1	0	\$17.85	\$0.00
Firefighter - S	300	\$17.15	\$5,143.57
Employer Match			
NG	\$0	2%	\$0.00
3 Additional FF	\$153,793	2%	\$3,075.86
<b>HSA Total</b>			<b>\$5,143.57</b>

**\$5,143.57    \$5,143.57**

### Social Security Payments

OASDI/Medicare	7.65%	<b>\$13,842.19</b>	Total of Column for SS Calculation.:	<b>\$180,944</b>	<b>\$13,842.19</b>
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### Insurance Payments

	Cost		
Health 1 - Retiree	\$0		
Health 2 - Employee	<b>\$57,600</b>	\$1,600 X 3 X 12 Months	
<b>Total Health</b>	<b>\$57,600</b>		<b>\$57,600</b>
Life	<b>\$720</b>	\$20 X 3 X 12 Months	<b>\$720</b>
STD/LTD	<b>\$3,600</b>	\$100 X 3 X 12 Months	<b>\$3,600</b>
Opt-Out	\$0		

### SAFER Grant Calculations

Total Employee Cost 2021:	\$256,706	
Less Federal Share:	\$192,529	Federal share = 75% of \$250,987 = \$188,240 or Federal share = \$75,000 X 3 = \$225,000
DAFD Cost 2021:	\$64,176	



**Wage and Benefit Calculations for 2022 (3 Additional Employees 2nd Year)**

**Total Personnel Cost: \$258,165**

**Wages Full-Time**

	Positions	Salary	Total	Hourly Rate		
Chief	0	\$93,000	\$0	\$44.71	\$0	\$0
Captain	0	\$68,177	\$0	\$22.80		
Lieutenant	0	\$65,213	\$0	\$21.81		
Firefighter > 4	0	\$59,284	\$0	\$19.83		
Firefighter > 3	0	\$58,785	\$0	\$19.66		
Firefighter > 2	0	\$58,268	\$0	\$19.49		
Firefighter > 1	3	\$53,366	\$160,098	\$17.85		
Firefighter - S	0	\$51,264	\$0	\$17.15		
<b>Total Local 4090 FF</b>	<b>3</b>		<b>\$160,098</b>		<b>\$160,098</b>	<b>\$160,098</b>
<b>Total, including the Fire Chief</b>	<b>3</b>		<b>\$160,098</b>			

Current Formula Starting with Hourly Wage						
Rank	Current	% Increase	New Rate	Hours	Old Annual	New Rate
CPT	\$22.80		\$22.80	2990	\$68,176.86	\$68,176.86
LT	\$21.81		\$21.81	2990	\$65,212.65	\$65,212.65
FF > 4	\$19.83	1.000	\$19.83	2990	\$59,284.23	\$59,284.23
FF > 3	\$19.66	1.000	\$19.66	2990	\$58,784.78	\$58,784.78
FF > 2	\$19.49	1.000	\$19.49	2990	\$58,267.92	\$58,267.92
FF > 1	\$17.85	1.000	\$17.85	2990	\$53,366.07	\$53,366.07
FF - S	\$17.15	1.000	\$17.15	2990	\$51,264.27	\$51,264.27

Current Formula for Annual Hours	
2756 + 156 + 78 = 2990	

**Benefits**

Uniform Allowance	3	\$850	\$2,550	Per CBA 19.D.1		
Initial Uniform	0	\$2,000	\$0			
Dress Uniform	0	\$800	\$0	Per CBA 19.D.2		
<b>Total</b>			<b>\$2,550</b>		<b>\$2,550</b>	<b>\$2,550</b>

**Misc. Taxable**

Chief's Vehicle Allowance	0	\$550	\$0			
Clothing Allowance - Chief	0	\$1,000	\$0			
<b>Total</b>			<b>\$0</b>		<b>\$0</b>	<b>\$0</b>

**Longevity**

Detting	0	\$100	\$0	Per CBA 19.E		
Burke	0	\$100	\$0	Per CBA 19.E		
Grissom	0	\$100	\$0	Per CBA 19.E		
Jones	0	\$100	\$0	Per CBA 19.E		
Root, L	0	\$100	\$0	Per CBA 19.E		
Hilberer	0	\$100	\$0	Per CBA 19.E		
Root, E	0	\$100	\$0	Per CBA 19.E		
Haas	0	\$100	\$0	Per CBA 19.E		
Garcia	0	\$100	\$0	Per CBA 19.E		
3 New	6	\$100	\$600	Per CBA 19.E		
<b>Total</b>			<b>\$600</b>		<b>\$600</b>	<b>\$600</b>

**Holiday Pay**

Captain	0	\$2,189	\$0	Per CBA 19.C		
Lieutenants	0	\$2,094	\$0	(Four [4] days pay each):	96	
FF>4	0	\$1,903	\$0			
FF>3	0	\$1,887	\$0			
FF>2	0	\$1,871	\$0			
FF>1	3	\$1,713	\$5,140			
FF - Start	0	\$1,646	\$0			
<b>Total</b>			<b>\$5,140</b>		<b>\$5,140</b>	<b>\$5,140</b>

Appendix 6 - Continued

Specialty				
Fire Marshal	0	\$2,400	\$0	Per CBA 19.I.1
Other	0	\$1,600	\$0	Per CBA 19.I.8
<b>Total</b>			<b>\$0</b>	

PTO				
	Hours	Rate	Pay Out	
Chief	0	\$41.00	\$0	
Captain	0	\$22.80	\$0	
Lieutenant	0	\$21.81	\$0	
Firefighter > 4	0	\$19.83	\$0	
Firefighter > 3	0	\$19.66	\$0	
Firefighter > 2	0	\$19.49	\$0	
Firefighter > 1	300	\$17.85	\$5,354	
Firefighter - S	0	\$17.15	\$0	
<b>Total</b>	<b>300</b>		<b>\$5,354</b>	<b>\$5,354 \$5,354</b>

Overtime, Non-FLSA (Average 482 hours per employee per year.)				
	Projected Hours	Straight Rate		Positions
Captain	0	\$22.80	\$0	0 (36 per month, 75 Call Back)
Lieutenant	0	\$21.81	\$0	0 (36 per month, 75 Call Back)
Firefighter > 4	0	\$19.83	\$0	0 (36 per month, 75 Call Back)
Firefighter > 3	0	\$19.66	\$0	0 (36 per month, 75 Call Back)
Firefighter > 2	0	\$19.49	\$0	0 (36 per month, 75 Call Back)
Firefighter > 1	0	\$17.85	\$0	0 (36 per month, 75 Call Back)
Firefighter - S	0	\$17.15	\$0	0 (36 per month, 75 Call Back)
Training Overtime			\$0	(72 hours training, 32 hours meetings)
<b>Total</b>	<b>0</b>		<b>\$0</b>	

Paid on Call Wages and Hours				
	Hrs.	Rate	Total	
Assistant Chief	0	\$20.50	\$0	(10 hours per month X 2)
Admin Asst. 1	0	\$15.50	\$0	Total Admin \$0
Admin Asst. 2	0	\$15.50	\$0	
Stand By POC > 1	0	\$14.50	\$0	(20 hours per week)
Training POC > 1			\$0	(7 shifts per month)
Call Pay POC > 1	0	\$19.50	\$0	From Attachment 2 - Training
<b>Total</b>			<b>\$0</b>	

Municipal Employees Retirement System (MERS)				
	Base	MERS %		
Defined Benefit			\$0	Ref: MERS Actuarial Statement
Defined Contribution Chief	\$0	5.00%	\$0	
Defined Contrib. hired after 1/1/2017	\$160,098	2.00%	\$3,202	
<b>MERS Total</b>			<b>\$3,202</b>	<b>\$3,202 \$3,202</b>

Health Saving Account			
<b>Employee Rollover</b>			
Captain	0	\$22.80	\$0.00
Lieutenant	0	\$21.81	\$0.00
Firefighter > 4	0	\$19.83	\$0.00
Firefighter > 3	0	\$19.66	\$0.00
Firefighter > 2	0	\$19.49	\$0.00
Firefighter > 1	300	\$17.85	\$5,354.46
Firefighter - S	0	\$17.15	\$0.00
<b>Employer Match</b>			
NG	0	2%	\$0.00
3 Additional FF	\$160,098	2%	\$3,201.96

Appendix 6 - Continued

HSA Total \$5,354.46 \$5,354.46 \$5,354.46

**Social Security Payments**

OASDI/Medicare 7.65% \$13,945.90 Total of Column for SS Calculation.: \$182,299 \$13,945.90

**Insurance Payments**

	Cost		
Health 1 - Retiree	\$0		
Health 2 - Employee	\$57,600	\$1,600 X 3 X 12 Months	
<b>Total Health</b>	<b>\$57,600</b>		<b>\$57,600</b>
Life	\$720	\$20 X 3 X 12 Months	<b>\$720</b>
STD/LTD	\$3,600	\$100 X 3 X 12 Months	<b>\$3,600</b>
Opt-Out	\$0		

**SAFER Grant Calculations**

Total Employee Cost 2022:	\$258,165	
Less Federal Share:	\$192,529	Federal share = 75% of \$250987 = \$188,240 or Federal share = \$75,000 X 3 = \$225,000
DAFD Cost 2022:	\$65,636	

**Wage and Benefit Calculations for 2023 (3 Additional Employees 3rd Year)**

**Total Personnel Cost: \$276,258**

**Wages Full-Time**

	Positions	Salary	Total	Hourly Rate		
Chief	0	\$93,000	\$0	\$44.71	\$0	\$0
Captain	0	\$68,177	\$0	\$22.80		
Lieutenant	0	\$65,213	\$0	\$21.81		
Firefighter > 4	0	\$59,284	\$0	\$19.83		
Firefighter > 3	0	\$58,785	\$0	\$19.66		
Firefighter > 2	3	\$58,268	\$174,804	\$19.49		
Firefighter > 1	0	\$53,366	\$0	\$17.85		
Firefighter - S	0	\$51,264	\$0	\$17.15		
<b>Total Local 4090 FF</b>	<b>3</b>		<b>\$174,804</b>		<b>\$174,804</b>	<b>\$174,804</b>
<b>Total, including the Fire Chief</b>	<b>3</b>		<b>\$174,804</b>			

Current Formula Starting with Hourly Wage						
Rank	Current	% Increase	New Rate	Hours	Old Annual	New Rate
CPT	\$22.80		\$22.80	2990	\$68,176.86	\$68,176.86
LT	\$21.81		\$21.81	2990	\$65,212.65	\$65,212.65
FF > 4	\$19.83	1.000	\$19.83	2990	\$59,284.23	\$59,284.23
FF > 3	\$19.66	1.000	\$19.66	2990	\$58,784.78	\$58,784.78
FF > 2	\$19.49	1.000	\$19.49	2990	\$58,267.92	\$58,267.92
FF > 1	\$17.85	1.000	\$17.85	2990	\$53,366.07	\$53,366.07
FF - S	\$17.15	1.000	\$17.15	2990	\$51,264.27	\$51,264.27

Current Formula for Annual Hours	
2756 + 156 + 78 = 2990	

**Benefits**

Uniform Allowance	3	\$850	\$2,550	Per CBA 19.D.1		
Initial Uniform	0	\$2,000	\$0			
Dress Uniform	0	\$800	\$0	Per CBA 19.D.2		
<b>Total</b>			<b>\$2,550</b>		<b>\$2,550</b>	<b>\$2,550</b>

**Misc. Taxable**

Chief's Vehicle Allowance	0	\$550	\$0			
Clothing Allowance - Chief	0	\$1,000	\$0			
<b>Total</b>			<b>\$0</b>		<b>\$0</b>	<b>\$0</b>

**Longevity**

Detting	0	\$100	\$0	Per CBA 19.E		
Burke	0	\$100	\$0	Per CBA 19.E		
Grissom	0	\$100	\$0	Per CBA 19.E		
Jones	0	\$100	\$0	Per CBA 19.E		
Root, L	0	\$100	\$0	Per CBA 19.E		
Hilberer	0	\$100	\$0	Per CBA 19.E		
Root, E	0	\$100	\$0	Per CBA 19.E		
Haas	0	\$100	\$0	Per CBA 19.E		
Garcia	0	\$100	\$0	Per CBA 19.E		
3 New	9	\$100	\$900	Per CBA 19.E		
<b>Total</b>			<b>\$900</b>		<b>\$900</b>	<b>\$900</b>

**Holiday Pay**

Captain	0	\$2,189	\$0	Per CBA 19.C		
Lieutenants	0	\$2,094	\$0	(Four [4] days pay each):	96	
FF>4	0	\$1,903	\$0			
FF>3	0	\$1,887	\$0			
FF>2	3	\$1,871	\$5,612			
FF >1	0	\$1,713	\$0			
FF - Start	0	\$1,646	\$0			
<b>Total</b>			<b>\$5,612</b>		<b>\$5,612</b>	<b>\$5,612</b>

Appendix 6 - Continued

Specialty					
Fire Marshal	0	\$2,400	\$0	Per CBA 19.I.1	
Other	0	\$1,600	\$0	Per CBA 19.I.8	
<b>Total</b>			<b>\$0</b>		<b>\$0 \$0</b>

PTO					
	Hours	Rate	Pay Out		
Chief	0	\$41.00	\$0		
Captain	0	\$22.80	\$0		
Lieutenant	0	\$21.81	\$0		
Firefighter > 4	0	\$19.83	\$0		
Firefighter > 3	0	\$19.66	\$0		
Firefighter > 2	300	\$19.49	\$5,846		
Firefighter > 1	0	\$17.85	\$0		
Firefighter - S	0	\$17.15	\$0		
<b>Total</b>	<b>300</b>		<b>\$5,846</b>		<b>\$5,846 \$5,846</b>

Overtime, Non-FLSA (Average 482 hours per employee per year.)					
	Projected Hours	Straight Rate		Positions	
Captain	0	\$22.80	\$0	0	(36 per month, 75 Call Back)
Lieutenant	0	\$21.81	\$0	0	(36 per month, 75 Call Back)
Firefighter > 4	0	\$19.83	\$0	0	(36 per month, 75 Call Back)
Firefighter > 3	0	\$19.66	\$0	0	(36 per month, 75 Call Back)
Firefighter > 2	0	\$19.49	\$0	0	(36 per month, 75 Call Back)
Firefighter > 1	0	\$17.85	\$0	0	(36 per month, 75 Call Back)
Firefighter - S	0	\$17.15	\$0	0	(36 per month, 75 Call Back)
Training Overtime			\$0		(72 hours training, 32 hours meetings)
<b>Total</b>	<b>0</b>		<b>\$0</b>		<b>\$0 \$0</b>

Paid on Call Wages and Hours					
	Hrs.	Rate	Total		
Assistant Chief	0	\$20.50	\$0		(10 hours per month X 2)
Admin Asst. 1	0	\$15.50	\$0	Total Admin	
Admin Asst. 2	0	\$15.50	\$0	\$0	(20 hours per week)
Stand By POC > 1	0	\$14.50	\$0		(7 shifts per month)
Training POC > 1			\$0		From Attachment 2 - Training
Call Pay POC > 1	0	\$19.50	\$0		
<b>Total</b>			<b>\$0</b>		<b>\$0 \$0</b>

Municipal Employees Retirement System (MERS)					
	Base	MERS %			
Defined Benefit			\$0	Ref: MERS Actuarial Statement	
Defined Contribution Chief	\$0	5.00%	\$0		
Defined Contrib. hired after 1/1/2017	\$174,804	2.00%	\$3,496		
<b>MERS Total</b>			<b>\$3,496</b>		<b>\$3,496 \$3,496</b>

Health Saving Account			
<b>Employee Rollover</b>			
Captain	0	\$22.80	\$0.00
Lieutenant	0	\$21.81	\$0.00
Firefighter > 4	0	\$19.83	\$0.00
Firefighter > 3	300	\$19.66	\$5,898.14
Firefighter > 2	0	\$19.49	\$0.00
Firefighter > 1	0	\$17.85	\$0.00
Firefighter - S	0	\$17.15	\$0.00
<b>Employer Match</b>			
NG	0	2%	\$0.00
3 Additional FF	\$174,804	2%	\$3,496.08

Appendix 6 - Continued

HSA Total \$5,898.14 \$5,898.14 \$5,898.14

**Social Security Payments**

OASDI/Medicare 7.65% \$15,231.66 Total of Column for SS Calculation.: \$199,107 \$15,231.66

**Insurance Payments**

	Cost		
Health 1 - Retiree	\$0		
Health 2 - Employee	\$57,600	\$1,600 X 3 X 12 Months	
<b>Total Health</b>	\$57,600		\$57,600
Life	\$720	\$20 X 3 X 12 Months	\$720
STD/LTD	\$3,600	\$100 X 3 X 12 Months	\$3,600
Opt-Out	\$0		

**SAFER Grant Calculations**

Total Employee Cost 2023:	\$276,258	
Less Federal Share:	\$89,847	Federal share = 75% of \$250987 = \$87845 or Federal Share = 35,000 X 3 = 105000
DAFD Cost 2023:	\$186,411	