



DEXTER AREA FIRE DEPARTMENT

Spending Plan - Fiscal Year 2020

Approved: 16 January 2020

Dexter Area Fire Department

Fiscal Year 2020 Spending Plan

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Dexter Area Fire Department - Budget Objectives for 2019

1. Budget Structure

- 1.1 Maintain a budget consistent with the Michigan Uniform Chart of Accounts.
- 1.2 Maintain funding lines for Capital Investment allocation and re-allocations as necessary. Maintains appropriate fund for Capital Sustainment.
- 1.3 Ensures adequate fund balance for the beginning of the next fiscal year.
- 1.4 Adds annual payment for new Engines

2. Wages

- 2.1 Maintains wage structure as established in CBA and Policy.
- 2.2 Maintain current hourly wages for the Paid On Call personnel. Establishes projected training hours, stand by hours, and call responses based on historical data.
- 2.3 Maintain adequate revenue to fund projected overtime for call response, training, and meetings.
- 2.4 Increased Administrative Assistant to 30 hours per week.

3. Benefits

- 3.1 Maintain current benefits for represented employees at the established level by the Collective Bargaining Agreements.
- 3.2 Maintain the pension contribution for employees and DAFD to facilitate funding of liabilities.
- 3.3 Maintain the holiday pay rate of 96 hours per year in lieu of calculated pay for each day worked..
- 3.4 Maintain current health, dental, and life insurance benefits.
- 3.5 Maintain an employee health program that provides for annual medical exams that meet or exceed OSHA
- 3.7 Maintains funding for OPEB including medical insurance to MERS catchup line.

4. Staffing

- 4.1 Maintain full time staffing at 9 employees plus the Fire Chief.
- 4.2 Maintain a 56-hour work week schedule for members assigned to emergency services and a 40-hour flex schedule for members assigned to administrative schedules.
- 4.3 Maintain the process of using Paid On Call to fill Platoon shifts under certain conditions.
- 4.4 Maintain a part time Administrative Assistance position.

5. Operations

- 5.1 Address the need for additional maintenance required of older equipment that is in need of repair or replacement.

Dexter Area Fire Department - Budget Objectives for 2019

- 5.2 Maintain contingency funding lines that are indicative of previous years spending levels in areas that cannot be accurately programed for.
- 5.3 Maintains distribution plan for excess annual funds to future equipment and apparatus needs through dedicated Capital Improvement accounts.
- 5.4 Maintain a reserve line to address the purchase of critical equipment by the end of the 2019 budget cycle if grant funding cannot be obtained and/or ensures that matching funding will be available for any grant approvals.
- 5.5 Maintain adequate funding for training plans and identifies costs associated with all levels of the organization to maintain professional skills and abilities per Federal mandates, State mandates, and other generally recognized industrial standards.
- 5.6 **Adds funding for the Webster Fire Station projected to open in the Fall of 2020.**

All of these objectives are aimed at maintaining and/or developing programs designed to accomplish our department mission.

Dexter Area Fire Department - Budget Concerns or Limitations for 2020

1. Wages and Benefits

- 1.1 The proposed training budget only includes an estimated 72 hours of scheduled hours of training per year. The generally recognized training hours for fire fighters is 288 per year (This does not include EMS training).
- 1.2 Insurance rate increases and cap numbers were not available at the time of the Spending Plan development.

2. Apparatus and Equipment

- 2.1 The cost to maintain apparatus and equipment is going to rise as they become older. Many assets are reaching the end of their service life and will present a liability if they remain in service. Two new Engines will be placed in service for FY 2020.
- 2.2 Implementing procedural and engineered work arounds when equipment is broken or out of service can create additional liabilities to the organization and increase the training needed to accommodate the changes.
- 2.3 A detailed Capital Improvement or Sustainment Plan has not been implemented to adequately determine the future needs of the department and establish minimal funding required for capital reserves.

3. Facilities

- 3.1 The cost of maintaining facilities will continue to rise.
- 3.2 The Department and the City are both in need of additional space. The Department is currently using space that is not allocated to them. Rental space may be necessary, but is not included in the budget.
- 3.3 Webster Township has indicated a desire to staff their facility.

4. Staffing

- 4.1 Adding additional Paid On Call personnel is a lengthy process and may be under estimated.
- 4.2 While the department has maintained a consistent Paid on Call staff, national trends indicate that the ability of fire departments to recruit and retain "volunteers" will diminish.

5. Operations

- 5.1 Fuel costs are continually changing. Despite the recent drop in costs, the budget line item will remain the same.
- 5.2 Equipment and Apparatus repair rates will continue to rise. With the current age and condition of equipment it is difficult to predict if the current budget request will be adequate to keep up with the pace of repairs needed. Although 2 new Engines will be in service in FY 2020.

Dexter Area Fire Department - Budget Overview

PROJECTED REVENUES

Total Revenues Projected	\$2,236,964
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SPENDING PLAN PROJECTIONS

Total Personal Services Budget (700)	\$1,433,536
Total Supplies Budget (726)	\$98,280
Total Other Services and Charges Budget (800)	\$458,963
Total Capital Outlays Budget (970)	\$84,770
Total Debt Service and Reserves Allocation (990)	\$161,415
Total Dexter Area Fire Department Budget	\$2,236,964

SPENDING PLAN BALANCES

1 The current spending plan leaves all existing fund balances in place for pre-paid expenses and initial operations for the following fiscal year.

2 It is the DAFD goal to operate the department in a very effective and efficient manner and strive to seek cost savings where possible. If at the end of the spending cycle a positive balance is achieved, the remaining balance will be transferred to as follows:

- A. Fund Balance not to exceed \$200,000
- B. 70% to Capital Reserves - Apparatus
- C. 30% to Capital Reserves - Equipment

3 If non projected events occur throughout the year that cause spending to exceed revenues, the Fire Board will reallocate funds as necessary to create a balance between Operational and Maintenance costs and budget allocation.

Past FY Increases		
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FY 2015	\$1,428,526	NA	
FY 2016	\$1,855,478	24.02%	
FY 2017	\$1,929,201	3.92%	
FY 2018	\$2,118,299	9.86%	(2 Year CBA Increase 5.5%)
FY 2019	\$2,168,843	2.39%	(CBA Increase was 2% for wages)
FY 2020	\$2,236,964	3.18%	(Wage increase of 1.5% and Purchase of 2 Engines)

Dexter Area Fire Department - Master Spending Plan Proposal

Fund Code = 206 Fire Fund

Department Codes: 336 - Fire Department / 901 - Capital Outlay / 906 - Debt Service / 965 - Transfer out to Reserve Funds

		2017 Audited	2018 Audited	2019 Approved	2019 Projected	2020 Requested
Department 336 - Fire Department						
Activity Codes 701-725: Personnel Services						
206-336 702.000	Payroll - Fire Chief	\$81,435	\$82,344	\$86,500	\$85,393	\$90,000
206-336 702.001	Vehicle Allowance - Chief	\$6,093	\$6,600	\$6,600	\$6,601	\$6,600
206-336 703.000	Payroll - Assistant Chief Salary	\$0	\$0	\$0	\$0	\$0
206-336 703.001	Payroll - Assistant Chief Hourly	\$1,948	\$2,477	\$4,920	\$3,075	\$4,920
206-336 704.000	Payroll - Full Time Administrative Assistant	\$0	\$0	\$0	\$0	\$0
206-336 704.001	Payroll - Part Time Administrative Assistant	\$574	\$3,034	\$16,895	\$7,253	\$24,955
206-336 705.000	Payroll - Full Time Firefighting	\$407,516	\$449,120	\$528,419	\$487,206	\$538,386
206-336 706.000	Payroll - Full Time Overtime	\$155,649	\$135,594	\$155,299	\$136,010	\$162,449
206-336 706.001	Payroll - Specialty Pay	\$9,467	\$10,533	\$10,400	\$10,400	\$10,400
206-336 706.002	Payroll - Holiday Pay	\$17,137	\$17,462	\$16,966	\$18,537	\$17,286
206-336 707.000	Payroll - Paid On Call (Stand-by)	\$22,844	\$14,137	\$29,232	\$13,018	\$29,232
206-336 707.001	Payroll - Paid On Call (Training)	\$25,220	\$16,655	\$29,772	\$21,862	\$32,580
206-336 707.002	Payroll - Paid On Call (Call-Out)	\$35,216	\$34,437	\$39,000	\$32,171	\$39,000
206-336 710.001	Payroll - Paid Time Off Payout	\$14,695	\$6,060	\$20,953	\$12,443	\$21,286
206-336 711.000	Payroll - OASDI/Medicare	\$59,930	\$59,992	\$81,929	\$64,862	\$84,963
206-336 711.002	Payroll - Federal Unemployment	\$859	\$0	\$0	\$0	\$0
206-336 711.003	Payroll - State Unemployment	\$0	\$752	\$1,000	\$805	\$1,000
206-336 712.000	Benefits - MERS Employer Cont - Def Benefit	\$83,580	\$77,615	\$84,000	\$88,573	\$90,000
206-336 712.001	Benefits - MERS Employer Funding Catch-Up	\$66,000	\$0	\$0	\$25,000	\$15,000
206-336 713.000	Benefits - MERS Employer Cont - Def Contrib	\$4,362	\$5,274	\$5,306	\$7,120	\$5,536
206-336 714.000	Payroll - Longevity Bonus	\$3,750	\$8,000	\$8,600	\$8,900	\$9,500
206-336 718.000	Benefit - Health Savings Account	\$0	\$2,400	\$18,654	\$1,270	\$1,036
206-336 718.001	Benefit - MERS HCSP Employee PTO	\$0	\$0	\$0	\$0	\$18,006
206-336 720.000	Benefits - Insurance: Medical	\$149,462	\$163,080	\$174,000	\$192,498	\$200,000
206-336 720.001	Payroll - Medical Insurance Opt-Out	\$0	\$0	\$0	\$0	\$0
206-336 721.000	Benefits - Insurance: Short/Long Term Disability	\$6,980	\$8,080	\$8,400	\$8,610	\$9,000
206-336 722.000	Benefits - Life Insurance	\$2,016	\$2,130	\$2,400	\$2,220	\$2,400
206-336 723.000	Benefits - MERS Employer OPEB Savings Depo:	\$0	\$0	\$25,000	\$75,000	\$20,000
Activity Codes 726 - 799: Supplies						
206-336 727.000	Supplies - Office	\$1,693	\$2,836	\$1,500	\$2,583	\$1,750
206-336 727.001	Supplies - Printing	\$4,811	\$1,146	\$2,500	\$2,458	\$2,500
206-336 727.002	Misc. - Administration and Support	\$1,139	\$953	\$1,000	\$1,083	\$1,000
206-336 727.003	Misc. - Firefighting	\$1,236	\$1,576	\$1,500	\$2,164	\$1,500
206-336 728.000	Supplies - Postage	\$707	\$360	\$500	\$631	\$500
206-336 729.000	Supplies - Job Fair	\$0	\$891	\$500	\$415	\$500
206-336 730.001	Supplies - Quarters: Station 1	\$1,432	\$1,509	\$2,000	\$2,009	\$2,000
206-336 730.002	Supplies - Quarters: Station 2	\$1,331	\$1,403	\$2,000	\$1,986	\$2,000
206-336 730.003	Supplies - Quarters: Station 3	\$0	\$108	\$400	\$0	\$600
206-336 740.000	Supplies - Firefighting (non-capital)	\$135	\$719	\$3,550	\$2,328	\$3,050
206-336 741.000	Clothing Allowance - Chief	\$837	\$988	\$1,000	\$1,249	\$1,000
206-336 741.001	Clothing Allowance - Full Time	\$5,690	\$9,766	\$8,450	\$7,734	\$8,450
206-336 741.002	Clothing Allowance - Paid On Call	\$1,032	\$2,079	\$4,000	\$819	\$3,000
206-336 742.001	Turn-Out Gear - Full-Time	\$9,006	\$7,148	\$9,000	\$9,722	\$9,000
206-336 742.002	Turn-Out Gear - Paid on Call	\$20,616	\$9,039	\$18,000	\$10,796	\$18,000
206-336 745.000	Fuel	\$21,485	\$18,090	\$21,600	\$15,870	\$21,600

		2017	2018	2019	2019	2020
		Audited	Audited	Approved	Projected	Requested
206-336 746.000	Supplies - Medical	\$2,530	\$3,729	\$4,730	\$7,599	\$8,200
206-336 750.001	Facilities - Maintenance: Station 1	\$5,918	\$8,143	\$8,550	\$7,738	\$8,550
206-336 750.002	Facilities - Maintenance: Station 2	\$1,638	\$4,670	\$4,430	\$5,870	\$4,680
206-336 750.003	Facilities - Maintenance: Station 3	\$0	\$0	\$0	\$0	\$400

Activity Codes 800 - 969: Other Services and Charges

206-336 802.000	Prof Serv - Accounting	\$10,380	\$11,580	\$12,000	\$11,580	\$13,200
206-336 803.000	Prof Serv - Attorney/Legal	\$13,933	\$14,926	\$5,000	\$60	\$12,500
206-336 804.000	Prof Serv - Audit	\$4,000	\$4,000	\$4,400	\$4,000	\$4,400
206-336 805.000	Prof Serv - Other ??	\$0	\$247	\$2,500	\$3,500	\$2,500
206-336 810.001	Prof Serv - Physical/Psychological	\$0	\$585	\$800	\$0	\$3,200
206-336 810.002	Prof Serv - Background Investigation	\$0	\$490	\$1,000	\$0	\$2,400
206-336 810.003	Prof Serv - Medical	\$3,043	\$14,301	\$25,650	\$18,770	\$27,250
206-336 820.001	Cont Serv - Information Technology	\$6,715	\$10,718	\$8,680	\$8,699	\$12,880
206-336 820.002	Cont Serv - Maintenance: Office Equipment	\$107	\$0	\$250	\$0	\$275
206-336 820.003	Cont Serv - Other	\$1,110	\$1,470	\$1,575	\$8,127	\$1,575
206-336 825.001	Cont Serv - E-Dispatch or Active 911	\$1,927	\$1,764	\$1,225	\$1,459	\$2,000
206-336 825.002	Cont Serv - Dispatch	\$17,815	\$18,615	\$19,800	\$18,800	\$19,800
206-336 825.004	Washtenaw 800MHz	\$1,640	\$1,930	\$2,300	\$2,100	\$4,500
206-336 851.000	Facilities - Cell Phones and Pagers	\$1,287	\$1,225	\$1,500	\$2,456	\$4,400
206-336 852.001	Facilities - Phone: Station 1	\$1,583	\$2,947	\$2,880	\$3,604	\$3,900
206-336 852.002	Facilities - Phone: Station 2	\$2,203	\$2,129	\$2,400	\$2,084	\$2,400
206-336 852.003	Facilities - Phone: Station 3	\$0	\$0	\$0	\$0	\$900
206-336 853.001	Facilities - Cable/Internet: Station 1	\$1,629	\$1,875	\$1,980	\$1,889	\$1,980
206-336 853.002	Facilities - Cable/Internet: Station 2	\$2,516	\$2,806	\$2,880	\$2,938	\$3,000
206-336 853.003	Facilities - Cable/Internet: Station 3	\$0	\$0	\$0	\$0	\$500
206-336 860.001	Reimbursement - Mileage (non-training)	\$0	\$274	\$500	\$5,696	\$1,000
206-336 860.002	Training - Mileage/Travel Reimbursement	\$2,102	\$1,474	\$5,700	\$4,295	\$5,800
206-336 874.000	Benefits - Medical Insurance: Retiree & Spouse	\$27,568	\$36,032	\$37,004	\$34,535	\$37,308
206-336 901.000	Printing and Publishing	\$813	\$924	\$1,000	\$616	\$1,000
206-336 920.001	Facilities - Electric: Station 1	\$4,314	\$4,947	\$5,200	\$4,984	\$5,500
206-336 920.002	Facilities - Electric: Station 2	\$6,347	\$7,324	\$7,500	\$6,299	\$7,500
206-336 920.003	Facilities - Electric: Station 3	\$0	\$0	\$0	\$0	\$2,000
206-336 921.001	Facilities - Gas: Station 1	\$3,503	\$4,157	\$4,200	\$4,480	\$4,700
206-336 921.002	Facilities - Gas: Station 2	\$4,326	\$4,646	\$5,100	\$5,038	\$5,500
206-336 921.003	Facilities - Gas: Station 3	\$0	\$0	\$0	\$0	\$1,000
206-336 922.001	Facilities - Sewer: Station 1	\$1,351	\$1,675	\$1,700	\$2,243	\$2,500
206-336 922.002	Facilities - Sewer: Station 2	\$828	\$1,111	\$1,200	\$1,160	\$1,200
206-336 931.000	Repair - Equipment	\$9,654	\$6,893	\$5,000	\$4,325	\$5,000
206-336 932.001	Repair - Apparatus: Insurance Related	\$1,000	\$0	\$0	\$0	\$0
206-336 932.002	Repair - Apparatus: Non-Insurance Related	\$67,176	\$70,168	\$75,000	\$58,621	\$69,500
206-336 933.000	Repair - Radios	\$0	\$0	\$2,000	\$0	\$2,000
206-336 935.000	Maintenance - Equipment (Includes testing)	\$7,858	\$8,179	\$13,600	\$6,840	\$13,100
206-336 936.000	Maintenance - Apparatus (Includes testing)	\$12,634	\$12,252	\$14,700	\$7,256	\$15,100
206-336 937.000	Maintenance - Radios (batteries, etc.)	\$0	\$0	\$1,000	\$0	\$1,000
206-336 938.000	Maintenance - Personal Protective Gear	\$2,830	\$2,056	\$4,000	\$2,501	\$4,000
206-336 941.001	Facilities - Rent: Station 1	\$3,199	\$3,247	\$4,000	\$3,688	\$4,000
206-336 941.002	Facilities - Rent: Station 2	\$2,265	\$2,738	\$2,800	\$2,771	\$2,880
206-336 941.003	Facilities - Rent: Station 3	\$0	\$0	\$0	\$0	\$800
206-336 950.000	Equipment Rental - Firefighting	\$0	\$0	\$500	\$0	\$500
206-336 951.000	Equipment Rental - Support and Cleanup	\$0	\$0	\$500	\$0	\$500
206-336 952.000	Equipment Rental - Other	\$35	\$32	\$500	\$0	\$500
206-336 955.000	Misc. - Other	\$2,829	\$3,485	\$2,000	\$3,335	\$2,000
206-336 955.001	Misc. - Facilities	\$3,618	\$3,076	\$2,500	\$5,690	\$2,500
206-336 955.002	Reimbursement - Other	\$0	\$0	\$0	\$0	\$0
206-336 958.001	Dues and Memberships - Chief	\$715	\$1,389	\$1,280	\$1,040	\$1,280
206-336 958.002	Dues and Memberships - Full-Time	\$290	\$535	\$1,220	\$640	\$1,750
206-336 958.003	Dues and Memberships - Paid On Call	\$0	\$0	\$0	\$0	\$0

		2017	2018	2019	2019	2020
		Audited	Audited	Approved	Projected	Requested
206-336 958.004	Dues and Memberships - Other	\$4,950	\$5,050	\$5,225	\$4,980	\$5,200
206-336 959.000	Benefits - Dues to Fitness Center	\$1,000	\$1,200	\$5,400	\$500	\$5,400
206-336 960.001	Training - Full Time and Paid On Call	\$14,159	\$5,911	\$11,190	\$16,185	\$15,220
206-336 960.002	Training - Chief	\$3,071	\$1,660	\$2,060	\$1,285	\$1,810
206-336 960.003	Training - Lodging	\$2,736	\$2,178	\$8,250	\$4,490	\$9,550
206-336 960.004	Training - Meals, etc.	\$254	\$697	\$4,905	\$1,050	\$4,805
206-336 961.000	Insurance - Workman's Compensation	\$27,178	\$34,085	\$32,000	\$25,112	\$32,000
206-336 962.000	Insurance - Vehicle/Property/Liability	\$55,375	\$55,441	\$60,000	\$59,723	\$60,000

Department 901 - Capital Outlay

Activity Code 970-989: Capital Outlay

206-336 970.001	Equipment - Communication	\$1,597	\$16,702	\$2,500	\$416	\$2,500
206-336 970.002	Equipment - Information Technology: Hardware	\$5,865	\$6,601	\$4,000	\$2,352	\$5,000
206-336 970.003	Equipment - Information Technology Software	\$89	\$492	\$750	\$48	\$750
206-336 971.000	Equipment - Extrication	\$7,990	\$0	\$110,000	\$95,341	\$0
206-336 972.000	Equipment - Firefighting	\$32,528	\$47,214	\$44,220	\$49,151	\$39,220
206-336 973.000	Equipment - Medical	\$2,733	\$1,532	\$2,700	\$2,096	\$2,500
206-336 974.000	Equipment - Safety	\$5,443	\$1,627	\$7,800	\$4,403	\$6,800
206-336 975.000	Equipment - Training	\$0	\$0	\$1,000	\$295	\$1,000
206-336 976.000	Equipment - Misc.	\$9,489	\$28,321	\$11,600	\$35,006	\$26,000
206-336 977.000	Equipment - Cleaning	\$1,599	\$0	\$2,500	\$0	\$0
206-336 978.000	Apparatus - Emergency Equip (lights, siren, etc.)	\$2,100	\$0	\$1,000	\$0	\$1,000
206-336 979.000	Apparatus - Marking, etc.	\$0	\$500	\$0	\$420	\$0
206-901 980.000	Apparatus - Major (Engine, Tanker, Tower)	\$0	\$400,000	\$0	\$0	\$0
206-901 981.000	Apparatus - Minor (Utility, Brush, Admin)	\$50,337	\$73,096	\$80,000	\$83,801	\$0
206-901 982.000	Equipment	\$0	\$0	\$0	\$0	\$0

Department 906 - Debt Service

Activity Code 990 - 998: Debt Service

206-906 990.000	Apparatus - Major (Engine, Tanker, Tower)	\$78,057	\$0	\$0	\$0	\$136,415
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Department 965 - Transfers Out to Reserve Funds for Future Use

Activity Code 999: Transfers Out to Reserve Funds

206-965 999.001	Equipment - To Reserve Fund	\$40,000	\$20,000	\$5,000	\$5,000	\$5,000
206-965 999.002	Apparatus - To Reserve Fund	\$110,000	\$5,000	\$20,000	\$20,000	\$20,000
206-965 999.003	Fire Station - To Reserve Fund	\$0	\$0	\$0	\$0	\$0

\$2,059,654

\$108,424

Annual Totals: \$1,927,662 \$2,156,457 \$2,168,078 \$2,168,078 \$2,236,964

Total of Capital Outlay, Debt Service and Reserves: \$246,185

Dexter Area Fire Department - Revenue Projections

2016 **2017** **2018** **2019** **2020** % Change
Audited **Requested** **Requested** **Requested** **Requested**

Fund Code = 206 Fire Fund

Revenues

206-336-	502.000	Federal Grants - Equipment	\$0	\$0	\$0	\$0	\$0	
206-336-	503.000	Federal Grant - Personnel	\$0	\$0	\$0	\$0	\$0	
206-336-	540.000	State Grants - Equipment	\$0	\$0	\$0	\$0	\$0	
206-336-	541.000	State Grant - Personnel	\$0	\$0	\$0	\$0	\$0	
206-336-	574.000	State Revenue Sharing	\$0	\$0	\$0	\$0	\$0	
206-336-	626.000	Charges for Service - Dexter City	\$632,120	\$689,838	\$736,577	\$675,943	\$646,082	-12.29%
206-336-	627.000	Charges for Service - Dexter Township	\$614,507	\$635,378	\$730,604	\$822,887	\$822,286	12.55%
206-336-	628.000	Charges for Service - Webster Township	\$598,851	\$588,985	\$643,012	\$773,152	\$749,846	16.61%
206-336-	629.000	Contracts - CAFA	\$0	\$0	\$0	\$0	\$0	
206-336-	664.000	Interest Income	\$0	\$0	\$0	\$0	\$0	
206-336-	671.000	Other Revenue	\$0	\$0	\$0	\$0	\$0	
206-336-	674.000	Employee Insurance Contribution	\$10,000	\$15,000	\$8,106	\$5,160	\$18,750	
206-336-	675.000	Donations - Government	\$0	\$0	\$0	\$0	\$0	
206-336-	675.001	Donations - Private	\$0	\$0	\$0	\$0	\$0	
206-336-	677.000	HazMat Reimbursement	\$0	\$0	\$0	\$0	\$0	
206-336-	678.000	Insurance Claim Reimbursement	\$0	\$0	\$0	\$0	\$0	
206-336-	687.000	Refunds - Other	\$0	\$0	\$0	\$0	\$0	
206-336-	699.001	Transfer In from Reserve - Cap Imp - Apparatus	\$0	\$0	\$0	\$0	\$0	
206-336-	699.002	Transfer In from Reserve Apparatus - Minor (Utility, Brush, Admin)	\$0	\$0	\$0	\$0	\$0	
206-336-	699.003	Transfer In from Reserve - Cap Imp - Equipment	\$0	\$0	\$0	\$0	\$0	
206-336-	699.004	Transfer In from Reserve - Employer Retirement Funding	\$0	\$0	\$0	\$0	\$0	

\$1,855,478 \$1,929,201 \$2,118,299 \$2,277,142 \$2,236,964

Activity Codes 701- 722: Personnel Services

206-336- 702-000	Payroll - Fire Chief		\$90,000.00
	This line item represents the Fire Chief Annual Salary.		
206-336- 702.001	Vehicle Allowance - Fire Chief		\$6,600
	This line item represents the vehicle allowance for use of personal vehicle while conducting department business.		
	Vehicle allowance @ \$550 per month for 12 months.	\$6,600	
206-336- 703.000	Payroll - Assistant Chief Salary		\$0
	This line item represents a salary that may be provided to an Assistant Chief for continuous routine schedules.		
	None Required at this time.	\$0	
206-336- 703.000	Payroll - Assistant Chief Hourly		\$4,920
	This line item represents an hourly wage to be paid to Assistant Chief's for general station work and responding to calls.		
	Estimated that 40 hours per month would be allowed @ \$20.50 per hour	\$4,920	
206-336- 704.000	Payroll - Full Time Administrative Assistant		\$0
	This line item represents the wages of a full time Administrative Position.		
	Position not filled.	\$0	
206-336- 704.001	Payroll - Part Time Administrative Assistant		\$24,955
	This line item represents the wages of a part time Administrative Position.		
	See Attachment 1 - Wages	\$24,955	
206-336- 705.000	Payroll - Full Time Firefighting		\$538,386
	This line item represents the wages for the full time firefighting staff working a shift schedule of 212 hours in a 28 day period.		
	Wages by Contract. Includes 9 full time personnel.	\$538,386	
206-336- 706.000	Payroll - Full Time Overtime		\$162,449
	This line item represents the cost of overtime resulting from call back and filling of vacant shifts.		
	Project 36 hours OT per month per full-time employee for fill-in, 75 hours call back for the year.	\$162,449	
206-336- 706.001	Payroll - Specialty Pay		\$10,400
	This line item represents pay for special assignments and training per the Collective Bargaining Agreement.		
	Maximum specialty pay liability	\$10,400	
206-336- 706.002	Payroll - Holiday Pay		\$17,286
	This line item represents pay for holidays as a lump sum per the Collective Bargaining Agreement.		
	Holiday Pay (December Payment)	\$17,286	
206-336- 707.000	Payroll - Paid On Call Stand By Pay		\$29,232
	This line item represents the pay for Paid On Call personnel to work part time shifts in lieu of full time personnel.		
	See Attachment 1 - Wages	\$29,232	
206-336- 707.001	Payroll - Paid On Call Training		\$32,580

	<p>This line item represents the wages associated with Paid On Call personnel attending training sessions. The calculations for this line item are based on the annual training schedule and required hours of training by Federal, State, or local requirements.</p> <p>See Attachment 2 - Training</p>	\$32,580
206-336-707.002	<p>Payroll - Paid On Call Call Out</p> <p>This line item represents the wages associated with Paid On Call personnel responding to events. The calculations are based historical data and cannot be accurately projected.</p> <p>See Attachment 1 - Wages</p>	\$39,000
206-336-710.001	<p>Payroll - Paid Time Off Pay Out</p> <p>This line item represents the annual Paid Time Off liability if employees elect to receive pay. This is per the Collective Bargaining Agreement.</p> <p>Annual pay out as requested by October 31 and project automatic payments. (Jan)</p>	\$21,286
206-336-711.000	<p>Payroll - OASD/Medicare</p> <p>This line item represents the employers cost for Medicare and Social Security.</p> <p>Social Security/Medicare</p>	\$84,963
206-336-711.002	<p>Payroll - Federal Unemployment</p> <p>This line item represents the employers cost for any Federal unemployment taxes.</p> <p>Unemployment Obligation</p>	\$0
206-336-711.003	<p>Payroll - State Unemployment</p> <p>This line item represents the employers cost for any State unemployment taxes.</p> <p>Unemployment Obligation</p>	\$1,000
206-336-712.000	<p>Benefits - MERS Employer Contribution to Defined Benefit Plan</p> <p>This line item represents the costs associated with the Defined Benefit retirement program per the Collective Bargaining Agreement for the full time staff.</p> <p>MERS Payment</p>	\$90,000
206-336-712.001	<p>Benefits - MERS Employer Funding Catch-up</p> <p>This line item represents the projected annual costs to catch up the underfunded portion of the Defined Benefit Program from past years and adjustments made by MERS.</p> <p>Included MERS catchup and/or Medical Insurance savings.</p>	\$15,000
206-336-713.000	<p>Benefits - MERS Employer Contribution to Defined Contribution Plan</p> <p>This line item represents the costs associated with the Defined Contribution retirement program per working agreements.</p> <p>MERS Contribution Fire Chief</p> <p>MERS Contribution Employees hired after 1/1/2017</p>	\$5,536
206-336-710.000	<p>Payroll - Longevity Bonus</p> <p>This line item represents the longevity bonus for employee loyalty per the Collective Longevity Calculation</p>	\$9,500
206-336-718.000	<p>Payroll - Health Saving Account</p> <p>This line item represents the employers cost for employees Health Saving Account</p> <p>Health Saving Account for employees hired after 1/1/2018</p>	\$1,036
206-336-718.001	<p>Benefits - MERS HCSP - Employee PTO</p> <p>This line item is for employees PTO hours being paid out to the HSA account in lieu of payment or usage per the CBA..</p>	\$18,006
206-336-720.000	<p>Benefits - Insurance Medical</p> <p>This line item represents the cost of employee health insurance including medical, dental and vision.</p> <p>Blue Care Network - Based on 9 Employees and a Chief</p>	\$200,000

206-336- 720.001	Benefits - Medical Insurance Opt-Out	\$0
	This line item represents the cost of an employee who opts out of employer provided health insurance.	
	No Opt-Out at this time (\$3,000/each cap per CBA 21.C)	\$0
206-336- 721.000	Benefits - Insurance Short/Long Term Disability	\$9,000
	This line item represents the cost of the Short Term and Long Term Disability insurance coverage per the Collective Bargaining Agreement.	
	Based on 9 full time firefighters and Fire Chief	\$9,000
206-336- 722.000	Benefits - Life Insurance	\$2,400
	This line item represents the cost of employee life insurance premiums per the Collective Bargaining Agreement.	
	Grotenhuis - Small Business Association Based on 9 full time firefighters and Fire Chief	\$2,400
206-336- 723.000	Benefits - MERS Employer OPEB Savings Deposit	\$20,000
	This line item represents funds to be deposited in to decicated account to pay for retiree health	
	Included annual savings for Other Post Employment Benefits.	\$20,000
	Total Personnel Services:	\$1,433,536

Activity Codes 726 - 799: Supplies

206-336- 727.000	Supplies - Office		\$1,750
	This line item is for the purchase of supplies to be used in the office such as pens, pencils, paper clips, envelopes, etc.		
	Office Supplies		\$1,750
206-336- 727.001	Supplies - Printing		\$2,500
	This line item is for the purchase of print cartridges, toner, paper, and supplies not covered in some maintenance contracts.		
	Printing and copying supplies		\$2,500
206-336- 727.002	Misc. - Administrative Support		\$1,000
	This line item represents costs for books, labor law posters, etc.		
	Administrative Support		\$1,000
206-336- 727.003	Misc. - Firefighting		\$1,500
	This line item represents costs for miscellaneous firefighting materials. Examples include expendable items such as flares, chimney extinguishers, cribbing.		
	Firefighting		\$1,500
206-336- 728.000	Supplies - Postage		\$500
	This line item represents the cost for mailing and shipping of materials.		
	Postage		\$300
	Shipping		\$200
206-336- 729.000	Supplies - Job Fair		\$500
	This line item represents costs associated with expendable documents used in Fire Prevention and Fire Fighter Recruitment.		
	Mic. Supplies		\$500
206-336- 730.001	Supplies - Quarters Station 1		\$2,000
	This line item represents costs associated with expendable cleaning and housekeeping supplies for the headquarters station.		
	Cleaning Supplies		\$700
	Water Softener		\$500
	Bottled Water		\$300
	Housekeeping Supplies		\$500
206-336- 730.002	Supplies - Quarters Station 2		\$2,000
	This line item represents cost associated with expendable cleaning and housekeeping supplies for the Dexter Township station.		
	Cleaning Supplies		\$700
	Water Softener		\$500
	Bottled Water		\$300
	Housekeeping Supplies		\$500
206-336- 730.003	Supplies - Quarters Station 3		\$600
	This line item represents cost associated with expendable cleaning and housekeeping supplies for the Webster Township station.		
	Cleaning Supplies		\$200
	Housekeeping Supplies		\$200
	Station Opening Fall of 2020		\$200

206-336- 740.000	Supplies - Fire Fighting (non-capital)		\$3,050
	This line item represents cost associated with the purchase of expendable items used in fire fighting activities.		
	Emulsifier		\$200
	Class A Foam		\$1,000
	Class B Foam		\$300
	Training Smoke Fluid		\$200
	Oil Sorbent		\$350
	Barricade Tape		\$500
	Misc. Items		\$500
206-336- 741.000	Clothing Allowance - Fire Chief		\$1,000
	This line item represents the allowance for replacement and/or repair of uniform per the Fire Chief working agreement.		
	Chief Uniforms		\$1,000
206-336- 741.001	Clothing Allowance - Full Time		\$8,450
	This line item represents the allowance for replacement and/or repair of uniform per the Collective Bargaining Agreement..		
	Per CBA - 9 Full time FF x \$850 per year.		\$7,650
	Dress Uniforms maintenance.		\$800
	Full Time New Hire (2000.00 initial uniforms)		\$0
206-336- 741.001	Clothing Allowance - Paid On Call		\$3,000
	This line item represents the costs associated with providing uniforms for the POC Staff as deemed necessary by the Fire Chief.		
	Uniforms to include a shirt, pant, belt, tie, badge, name plate and collar insignia.		\$3,000
206-336- 742.001	Turn-Out Gear - Full Time		\$9,000
	This line item represents the purchase of protective clothing that will be provided to the full time staff. This includes the Coat and Pant ensemble.		
	3 set of PPE @ \$3000 each		\$9,000
206-336- 742.002	Turn-Out Gear - Paid On Call		\$18,000
	This line item represents the purchase of protective clothing that will be provided to the Paid On Call staff. This include coat, pant, helmet, boots, hood, gloves, and suspenders for each new employee. Replacement equipment includes pant and coat from this line item.		
	Estimated 3 new hires @ \$3000 each.		\$9,000
	Estimated 3 sets of PPE for current POC @ \$3000 each		\$9,000
206-336- 745.000	Fuel for Vehicles		\$21,600
	This item represents the cost of fuel for vehicles and equipment.		
	Fuel estimated at \$1800 per month based on past usage and projected call volume		\$21,600
206-336- 746.000	Supplies Medical		\$8,200
	This item represents costs associated with the replacement of expendable medical supplies use for patient care.		
	First Aid Supplies (Airways, Glucose Strips, Etc.)		\$1,000
	Medical Gloves		\$1,000
	Trauma Dressings		\$400
	Medical Tape		\$500
	Medical Oxygen		\$1,000
	Defibrillator Pads		\$1,500
	Zoll AutoPulse Bands and Hygiene Barriers		\$2,500
	Patient Documentation Forms		\$300

206-336- 750.001	Facilities - Maintenance Station 1	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> This item represents costs associated with the maintenance of the headquarters station that is performed by contractors. Such items include light bulbs, air filters, plumbing, heating, air conditioning, etc. </div>	\$8,550
		Hasting Air (Plymovent Annual Service) \$750 Hasting Air (Station Bays Air Filter Service) \$250 Michigan Generator Services (Annual Test and Maintenance.) \$150 All Star Alarm - Annual Alarm Maintenance \$250 HVAC Maintenance - Dexter City @ \$500 per year \$500 HVAC Filters \$300 Sylvane Air Filter Replacements for Living quarters (2 @ \$250 each) \$500 Ice Maker Annual Service \$350 Dexter City Annual Payment \$5,000 Misc. Items \$500	
206-336- 750.002	Facilities - Maintenance Station 2	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> This item represents costs associated with the maintenance of the Dexter Township station that is performed by contractors. Such items include light bulbs, air filters, plumbing, heating, air conditioning, etc. </div>	\$4,680
		Lawn and Snow Care - Dexter Township @ \$100 per month \$1,200 Hastings Air (Plymovent Annual Service) \$750 Fire Systems of Michigan (Hood and Duct Inspection) \$300 All Star Alarm - Annual Alarm Maintenance \$250 Cummings Generator (Annual Test and Maintenance.) \$150 HVAC Maintenance - Dexter Township @ \$500 per year \$500 HVAC Filters \$300 Fuel/Oil/Water Separator Service \$250 Griffin Pest Control (12 months X \$40) \$480 Misc. Items \$500	
206-336- 750.003	Facilities - Maintenance Station 3	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> This item represents costs associated with the maintenance of the Webster Township station that is performed by contractors. Such items include light bulbs, air filters, plumbing, heating, air conditioning, etc. </div>	\$400
		Station Opening in Fall of 2020 \$400	
		Total for Service:	\$98,280

Activity Codes 800 - 969: Other Services and Charges

206-336- 802.000	Prof Serv - Accounting		\$13,200
		This line item is for Accounting Services	
		7th Rule Accounting (\$1100 X 12 Months)	\$13,200
206-336- 803.000	Prof Serv - Attorney/Legal		\$12,500
		This line item represents Legal Services of the Dexter Area Fire Board and DAFD.	
		Multiple Vendors (CBA, Grievance's, Legal Opinions)	\$5,000
		CBA Negotiation	\$7,500
206-336- 804.000	Prof Serv - Audit		\$4,400
		This line item represents State Required Audit Services Expenses.	
		Karl Drake	\$4,400
206-336- 805.000	Prof Serv - Other		\$2,500
		This line item represents other professional Services charges that arise. This line also includes funding to pay for Hazardous Materials responses by the County Team. Expenses to be billed to the user.	
		2019 Costs in this area were minimal	\$2,500
206-336- 810.001	Prof Serv- Physical/Psychological		\$3,200
		This line item represents the expense to conduct Psychological evaluations on perspective new employees.	
		Full time hire, if necessary, in 2020 @ \$800 per evaluation; Project 4 hires.	\$3,200
206-336- 810.002	Prof Serv- Background Investigation		\$2,400
		This line item represents the expense to conduct Background Investigations on perspective new employees.	
		Full time hire projected in 2020 @ \$600 per evaluation (WCSSO) Project 4 Hires	\$2,400
206-336- 810.003	Prof Serv - Medical		\$27,250
		This line item represents the expenses associated with mandatory Federal, State, OSHA, and NFPA medical evaluations of Fire Fighters	
		Pre-employment Physical - 5 @ \$800 each (As Needed)	\$4,000
		Annual Physicals - 25@ \$800 each (AUG)	\$20,000
		SCBA Fit Testing - 5 @ \$50 (Out of cycle)	\$250
		Employee Assistance Program	\$3,000
206-336- 820.001	Cont Serv - Information Technology		\$12,880
		This line item represents the expensed associated with annual contracts for Information Technology Equipment and Technical Software Support.	
		Avaya, Inc. - Annual Phone System Maintenance Contract (APR)	\$300
		Microsoft Exchange Service Annual Contract	\$1,500
		Image Trend - Annual Maintenance Contract	\$3,000
		Image Trend - Annual Continuum Contract	\$4,000
		IT Right - Annual Service Contract (JAN)	\$2,500
		IT Right - Remote Server Backup Service (Jan)	\$500
		IT Right - Antivirus Annual Contract (JAN)	\$90
		IT Right - Web/Email Hosting Annual Contract (JAN)	\$500
		IT Right - Server Proactive Performance Monitoring	\$400
		IT Right - Desktop Proactive Performance Monitoring	\$90
206-336- 820.002	Cont Serv - Maintenance: Office Equip		\$275
		This line item represents the expenses associated with annual maintenance contracts for Office Equipment.	
		RICOH - Annual Copier Maintenance Contract	\$275

206-336- 820.003	Cont Serv - Other		\$1,575
		This line item represents the expenses associated with contracts not identified elsewhere.	
		Allstar Alarm (Central Station Monitoring) Station 1 - Annual (FEB)	\$325
		Allstar Alarm (Central Station Monitoring) Station 2 - Annual (FEB)	\$375
		Cummings Generator Services - Annual Maintenance Contract Station 1 (Not due until 2021)	\$0
		Michigan Generator Services - Annual Maintenance Contract Station 1 (MAR)	\$475
		Breathing Air Systems (Cascade Annual Contract)	\$400
206-336- 825.001	Cont Serv - E-Dispatch and Active 911		\$2,000
		This line item represents the expenses associated with Fire Fighter alerting programs.	
		Active 911 notification services. 35 @ \$11.00 per year	\$1,000
		Washtenaw Area Mutual Aid Association - Edispatches (Annual) (OCT)	\$1,000
206-336- 825.002	Cont Serv - Dispatch		\$19,800
		This line item represents the expenses associated dispatching services.	
		Emergent Health Partners annual contract. (Monthly) 12 Months X \$1650	\$19,800
206-336- 825.004	Washtenaw 800mHz		\$4,500
		This line item represents the annual cost of the 800MHZ Radio Usage.	
		40 Radios @ \$50 per Radio (Washtenaw County) (FEB)	\$2,000
		30 Pagers @ \$10 per pager (Washtenaw County)	\$300
		9 Tablets EHP and Logis Maintenance Fee @ \$20 per month (Dispatch Driven)	\$2,200
206-336- 851.000	Facilities - Cell phones and Pagers		\$4,400
		This line item represents the annual cost associated with department cell phones and pagers.	
		AT&T (9 tablets/3 Surface Pro) - 12 months X \$30 (Dispatch Driven)	\$4,400
206-336- 852.001	Facilities - Phone: Station 1		\$3,900
		This item represents the annual costs associated with telephone service at the Headquarters Station.	
		AT&T (\$325 X 12 Months)	\$3,900
		AT&T Phone lines for Fire Alarms (Included in AT&T)	\$0
206-336- 852.002	Facilities - Phone: Station 2		\$2,400
		This item represents the annual costs associated with telephone service at the Station.	
		AT&T Phone (None at this time)	\$0
		AT&T Phone lines for Fire Alarms (\$200 X 12 months)	\$2,400
206-336- 852.003	Facilities - Phone: Station 3		\$900
		This item represents the annual costs associated with telephone service at the Station.	
		AT&T Phone lines for Fire Alarms (\$300 X 3)	\$900
206-336- 853.001	Facilities - Cable/Internet: Station 1		\$1,980
		This item represents the annual costs associated with Cable and Internet Service for Fire Department Communications.	
		Comcast Business (Internet) - 12 months @ \$150	\$1,800
		Xfinity (Television) - 12 months @ \$15	\$180
206-336- 853.002	Facilities - Cable/Internet: Station 2		\$3,000
		This item represents the annual costs associated with Telephone, Cable and Internet Service for Fire Department Communications.	
		Charter Communications - 12 months @ 250	\$3,000
206-336- 853.003	Facilities - Cable/Internet: Station 3		\$500

	This item represents the annual costs associated with Telephone, Cable and Internet Service for Fire Department Communications.		
	Station Opening in Fall of 2020	\$500	
206-336- 860.001	Reimbursement - Mileage (non-training)		\$1,000
	This line item represents expenses for business travel not associated with training activities.		
	Estimated annual expenses	\$1,000	
206-336- 860.002	Training - Mileage/Travel Reimbursement		\$5,800
	This line item represents expenses for reimbursement of mileage for training activities including mileage, air travel and rental cars as needed.		
	See Attachment 2 - Training	\$5,800	
206-336- 874.000	Benefits - Medical Insurance: Retiree and Spouse		\$37,308
	This line item represents medical insurance costs for retirees.		
	3 individuals current receiving benefits	\$37,308	
206-336- 901.000	Printing and Publishing		\$1,000
	This line item represents the cost of contracted printing and publishing activities necessary for the operation of the department. It may also include Recruiting and "Brand" pamphlets, fliers, other recruiting material.		
	Business Cards	\$250	
	Fire Prevention Materials	\$750	
206-336- 920.001	Facilities - Electric: Station 1		\$5,500
	This line item represents the cost of supplying electrical power to the facility.		
	DTE Electric based on 2018/2019 costs.	\$5,500	
206-336- 920.002	Facilities - Electric: Station 2		\$7,500
	This line item represents the cost of supplying electrical power to the facility.		
	DTE Electric based on 2018/2019 costs.	\$7,500	
206-336- 920.003	Facilities - Electric: Station 3		\$2,000
	This line item represents the cost of supplying electrical power to the facility.		
	Station Opening in Fall 2020	\$2,000	
206-336- 921.001	Facilities - Gas: Station 1		\$4,700
	This line item represents the cost of supplying natural gas to the facility.		
	FY 2019 cost was \$4479.12 Payment is combined with annual rent invoice.	\$4,700	
206-336- 921.002	Facilities - Gas: Station 2		\$5,500
	This line item represents the cost of supplying natural gas to the facility.		
	Consumer Energy based on 2018/2019 costs.	\$5,500	
206-336- 921.003	Facilities - Gas: Station 3		\$1,000
	This line item represents the cost of supplying natural gas to the facility.		
	Station Opening in Fall 2020	\$1,000	
206-336 922.001	Facilities - Sewer: Station 1		\$2,500
	This line item represents the cost of sewage removal from the facility.		
	Multi Lake Sewer based on 2019 costs.	\$2,500	

206-336-922.002	Facilities - Sewer: Station 2		\$1,200
		This line item represents the cost of sewage removal from the facility.	
		Multi Lake Sewer based on 2019 costs.	\$1,200
206-336-931.000	Repair - Equipment		\$5,000
		This line item represents the cost of repairing equipment that is damage or breaks during normal operations. This is an estimated number. This line item does not include cost for routine equipment replacement, however, equipment that is damaged beyond repair may be included in this line item.	
		Equipment Repair	\$5,000
206-336-932.001	Repair - Apparatus: Insurance Related		\$0
		This line item represents the cost of repairing apparatus where the cost will be covered by an insurance agency. It will not be funded, but will have funds appropriated throughout the years as necessary. These cost are offset by "other" revenues that are also not projected in budget.	
		Repairs	\$0
206-336-932.002	Repair - Apparatus: Non-Insurance Related		\$69,500
		This line item represents the cost of repairing apparatus that is damaged or breaks during the course of normal operations. It does not include the replacement of apparatus or routine maintenance activities. It may include items that are broken and in need of repair from a previous year in which funds were not available.	
		Apparatus	\$25,000
		Fire Pumps	\$2,500
		Emergency Lights	\$2,000
		Misc. expenses and unplanned apparatus repairs, bench stock parts.	\$40,000
206-336-933.000	Repair - Radios		\$2,000
		This line item represents the cost of repairing radio equipment that is damaged or breaks during the course of normal operations. It does not include the replacement of radios or routine maintenance activities. It may include items that are broken and in need of repair from a previous year in which funds were not available.	
		Repairs	\$2,000
206-336-935.000	Maintenance - Equipment (Includes testing)		\$13,100
		This line item represents the cost of equipment maintenance. It will include known expenses and contingency funds for item that were not planned for. It will include known costs associated with inspection, testing, and maintenance required by Federal laws, State laws, MIOSHA, and NFPA standards.	
		Fire Extinguisher Inspection , Maintenance and Testing	\$1,000
		SCBA Annual Regulator Testing and Maintenance	\$1,500
		Hydrostatic Testing of Air Bottles	\$1,000
		Testing of the Hydraulic Rescue Tool Mounted System	\$1,300
		Breathing Air System (Service and Quarterly Air Test)	\$1,000
		Hurst/Rescue Tool Service for all units	\$1,500
		Fire Hose Testing	\$3,500
		Hard Suction Hose Testing	\$600
		Ground Ladder Testing	\$700
		Misc. expenses and unplanned equipment repairs, bench stock parts.	\$1,000
206-336-936.000	Maintenance - Apparatus (Includes testing)		\$15,100
		This line item represents the cost of Apparatus maintenance. It will include known costs associated with inspection, testing, and maintenance required by Federal laws, State laws, MIOSHA, and NFPA standards.	
		Annual Fire Pump Testing	\$1,500
		Annual DOT Inspection on all Apparatus	\$3,000
		Annual LOF on All Apparatus	\$8,000
		LOF on Squads and Jeep Quarterly 4 X 4 quarters X \$100	\$1,600
		Misc. Maintenance Items	\$1,000
206-336-937.000	Maintenance - Radios (batteries, etc.)		\$1,000

	This line item represents the cost of Radio maintenance. It will include known costs associated with inspection, testing and maintenance required by Federal laws, State laws, MI OSHA and NFPA standards.		
	Repair, Parts, Bench Stock Items	\$1,000	
206-336-938.000	Maintenance - Personal Protective Gear		
	This line item represents the cost of Personal Protective Gear cleaning and maintenance. It will include know costs associated with inspection, testing and maintenance required by Federal laws, State laws, MI OSHA and NFPA standards.		\$4,000
	PPE Cleaning and Certification	\$3,500	
	Personal Protective Gear Cleaner	\$500	
206-336-941.001	Facilities - Rent: Station 1		\$4,000
	This line item represents the rental and insurance cost for the Headquarters Station in Dexter City.		
	Dexter City Insurance Only	\$4,000	
206-336-941.002	Facilities - Rent: Station 2		\$2,880
	This line item represents the rental and insurance cost for the Dexter Township Station.		
	Dexter Township - \$1 per month plus insurance. (240.00 per month.)	\$2,880	
206-336-941.003	Facilities - Rent: Station 3		
	This line item represents the rental cost for the Webster Township Station.		\$800
	Webster Township Station Opening in 2020	\$800	
206-336-950.000	Equipment Rental - Firefighting		\$500
	This line item represent rental cost if the department does not currently have appropriate equipment for fire fighting operations and the acquisition is absolutely vital to the safety and welfare of the personnel and residents.		
	Reserved Funds	\$500	
206-336-951.000	Equipment Rental - Support and Cleanup		\$500
	This line item represent rental cost if the department does not currently have appropriate equipment for support and cleanup operations and the acquisition is absolutely vital to the safety and welfare of the personnel and residents.		
	Reserved Funds	\$500	
206-336-952.000	Equipment Rental - Other		\$500
	This line item represent rental cost for items that may become evident throughout the course of business that the department does not currently have. It may include equipment that is only necessary for a short term basis.		
	Reserved Funds	\$500	
206-336-955.000	Misc. - Other		\$2,000
	This line item represents expenses that cannot be classified elsewhere.		
	General Misc. Items (Event Hosting, Bank Fees, Etc.)	\$2,000	
206-336-955.001	Misc. - Facilities		\$2,500
	This line item represents facility expenses that cannot be classified elsewhere.		
	General Misc. Items	\$2,500	
206-336-955.002	Reimbursement - Other		
	This line item represents reimbursements that may be necessary for over charging of services. It will be offset by the "other" income that was received.		\$0
	Misc.	\$0	

206-336-958.001	Dues and Memberships - Chief		\$1,280
	<div style="border: 1px solid black; padding: 2px;"> This line item represents dues and membership that are customary and necessary for the professional services of the Fire Chief. Memberships often result in reduced training cost for conferences and materials. </div>		
	Michigan Association of Fire Chief's (JAN)		\$200
	International Association of Fire Chief's (OCT)		\$300
	Southeastern Michigan Fire Chief Association		\$250
	NFPA Membership		\$500
	Michigan Fire Inspector Society		\$30
	Center for Public Safety Excellence (every 3 Years)		\$0
206-336-958.002	Dues and Memberships - Full-Time		\$1,750
	<div style="border: 1px solid black; padding: 2px;"> This line item represents dues and membership that are customary and necessary for the professional services of the full time staff. Memberships often result in reduced training cost for conferences and materials. </div>		
	Michigan Fire Inspector Society - Dettling/E. Root/Haas (SEP)		\$90
	SE Michigan Fire Inspector Society - Dettling		\$25
	Safety Officer - Hilberer (SEP)		\$50
	Michigan Fire Instructor Association - N. Garcia		\$85
	NFPA Department Membership - Dettling/Root/Haas (SEP)		\$1,500
206-336-958.003	Dues and Memberships - Paid On Call		\$0
	<div style="border: 1px solid black; padding: 2px;"> This line item represents dues and membership that are customary and necessary for the professional services of the paid on call staff. Memberships often result in reduced training cost for conferences and materials. </div>		
	None		\$0
206-336-958.004	Dues and Memberships - Other		\$5,200
	<div style="border: 1px solid black; padding: 2px;"> Departmental Dues, Membership and Subscriptions that are necessary to ensure professional services and efficient partnerships are maintained with agencies that provide services to the department. </div>		
	Washtenaw Area Mutual Aid Association - Annual (MAR)		\$1,000
	State of Michigan - DCH Medical License (APR)		\$275
	Michigan Municipal League (APR)		\$950
	Washtenaw County Hazardous Materials Annual Dues (AUG)		\$1,000
	Michigan State Fireman's Association (SEP)		\$75
	National Fire Codes - Annual Subscription (SEP)		\$1,400
	CLIA Laboratory Fees		\$150
	International Code Council - Annual Membership		\$200
	Small Business Association of Michigan (JAN) Required for Life Insurance Plan		\$150
206-336-959.000	Benefits - Dues to Fitness Center		\$5,400
	<div style="border: 1px solid black; padding: 2px;"> This line item represents costs associated with fire fighter physical fitness programs that are required by NFPA standards. </div>		
	Per CBA Article 17 \$50 per month X 9 Employees		\$5,400
206-336-960.001	Training - Full Time and Paid On Call		\$15,220
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the cost of conferences, seminars and training attendance. It also includes the cost of contracting with outside agencies to provide training to the DAFD. </div>		
	See Attachment 2 - Training		\$15,220
206-336-960.002	Training - Chief		\$1,810
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the cost of Conferences, Seminars and Training activities of the Fire Chief to maintain professional qualifications. </div>		
	See Attachment 2 - Training		\$1,810
206-336-960.003	Training - Lodging		\$9,550
	<div style="border: 1px solid black; padding: 2px;"> This line item represents lodging costs associated with Conferences, Seminars and Training Activities that require overnight travel. </div>		
	See Attachment 2 - Training		\$9,550

206-336-960.004	Training - Meals, etc.		\$4,805
	This line item represents meal costs associated with Conferences, Seminars and Training that requires travel away from home.		
	See Attachment 2 - Training		\$4,805
206-336-961.000	Insurance - Workman's Compensation		\$32,000
	This line item represents the annual costs of Workman's Compensation Insurance and is based on 3% of payroll wages.		
	Michigan Municipal League based on projected wages (JUN)		\$32,000
206-336-962.000	Insurance - Vehicle/Property/Liability		\$60,000
	This line item represents the departments vehicle insurance coverage, property damage coverage and liability coverages.		
	Decker Agency (MAY)		\$60,000
Total for Services:			\$458,963

Department 901 - Capital Outlay
Activity Code 970-989: Capital Outlay

206-336- 970.001	Equipment - Communication		\$2,500
	This line item represents costs associated with the purchase of new communication equipment either as a replacement item or to provide new services or capabilities.		
	Unplanned replacement of Communication equipment that cannot be repaired.	\$2,500	
206-336- 970.002	Equipment - Information Technology: Hardware		\$5,000
	This line item represents costs associated with the purchase of new equipment associated with Computer, printer, copier, or scanning equipment either as a replacement item or to provide new services or capabilities.		
	Telephone System for Station 1 (Lease 12 X \$200)	\$2,500	\$0
	Telephone System for Station 2	\$18,000	\$0
	Dexter Township Fire Station Alerting System	\$27,000	\$0
	Network Server Replacement	\$10,000	
	Unplanned replacement of IT equipment that cannot be repaired.		\$5,000
206-336- 970.003	Equipment - Information Technology Software		\$750
	This line item represents costs associated with the purchase of new software to support the Fire Department Operation.		
	Unplanned software upgrades		\$750
206-336- 971.000	Equipment - Extrication		\$0
	This line item represents costs associated with the purchase of new or replacement Vehicle Extrication Equipment.		
			\$0
206-336- 972.000	Equipment - Firefighting		\$39,220
	This line item represents costs associated with the purchase of new or replacement Firefighting Equipment.		
	Fire Hose 1300 feet 4" Dia. @ \$500/100 ft. = \$6500 (Purchased Annually)		\$6,500
	Fire Hose 400 feet 2.5" Dia. @ \$200.00/50 ft. = \$1600 (Purchased Annually)		\$1,600
	Fire Hose 400 feet 1 3/4" Dia. @ \$140.00/50 ft. = \$1120		\$1,120
	SCBA/Accountability Support Equipment (Masks, FOB's, etc.)		\$5,000
	Funds to allocated toward equipment replacement.		\$25,000
206-336- 973.000	Equipment - Medical		\$2,500
	This line item represents costs associated with the purchase of new or replacement Medical Equipment.		
	Unplanned replacement of Medical equipment that cannot be repaired.		\$2,500
206-336- 974.000	Equipment - Safety		\$6,800
	This line item represents costs associated with the purchase of new or replacement Safety Equipment including PPE.		
	Miscellaneous Purchases		\$1,000
	Mustang Suits (Purchased in 2019)	\$9,600	
	Swift Water Vests (Purchased in 2019)	\$1,500	
	Gloves 15 \$100.00		\$1,500
	Hoods, Nomex 15 \$50.00		\$750
	Helmets 4 \$400.00		\$1,600
	Boots 5 \$350.00		\$1,750
	Safety Glasses 10 \$10.00		\$100
	Hearing Protection 10 \$10.00		\$100

206-336- 975.000	Equipment - Training			\$1,000
	This line item represents costs associated with the purchase of new or replacement Training Equipment including PPE.			
	Unplanned Training equipment purchases		\$1,000	
206-336- 976.000	Equipment - Misc.			\$26,000
	This line item represents costs associated with the purchase of new or replacement Miscellaneous Equipment.			
	Fire Prevention Trailer Replacement/Referbishment		\$15,000	
	Flammable Liquid Cabinet Station 1	\$3,500	\$0	
	Refridgerator Station 1	\$1,500	\$0	
	Webster Station Opening Allowance		\$5,000	
	Unplanned replacement of Misc. equipment that cannot be repaired.		\$6,000	
206-336- 977.000	Equipment - Cleaning			\$0
	This line item represents costs associated with the purchase of new or replacement Cleaning Equipment.			
			\$0	
206-336- 978.000	Apparatus - Emergency Equip (lights, siren, etc.)			\$1,000
	This line item represents costs associated with the purchase of new or replacement Emergency Lighting and Warning Equipment.			
	Emergency Equipment for Chief's Vehicle		\$0	
	Unplanned replacement of Emergency Equipment that cannot be repaired,		\$1,000	
206-336- 979.000	Apparatus - Marking, etc.			\$0
	This line item represents costs associated with the purchase of new or replacement Emergency Lighting and Warning Equipment.			
	Contingency Funds		\$0	
206-901- 980.000	Apparatus - Major (Engine, Tanker, Tower)			\$0
	This line item represents funds appropriated and/or transferred from Capital Improvement reserve accounts to purchase new fire apparatus. This line will only be funded in a year in which a new apparatus is approved.			
			\$0	
206-901- 981.000	Apparatus - Minor (Utility, Brush, Admin)			\$0
	This line item represents funds appropriated and/or transferred from Capital Improvement reserve accounts to purchase new fire apparatus. This line will only be funded in a year in which a new apparatus is approved.			
			\$0	
206-901- 982.000	Equipment			\$0
	This line item represents funds appropriated and/or transferred from Capital Improvement reserve accounts to purchase new high cost equipment. This line will only be funded in a year in which a new equipment is approved.			
	Transferred In:		\$0	
		Total for Capital Outlay:		\$84,770

Department 906 - Debt Service

Activity Codes 990 - 998: Debt Service

206-906- 990.000	Apparatus - Major (Engine, Tanker, Tower)	\$136,415
	This line item represents fund necessary to make any debt payment for loans or leases.	
	Loan payment for 2 Pierce Engines	\$136,415

Department 965 - Transfers Out to Reserve Funds for Future Use

Activity Codes 999: Transfers Out to Reserve Funds

206-965- 999.001	Equipment - To Reserve Fund	\$5,000
	This line item represents funds to be transferred out to Capital Improvement Reserve Funds for future use. This contribution is based on projected Capital Improvement needs over a minimum of 10 year period.	
206-965- 999.002	Apparatus - To Reserve Fund	\$20,000
	This line item represents funds to be transferred out to Capital Improvement Reserve Funds for future use. This contribution is based on projected Capital Improvement needs over a minimum of 20 year period.	
206-965- 999	Fire Station - To Reserve Fund	\$0
	This line item represents funds to be transferred out to Capital Improvement Reserve Funds for future use. This contribution is based on projected Capital Improvement needs over a minimum of 40 year period.	

Total for Debt Service and Capital Outlay: \$161,415

Dexter Area Fire Department - Past Year/Current Year Change

Fund Code = 206 Fire Fund

Department Codes: 336 - Fire Department / 901 - Capital Outlay / 906 - Debt Service / 965 - Transfer out to Reserve Funds

		2019	2020	\$	%
		Approved	Requested	Change	Change
Department 336 - Fire Department					
Activity Codes 701-725: Personnel Services					
206-336-702.000	Payroll - Fire Chief	\$86,500	\$90,000	\$3,500	4.05%
206-336-702.001	Vehicle Allowance - Chief	\$6,600	\$6,600	\$0	0.00%
206-336-703.000	Payroll - Assistant Chief Salary	\$0	\$0	\$0	NA
206-336-703.001	Payroll - Assistant Chief Hourly	\$4,920	\$4,920	\$0	0.00%
206-336-704.000	Payroll - Full Time Administrative Assistant	\$0	\$0	\$0	NA
206-336-704.001	Payroll - Part Time Administrative Assistant	\$16,895	\$24,955	\$8,060	47.71%
206-336-705.000	Payroll - Full Time Firefighting	\$528,419	\$538,386	\$9,967	1.89%
206-336-706.000	Payroll - Full Time Overtime	\$155,299	\$162,449	\$7,150	4.60%
206-336-706.001	Payroll - Specialty Pay	\$10,400	\$10,400	\$0	0.00%
206-336-706.002	Payroll - Holiday Pay	\$16,966	\$17,286	\$320	1.89%
206-336-707.000	Payroll - Paid on Call (Stand-by)	\$29,232	\$29,232	\$0	0.00%
206-336-707.001	Payroll - Paid On Call (Training)	\$29,772	\$32,580	\$2,808	9.43%
206-336-707.002	Payroll - Paid On Call (Call-Out)	\$39,000	\$39,000	\$0	0.00%
206-336-710.001	Payroll - Paid Time Off Payout	\$20,953	\$21,286	\$333	1.59%
206-336-711.000	Payroll - OASDI/Medicare	\$81,929	\$84,963	\$3,034	3.70%
206-336-711.002	Payroll - Federal Unemployment	\$0	\$0	\$0	NA
206-336-711.003	Payroll - State Unemployment	\$1,000	\$1,000	\$0	0.00%
206-336-712.000	Benefits - MERS Employer Cont - Def Benefit	\$84,000	\$90,000	\$6,000	7.14%
206-336-712.001	Benefits - MERS Employer Funding Catch-Up	\$0	\$15,000	\$15,000	NA
206-336-713.000	Benefits - MERS Employer Cont - Def Contrib	\$5,306	\$5,536	\$231	4.34%
206-336-714.000	Payroll - Longevity Bonus	\$8,600	\$9,500	\$900	10.47%
206-336-718.000	Health Savings Account	\$18,654	\$1,036	-\$17,617	-94.44%
206-336-718.001	Benefits - MERS HCSP Employee PTO	\$0	\$18,006	\$18,006	NA
206-336-720.000	Benefits - Insurance: Medical	\$174,000	\$200,000	\$26,000	14.94%
206-336-720.001	Payroll - Medical Insurance Opt-Out	\$0	\$0	\$0	NA
206-336-721.000	Benefits - Insurance: Short/Long Term Disability	\$8,400	\$9,000	\$600	7.14%
206-336-722.000	Benefits - Life Insurance	\$2,400	\$2,400	\$0	0.00%
206-336-723.000	Benefits - MERS Employer OPEB Savings Depos	\$25,000	\$20,000	-\$5,000	-20.00%
Activity Codes 726 - 799: Supplies					
206-336-727.000	Supplies - Office	\$1,500	\$1,750	\$250	16.67%
206-336-727.001	Supplies - Printing	\$2,500	\$2,500	\$0	0.00%
206-336-727.002	Misc. - Administration and Support	\$1,000	\$1,000	\$0	0.00%
206-336-727.003	Misc. - Firefighting	\$1,500	\$1,500	\$0	0.00%
206-336-728.000	Supplies - Postage	\$500	\$500	\$0	0.00%
206-336-729.000	Supplies - Job Fair	\$500	\$500	\$0	0.00%
206-336-730.001	Supplies - Quarters: Station 1	\$2,000	\$2,000	\$0	0.00%
206-336-730.002	Supplies - Quarters: Station 2	\$2,000	\$2,000	\$0	0.00%
206-336-730.003	Supplies - Quarters: Station 3	\$400	\$600	\$200	50.00%
206-336-740.000	Supplies - Firefighting (non-capital)	\$3,550	\$3,050	-\$500	-14.08%
206-336-741.000	Clothing Allowance - Chief	\$1,000	\$1,000	\$0	0.00%
206-336-741.001	Clothing Allowance - Full Time	\$8,450	\$8,450	\$0	0.00%

		2019	2020	\$	%
		Approved	Requested	Change	Change
206-336-741.002	Clothing Allowance - Paid On Call	\$4,000	\$3,000	-\$1,000	-25.00%
206-336-742.001	Turn-Out Gear - Full-Time	\$9,000	\$9,000	\$0	0.00%
206-336-742.002	Turn-Out Gear - Paid On Call	\$18,000	\$18,000	\$0	0.00%
206-336-745.000	Fuel	\$21,600	\$21,600	\$0	0.00%
206-336-746.000	Supplies - Medical	\$4,730	\$8,200	\$3,470	73.36%
206-336-750.001	Facilities - Maintenance: Station 1	\$8,550	\$8,550	\$0	0.00%
206-336-750.002	Facilities - Maintenance: Station 2	\$4,430	\$4,680	\$250	5.64%
206-336-750.003	Facilities - Maintenance: Station 3	\$0	\$400	\$400	NA

Activity Codes 800 - 969: Other Services and Charges

206-336-802.000	Prof Serv - Accounting	\$12,000	\$13,200	\$1,200	10.00%
206-336-803.000	Prof Serv - Attorney/Legal	\$5,000	\$12,500	\$7,500	150.00%
206-336-804.000	Prof Serv - Audit	\$4,400	\$4,400	\$0	0.00%
206-336-805.000	Prof Serv - Other ??	\$2,500	\$2,500	\$0	0.00%
206-336-810.001	Prof Serv - Physical/Psychological	\$800	\$3,200	\$2,400	300.00%
206-336-810.002	Prof Serv - Background Investigation	\$1,000	\$2,400	\$1,400	140.00%
206-336-810.003	Prof Serv - Medical	\$25,650	\$27,250	\$1,600	6.24%
206-336-820.001	Cont Serv - Information Technology	\$8,680	\$12,880	\$4,200	48.39%
206-336-820.002	Cont Serv - Maintenance: Office Equipment	\$250	\$275	\$25	10.00%
206-336-820.003	Cont Serv - Other	\$1,575	\$1,575	\$0	0.00%
206-336-825.001	Cont Serv - E-Dispatch or Active 911	\$1,225	\$2,000	\$775	63.27%
206-336-825.002	Cont Serv - Dispatch	\$19,800	\$19,800	\$0	0.00%
206-336-825.004	Washtenaw 800MHz	\$2,300	\$4,500	\$2,200	95.65%
206-336-851.000	Facilities - Cell and Pagers	\$1,500	\$4,400	\$2,900	193.33%
206-336-852.001	Facilities - Phone: Station 1	\$2,880	\$3,900	\$1,020	35.42%
206-336-852.002	Facilities - Phone: Station 2	\$2,400	\$2,400	\$0	0.00%
206-336-852.003	Facilities - Phone: Station 3	\$0	\$900	\$900	NA
206-336-853.001	Facilities - Cable/Internet: Station 1	\$1,980	\$1,980	\$0	0.00%
206-336-853.002	Facilities - Cable/Internet: Station 2	\$2,880	\$3,000	\$120	4.17%
206-336-853.003	Facilities - Cable/Internet: Station 3	\$0	\$500	\$500	NA
206-336-860.001	Reimbursement - Mileage (non-training)	\$500	\$1,000	\$500	100.00%
206-336-860.002	Training - Mileage/Travel Reimbursement	\$5,700	\$5,800	\$100	1.75%
206-336-874.000	Benefits - Medical Insurance: Retiree & Spouse	\$37,004	\$37,308	\$304	0.82%
206-336-901.000	Printing and Publishing	\$1,000	\$1,000	\$0	0.00%
206-336-920.001	Facilities - Electric: Station 1	\$5,200	\$5,500	\$300	5.77%
206-336-920.002	Facilities - Electric: Station 2	\$7,500	\$7,500	\$0	0.00%
206-336-920.003	Facilities - Electric: Station 3	\$0	\$2,000	\$2,000	NA
206-336-921.001	Facilities - Gas: Station 1	\$4,200	\$4,700	\$500	11.90%
206-336-921.002	Facilities - Gas: Station 2	\$5,100	\$5,500	\$400	7.84%
206-336-921.003	Facilities - Gas: Station 3	\$0	\$1,000	\$1,000	NA
206-336-922.001	Facilities - Sewer: Station 1	\$1,700	\$2,500	\$800	47.06%
206-336-922.002	Facilities - Sewer: Station 2	\$1,200	\$1,200	\$0	0.00%
206-336-931.000	Repair - Equipment	\$5,000	\$5,000	\$0	0.00%
206-336-932.001	Repair - Apparatus: Insurance Related	\$0	\$0	\$0	NA
206-336-932.002	Repair - Apparatus: Non-Insurance Related	\$75,000	\$69,500	-\$5,500	-7.33%
206-336-933.000	Repair - Radios	\$2,000	\$2,000	\$0	0.00%
206-336-935.000	Maintenance - Equipment (Includes testing)	\$13,600	\$13,100	-\$500	-3.68%
206-336-936.000	Maintenance - Apparatus (Includes testing)	\$14,700	\$15,100	\$400	2.72%
206-336-937.000	Maintenance - Radios (batteries, etc.)	\$1,000	\$1,000	\$0	0.00%
206-336-938.000	Maintenance - Personal Protective Gear	\$4,000	\$4,000	\$0	0.00%
206-336-941.001	Facilities - Rent: Station 1	\$4,000	\$4,000	\$0	0.00%
206-336-941.002	Facilities - Rent: Station 2	\$2,800	\$2,880	\$80	2.86%
206-336-941.003	Facilities - Rent: Station 3	\$0	\$800	\$800	NA

		2019	2020	\$	%
		Approved	Requested	Change	Change
206-336-950.000	Equipment Rental - Firefighting	\$500	\$500	\$0	0.00%
206-336-951.000	Equipment Rental - Support & Cleanup	\$500	\$500	\$0	0.00%
206-336-952.000	Equipment Rental - Other	\$500	\$500	\$0	0.00%
206-336-955.000	Misc. - Other	\$2,000	\$2,000	\$0	0.00%
206-336-955.001	Misc. - Facilities	\$2,500	\$2,500	\$0	0.00%
206-336-955.002	Reimbursement - Other	\$0	\$0	\$0	NA
206-336-958.001	Dues and Memberships - Chief	\$1,280	\$1,280	\$0	0.00%
206-336-958.002	Dues and Memberships - Full-Time	\$1,220	\$1,750	\$530	43.44%
206-336-958.003	Dues and Memberships - Paid On Call	\$0	\$0	\$0	NA
206-336-958.004	Dues and Memberships - Other	\$5,225	\$5,200	-\$25	-0.48%
206-336-959.000	Benefits - Dues to Fitness Center	\$5,400	\$5,400	\$0	0.00%
206-336-960.001	Training - Full Time and Paid On Call	\$11,190	\$15,220	\$4,030	36.01%
206-336-960.002	Training - Chief	\$2,060	\$1,810	-\$250	-12.14%
206-336-960.003	Training - Lodging	\$8,250	\$9,550	\$1,300	15.76%
206-336-960.004	Training - Meals, etc.	\$4,905	\$4,805	-\$100	-2.04%
206-336-961.000	Insurance - Workman's Compensation	\$32,000	\$32,000	\$0	0.00%
206-336-962.000	Insurance - Vehicle/Property/Liability	\$60,000	\$60,000	\$0	0.00%

Department 901 - Capital Outlay

Activity Code 970-989: Capital Outlay

206-336-970.001	Equipment - Communication	\$2,500	\$2,500	\$0	NA
206-336-970.002	Equipment - Information Technology: Hardware	\$4,000	\$5,000	\$1,000	NA
206-336-970.003	Equipment - Information Technology: Software	\$750	\$750	\$0	NA
206-336-971.000	Equipment - Extrication	\$110,000	\$0	-\$110,000	NA
206-336-972.000	Equipment - Firefighting	\$44,220	\$39,220	-\$5,000	NA
206-336-973.000	Equipment - Medical	\$2,700	\$2,500	-\$200	NA
206-336-974.000	Equipment - Safety	\$7,800	\$6,800	-\$1,000	NA
206-336-975.000	Equipment - Training	\$1,000	\$1,000	\$0	NA
206-336-976.000	Equipment - Misc.	\$11,600	\$26,000	\$14,400	NA
206-336-977.000	Equipment - Cleaning	\$2,500	\$0	-\$2,500	NA
206-336-978.000	Apparatus - Emergency Equip (lights, siren, etc.)	\$1,000	\$1,000	\$0	NA
206-336-979.000	Apparatus - Marking, etc.	\$0	\$0	\$0	NA
206-901-980.000	Apparatus - Major (Engine, Tanker, Tower)	\$0	\$0	\$0	NA
206-901-981.000	Apparatus - Minor (Utility, Brush, Admin)	\$80,000	\$0	-\$80,000	NA
206-901-982.000	Equipment	\$0	\$0	\$0	NA

Department 906 - Debt Service

Activity Code 990 - 998: Debt Service

206-906-990.000	Apparatus - Major (Engine, Tanker, Tower)	\$0	\$136,415	\$136,415	NA
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Department 965 - Transfers Out to Reserve Funds for Future Use

Activity Code 999: Transfers Out to Reserve Funds

206-965-999.001	Equipment - To Reserve Fund	\$5,000	\$5,000	\$0	0.00%
206-965-999.002	Apparatus - To Reserve Fund	\$20,000	\$20,000	\$0	0.00%
206-965-999.003	Fire Station - To Reserve Fund		\$0	\$0	NA

Annual Totals: \$2,168,078 \$2,236,964 \$68,885 3.18%

DAFD Wage - Salary - Benefits

Appendix 1 - Wage and Benefit Calculations for 2020

Total Personnel Cost: \$1,444,294

Wages Full-Time (Includes FLSA Overtime)

	Positions	Salary	Total	Hourly Rate			
Chief	1	\$90,000	\$90,000	\$43.27	RS		\$90,000 \$90,000
Captain	1	\$66,220	\$66,220	\$22.15	DD		
Lieutenant	3	\$63,341	\$190,023	\$21.18	MG, TB, LR		
Firefighter > 4	4	\$57,583	\$230,331	\$19.26	KJ, JH, ER, SH		
Firefighter > 3	0	\$57,073	\$0	\$19.09			
Firefighter > 2	0	\$56,594	\$0	\$18.93			
Firefighter > 1	1	\$51,812	\$51,812	\$17.33	NG		
Firefighter - S	0	\$49,771	\$0	\$16.65			
Total Local 4090 FF	9		\$538,386				\$538,386 \$538,386
Total, including the Fire Chief	10		\$628,386				

Current Formula Starting with Hourly Wage						
Rank	Current	% Increase	New Rate	Hours	Old Annual	New Rate
CPT	\$21.82		\$22.15	2990	\$65,241.54	\$66,220.16
LT	\$20.87		\$21.18	2990	\$62,404.95	\$63,341.02
FF > 4	\$18.97	1.015	\$19.26	2990	\$56,731.77	\$57,582.75
FF > 3	\$18.81	1.015	\$19.09	2990	\$56,229.16	\$57,072.60
FF > 2	\$18.65	1.015	\$18.93	2990	\$55,757.97	\$56,594.34
FF > 1	\$17.07	1.015	\$17.33	2990	\$51,046.03	\$51,811.72
FF - S	\$16.40	1.015	\$16.65	2990	\$49,035.60	\$49,771.13

Current Formula for Annual Hours includes FLSA Overtime calculations	
2756 + 156 + 78 = 2990	

Benefits

Uniform Allowance	9	\$850	\$7,650	Per CBA 19.D.1		
Dress Uniform	1	\$800	\$800	Per CBA 19.D.2		
Total			\$8,450			\$8,450 \$8,450

Misc. Taxable

Chief's Vehicle Allowance	12	\$550	\$6,600			
Clothing Allowance - Chief	1	\$1,000	\$1,000			
Total			\$7,600			\$7,600 \$7,600

Longevity

Detting	19	\$100	\$1,900	Per CBA 19.E		
Burke	14	\$100	\$1,400	Per CBA 19.E		
Grissom	13	\$100	\$1,300	Per CBA 19.E		
Jones	13	\$100	\$1,300	Per CBA 19.E		
Root, L	10	\$100	\$1,000	Per CBA 19.E		
Hilberer	9	\$100	\$900	Per CBA 19.E		
Root, E	8	\$100	\$800	Per CBA 19.E		
Haas	7	\$100	\$700	Per CBA 19.E		
Garcia	2	\$100	\$200	Per CBA 19.E		
Total			\$9,500			\$9,500 \$9,500

DAFD Wage - Salary - Benefits

Holiday Pay

Captain	1	\$2,126	\$2,126	Per CBA 19.C		
Lieutenants	3	\$2,034	\$6,101	(Four [4] days pay each):	96	
FF>4	4	\$1,849	\$7,395			
FF>3	0	\$1,832	\$0			
FF>2	0	\$1,817	\$0			
FF >1	1	\$1,664	\$1,664			
FF - Start	0	\$1,598	\$0			
Total			\$17,286			\$17,286 \$17,286

Specialty

Fire Marshal	1	\$2,400	\$2,400	Per CBA 19.I.1		
Other	5	\$1,600	\$8,000	Per CBA 19.I.8		
Total			\$10,400			\$10,400 \$10,400

PTO Cash Out Annually (Does not include PTO rollover to HSA)

	Hours	Rate	Pay Out		
Chief	80	\$41.00	\$3,280		
Captain	100	\$22.15	\$2,215		
Lieutenant	300	\$21.18	\$6,355		
Firefighter > 4	400	\$19.26	\$7,703		
Firefighter > 3	0	\$19.09	\$0		
Firefighter > 2	0	\$18.93	\$0		
Firefighter > 1	100	\$17.33	\$1,733		
Firefighter - S	0	\$16.65	\$0		
Total	980		\$21,286		\$21,286 \$21,286

Overtime, Non-FLSA (Average 482 hours per employee per year.)

	Projected Hours	Straight Rate	Pay Out	Positions	
Captain	482	\$22.15	\$16,012	1	(36 per month, 50 Call Back)
Lieutenant	482	\$21.18	\$45,949	3	(36 per month, 50 Call Back)
Firefighter > 4	482	\$19.26	\$55,695	4	(36 per month, 50 Call Back)
Firefighter > 3	0	\$19.09	\$0		(36 per month, 50 Call Back)
Firefighter > 2	0	\$18.93	\$0		(36 per month, 50 Call Back)
Firefighter > 1	482	\$17.33	\$12,528	1	(36 per month, 50 Call Back)
Training Overtime			\$32,264		From Attachment 2 - Training
Total	4338		\$162,449		\$162,449 \$162,449

Paid on Call Wages and Hours

	Hrs.	Rate	Total	
Assistant Chief	240	\$20.50	\$4,920	(10 hours per month X 2)
Admin Asst. 1	50	\$15.50	\$775	Total Admin
Admin Asst. 2	1560	\$15.50	\$24,180	\$24,955 (30 hours per week)
Stand By POC > 1	2016	\$14.50	\$29,232	(7 shifts per month)
Training POC > 1			\$32,580	From Attachment 2 - Training
Call Pay POC > 1	2000	\$19.50	\$39,000	
Total			\$130,687	\$130,687 \$130,687

Municipal Employees Retirement System (MERS)

	Base	MERS %	Total	
Defined Benefit			\$90,000	Ref: MERS Actuarial Statement
Defined Contribution Chief	\$90,000	5.00%	\$4,500	
Defined Contrib. hired after 1/1/2017	\$51,812	2.00%	\$1,036	
MERS Total			\$95,536	\$95,536 \$95,536

DAFD Wage - Salary - Benefits

Health Saving Account

Employee Rollover			
Captain	100	\$22.15	\$2,214.72
Lieutenant	300	\$21.18	\$6,355.29
Firefighter > 4	400	\$19.26	\$7,703.38
Firefighter > 3	0	\$19.09	\$0.00
Firefighter > 2	0	\$18.93	\$0.00
Firefighter > 1	100	\$17.33	\$1,732.83
Firefighter - S	0	\$16.65	\$0.00
\$18,006.22 Roll over from PTO			
Employer Match			
NG	\$51,812	2%	\$1,036.23
HSA Total			\$19,042.45
			\$19,042.45 \$19,042.45

Social Security Payments

OASDI/Medicare	7.65%	\$84,962.65	Total of Column for SS Calculation.:	\$1,110,623	\$84,962.65
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Insurance Payments

	Cost		
Health 1 - Retiree	\$37,308	LW 512 X 12 Months	\$6,144
		DW = 1023 X 12 Months	\$12,276
		LY = 1574 X 12 Months	\$18,888
Health 2 - Employee	\$200,000	Presumes 9 FF plus Chief (Medical/Dental/Vision)	
Total Health	\$237,308		\$237,308
Life	\$2,400	Presumes 9 FF plus Chief	\$2,400
STD/LTD	\$9,000	Presumes 9 FF plus Chief	\$9,000
Opt-Out	\$0		

Dexter Area Fire Department Annual Training Estimates

	Registration	Travel	Lodging	Meals	Training Total	Positions	Hours	Pay Rate	Total Pay	Event Total
206-336-960.001 (Training Full Time and Paid on Call)										
National Fire Academy (4 @ \$325 each)	\$0.00	\$0.00	\$0.00	\$1,300.00	\$1,300.00		0	\$0.00	\$0.00	\$1,300.00
Recurring Training Captain (6 Hours per Month)					\$0.00	1.00	48	\$33.22	\$1,594.60	\$1,594.60
Recurring Training Lieutenants (6 Hours per Month)					\$0.00	3.00	48	\$31.78	\$4,575.81	\$4,575.81
Recurring Training Firefighter >4 (6 Hours per Month)					\$0.00	4.00	48	\$28.89	\$5,546.43	\$5,546.43
Recurring Training Firefighter >3 (6 Hours per Month)					\$0.00	0.00	48	\$28.63	\$0.00	\$0.00
Recurring Training Firefighter >2 (6 Hours per Month)					\$0.00	0.00	48	\$28.39	\$0.00	\$0.00
Recurring Training Firefighter >1 (6 Hours per Month)					\$0.00	1.00	48	\$25.99	\$1,247.64	\$1,247.64
Recurring Training Firefighter >S (6 Hours per Month)					\$0.00	0.00	48	\$24.97	\$0.00	\$0.00
Staff Meetings/Officer Training Captain (3 Hours per Month)					\$0.00	1.00	26	\$33.22	\$863.74	\$863.74
Staff Meetings/Officer Training Lieutenants (3 Hours per Month)					\$0.00	3.00	26	\$31.78	\$2,478.56	\$2,478.56
Staff Meetings/Officer Training Firefighter >4 (3 Hours per Month)					\$0.00	4.00	26	\$28.89	\$3,004.32	\$3,004.32
Staff Meetings/Officer Training Firefighter >3 (3 Hours per Month)					\$0.00	0.00	26	\$28.63	\$0.00	\$0.00
Staff Meetings/Officer Training Firefighter >2 (3 Hours per Month)					\$0.00	0.00	26	\$28.39	\$0.00	\$0.00
Staff Meetings/Officer Training Firefighter >1 (3 Hours per Month)					\$0.00	1.00	26	\$25.99	\$675.81	\$675.81
Staff Meetings/Officer Training Firefighter >S (3 Hours per Month)					\$0.00	0.00	26	\$24.97	\$0.00	\$0.00
Washtenaw County HazMat Response Team Training					\$0.00	1.00	120	\$28.89	\$3,466.52	\$3,466.52
Washtenaw County Water Rescue Team					\$0.00	1.00	60	\$28.89	\$1,733.26	\$1,733.26
Washtenaw County Technical Rescue Team Training					\$0.00	1.00	120	\$28.89	\$3,466.52	\$3,466.52
Southeast Michigan Fire Inspector Meeting (Dettling)	\$240.00	\$75.00	\$0.00	\$0.00	\$315.00	1.00	24	\$33.22	\$797.30	\$1,112.30
MFIS Winter Conference and Licensing - Dettling	\$355.00	\$75.00	\$400.00	\$0.00	\$830.00	1.00	20	\$33.22	\$664.42	\$1,494.42
MFIS Winter Conference and Licensing - E. Root	\$355.00	\$75.00	\$400.00	\$0.00	\$830.00	1.00	20	\$28.89	\$577.75	\$1,407.75
MFIS Winter Conference and Licensing - Haas	\$355.00	\$75.00	\$400.00	\$0.00	\$830.00	1.00	20	\$28.89	\$577.75	\$1,407.75
MFIS Fall Conference - Dettling	\$200.00	\$75.00	\$0.00	\$0.00	\$275.00	1.00	8	\$33.22	\$265.77	\$540.77
MFIS Fall Conference - E. Root	\$200.00	\$75.00	\$0.00	\$0.00	\$275.00	1.00	8	\$28.89	\$231.10	\$506.10
MFIS Fall Conference - Haas	\$200.00	\$75.00	\$0.00	\$0.00	\$275.00	1.00	8	\$28.89	\$231.10	\$506.10
MI-IAAI Conference - Dettling	\$200.00	\$75.00	\$0.00	\$0.00	\$275.00	1.00	8	\$33.22	\$265.77	\$540.77
Image Trend Conference - Grissom	\$1,100.00	\$1,000.00	\$1,500.00	\$300.00	\$3,900.00	1.00	0	\$31.78	\$0.00	\$3,900.00
Fire Department Health and Safety Officer Certification	\$1,000.00	\$1,000.00	\$1,500.00	\$1,000.00	\$4,500.00					
Paid on Call Assistant Chief Training Wages (6 Hours per Month)					\$0.00	2.00	72	\$20.50	\$2,952.00	\$2,952.00
Probationary Firefighter Training Shifts (24 Hours per month)					\$0.00	2.00	288	\$10.00	\$5,760.00	\$5,760.00
Paid on Call Firefighter Training Wages (6 Hours per Month)					\$0.00	17.00	72	\$19.50	\$23,868.00	\$23,868.00
Michigan Fire Service Instructor Conference (Garcia)	\$165.00	\$100.00	\$750.00	\$5.00	\$1,020.00					\$1,020.00
County Mobile Training Transportation	\$800.00				\$800.00					\$800.00
Pre-Hospital Care Class for the department (6 EMT's @ \$275 each)	\$1,650.00				\$1,650.00					\$1,650.00
EMT License Renewal	\$1,000.00				\$1,000.00					\$1,000.00
FF 1 and 2/EMT (for 4 new hires @ \$1400)	\$1,000.00				\$1,000.00					\$1,000.00
PEPS Class										
Medical Training - Instructor Fees	\$1,200.00				\$1,200.00					\$1,200.00
Fire Department Instructor Conference (FDIC)	\$1,000.00	\$1,000.00	\$1,500.00	\$1,000.00	\$4,500.00					\$4,500.00
Flashover Training	\$1,200.00				\$1,200.00					\$1,200.00
Ice Rescue Training	\$500.00				\$500.00					\$500.00

Appendix 2

Dexter Area Fire Department Annual Training Estimates

	Registration	Travel	Lodging	Meals	Training Total	Positions	Hours	Pay Rate	Total Pay	Event Total
Extrication Training	\$500.00				\$500.00					\$500.00
Unscheduled Local Training	\$1,000.00	\$500.00	\$0.00	\$500.00	\$2,000.00					\$2,000.00
Contract Instructors - (CPR Class, Ice Rescue, etc.)	\$1,000.00				\$1,000.00					\$1,000.00
Total:	\$15,220.00	\$4,200.00	\$6,450.00	\$4,105.00	\$29,975.00				\$64,844.16	\$90,319.16

206-336-960.002 (Fire Chief Training)

Fire Rescue International (6 days)	\$655.00	\$1,000.00	\$1,200.00	\$250.00	\$3,105.00				\$0.00	\$3,105.00
Michigan Fire Chief's Leadership Conference	\$100.00	\$0.00	\$0.00	\$100.00	\$200.00				\$0.00	\$200.00
Michigan Fire Inspector Fall Conference	\$355.00	\$50.00	\$0.00	\$100.00	\$505.00					\$505.00
Michigan Fire Inspector Winter Conference	\$200.00	\$50.00	\$400.00	\$100.00	\$750.00					\$750.00
Fire Department Instructor Conference	\$500.00	\$500.00	\$1,500.00	\$150.00	\$2,650.00				\$0.00	\$2,650.00
	\$1,810.00	\$1,600.00	\$3,100.00	\$700.00	\$7,210.00					\$7,210.00

Totals for Travel, Lodging and Meals

\$5,800.00 \$9,550.00 \$4,805.00
 Travel Lodging Meals

POC Training Wages: \$32,580.00
 Full Time Training Wages: \$32,264.16

Wage Calculation			
	Hourly Rate	OT Rate	Positions
Assistant Chief - Paid on Call	\$20.50		2
Captain	\$22.15	\$33.22	1
Lieutenant	\$21.18	\$31.78	3
Firefighter >4	\$19.26	\$28.89	4
Firefighter >3	\$19.09	\$28.63	0
Firefighter >2	\$18.93	\$28.39	0
Firefighter >1	\$17.33	\$25.99	1
Firefighter S	\$16.65	\$24.97	0
Firefighter Paid on Call	\$19.50		18

**Dexter Area Fire Department
Revenue Allocation Calculations by Municipality**

	Runs		%		
	Thru 12/31/2019	FY 2018	Thru 12/31/2019	FY 2018	
City of Dexter	330	299	29.13%	29.75%	\$646,082
Dexter Township	420	364	37.07%	36.22%	\$822,286
Webster Township	383	342	33.80%	34.03%	\$749,846
Shared Events	330	235			
TOTAL RUNS	1463	1240			
Minus Shared Events	1133	1005			
Budget	\$2,236,964				
Minus Other Revenue	\$18,750				
Revenue for Distribution	\$2,218,214				\$2,218,214

Municipality	Quarterly	Monthly
City of Dexter	\$161,520.41	\$53,840.14
Dexter Township	\$205,571.43	\$68,523.81
Webster Township	\$187,461.56	\$62,487.19
Total	\$2,218,213.57	\$2,218,213.57