



DEXTER AREA FIRE DEPARTMENT

Spending Plan - Fiscal Year 2018

Approved: January 18, 2018

Dexter Area Fire Department

Fiscal Year 2018 Spending Plan

Table of Contents

Budget Objectives Page 3

Areas of Concern Page 5

Budget Overview Page 6

Master Spending Plan Page 7

Revenue Projections Page 10

Activity Codes 701-722: Personnel Services Page 11

Activity Codes 726-799: Supplies Page 14

Activity Codes 800-969: Other Services and Charges Page 17

Activity Codes 970 - 989 Capital Outlay Page 24

Activity Codes 990 - 999 Debt Service and Reserve Fund Allocation Page 26

Comparison Past Year/Current Year Page 27

Appendix 1 - DAFD Wages - Salary - Benefit Calculations Page 30

Appendix 2 - DAFD Annual Training Estimates Page 34

Appendix 3 - Dexter Area Fire Department Revenue Allocation by Municipality Page 36

Dexter Area Fire Department - Budget Objectives for 2018

1. Budget Structure

- 1.1 Maintain a budget consistent with the Michigan Uniform Chart of Accounts.
- 1.2 Maintain funding lines for Capital Investment allocation and re-allocations as necessary. Maintains appropriate fund for Capital Sustainment.
- 1.3 Ensures adequate fund balance for the beginning of the next fiscal year.
- 1.4 Breaks out Dexter City rent payment to clearly identify portions allocated to Gas, Maintenance, Insurance, and Rent.

2. Wages

- 2.1 Maintains wage structure as established in CBA and Policy.
- 2.2 Maintain current hourly wages for the Paid On Call personnel. Establishes projected training hours, stand by hours, and call responses based on historical data.
- 2.3 Maintain adequate revenue to fund projected overtime for call response, training, and meetings.
- 2.4 Establishes flat rate for MERS payment and implements a Defined Contribution Retirement for new hires.
- 2.5 Adds funding for a part time administrative assistant.

3. Benefits

- 3.1 Maintain current benefits for represented employees at that established level by the Collective Bargaining Agreements.
- 3.2 Maintain a uniform line item to ensure the Paid On Call receive uniforms to present a professional appearance when working schedules shifts and public events.
- 3.3 Maintains the pension contribution for employees and DAFD to facilitate funding of liabilities.
- 3.4 Maintain the holiday pay rate of 96 hours per year in lieu of calculated pay for each day worked..
- 3.6 Increases clothing maintenance allowance of \$850 per CBA member per year for uniform replacement and cleaning.
- 3.7 Maintain current health, dental, and life insurance benefits.
- 3.8 Maintain an employee health program that provides for annual medical exams that meet or exceed OSHA requirements for all personnel.

4. Staffing

- 4.1 Maintain full time staffing at 9 employees plus the Fire Chief.
- 4.2 Maintain a 56-hour work week schedule for members assigned to emergency services and a 40-hour flex schedule for members assigned to administrative schedules.
- 4.3 Maintain the process of using Paid On Call to fill Platoon shifts under certain conditions.

Dexter Area Fire Department - Budget Objectives for 2018

4.4 Add 4 Paid on Call Fire Fighters.

4.5 Adds a part time administrative assistant position.

5. Operations

5.1 Address the need for additional maintenance required of older equipment that is in need of repair or replacement.

5.2 Maintain contingency funding lines that are indicative of previous years spending levels in areas that cannot be accurately programed for.

5.3 Maintain application of excess annual funds to future equipment and apparatus needs by establishing a Capital Improvement Reserves contribution.

5.4 Maintain a reserve line to address the purchase of critical equipment by the end of the 2018 budget cycle if grant funding cannot be obtained and/or ensures that matching funding will be available for any grant approvals.

5.5 Maintain adequate funding for training plans and identify costs associated with all levels of the organization to maintain professional skills and abilities per Federal mandates, State mandates, and other generally recognized industrial standards.

All of these objectives are aimed at maintaining and/or developing programs designed to accomplish our department mission.

Dexter Area Fire Department - Budget Concerns or Limitations for 2018

1. Wages and Benefits

- 1.1 The proposed training budget only includes an estimated 72 hours of scheduled hours of training per year. The generally recognized training hours for fire fighters is 288 per year (This does not include EMS training).

2. Apparatus and Equipment

- 2.1 The cost to maintain apparatus and equipment is going to rise as they become older. Many assets are reaching the end of their service life and will present a liability if they remain in service.
- 2.2 Implementing procedural and engineered work arounds when equipment is broken or out of service can create additional liabilities to the organization and increase the training needed to accommodate the changes.
- 2.3 A detailed Capital Improvement or Sustainment Plan has not been implemented to adequately determine the future needs of the department and establish minimal funding required for capital reserves.

3. Facilities

- 3.1 The cost of maintaining facilities will continue to rise.

4. Staffing

- 4.1 Staffing is currently short by one position, which causes unpredictable overtime.
- 4.2 Adding additional Paid On Call personnel is a lengthy process and may be under estimated.
- 4.3 Adding an additional platoon fire fighter will most likely reduce the number of Paid On Call by one position. It would be expected that at least some interest for the position would be expressed by a current member.

5. Operations

- 5.1 Fuel costs are continually changing. Despite the recent drop in costs, the budget line item will remain the same.
- 5.2 Equipment and Apparatus repair rates will continue to rise. With the current age and condition of equipment it is difficult to predict if the current budget request will be adequate to keep up with the pace of repairs needed.

Dexter Area Fire Department - Budget Overview

PROJECTED REVENUES

Total Revenues Projected	2,118,299
--------------------------	-----------

SPENDING PLAN PROJECTIONS

Total Personal Services Budget (700)	1,307,730
Total Supplies Budget (726)	90,885
Total Other Services and Charges Budget (800)	391,164
Total Capital Outlays Budget (970)	303,520
Total Debt Service and Reserves Allocation (990)	25,000

Total Dexter Area Fire Department Budget	2,118,299
--	-----------

SPENDING PLAN BALANCES

1 The current spending plan leaves all existing fund balances in place for pre-paid expenses and initial operations for the following fiscal year.

2 It is the DAFD goal to operate the department in a very effective and efficient manner and strive to seek cost savings where possible. If at the end of the spending cycle a positive balance is achieved, the remaining balance will be transferred to as follows:

- A. Fund Balance not to exceed \$200,000
- B. 70% to Capital Reserves - Apparatus
- C. 30% to Capital Reserves - Equipment

3 If non projected events occur throughout the year that cause spending to exceed revenues, the Fire Board will reallocate funds as necessary to create a balance between Operational and Maintenance costs and budget allocation.

Past FY Increases			
FY 2015	\$1,428,526	NA	
FY 2016	\$1,855,478	24.02%	
FY 2017	\$1,929,201	3.92%	
FY 2018	\$2,118,299	9.86%	(2 Year CBA Increase 5.5%)

Dexter Area Fire Department - Master Spending Plan Proposal

Fund Code = 206 Fire Fund

Department Codes: 336 - Fire Department / 901 - Capital Outlay / 906 - Debt Service / 965 - Transfer out to Reserve Funds

		2015 Audited	2016 Audited	2017 Projected 1/8/2018	2018 Requested
Department 336 - Fire Department					
Activity Codes 701-725: Personnel Services					
206-336-702.000	Payroll - Fire Chief	68,682	73,020	81,435	83,500
206-336-702.001	Vehicle Allowance - Chief	6,300	6,001	6,093	6,600
206-336-703.000	Payroll - Assistant Chief Salary	8,000	0	0	0
206-336-703.001	Payroll - Assistant Chief Hourly	0	2,194	1,948	9,840
206-336-704.000	Payroll - Full Time Administrative Assistant	0	0	0	0
206-336-704.001	Payroll - Part Time Administrative Assistant	0	1,214	574	16,895
206-336-705.000	Payroll - Full Time Firefighting	467,368	379,274	407,516	518,058
206-336-706.000	Payroll - Full Time Overtime	85,000	173,262	155,649	161,095
206-336-706.001	Payroll - Specialty Pay	11,000	8,934	9,467	10,400
206-336-706.002	Payroll - Holiday Pay	12,000	16,599	17,137	16,633
206-336-707.000	Payroll - Paid On Call (Stand-by)	0	19,370	22,844	29,232
206-336-707.001	Payroll - Paid On Call (Training)	0	22,368	25,220	29,772
206-336-707.002	Payroll - Paid On Call (Call-Out)	50,000	32,690	35,216	39,000
206-336-710.000	Payroll - Longevity Bonus	3,500	2,250	3,750	7,800
206-336-710.001	Payroll - Paid Time Off Payout	30,000	18,607	14,695	20,606
206-336-711.000	Payroll - OASDI/Medicare	56,270	55,359	59,930	80,400
206-336-711.002	Payroll - Federal Unemployment	0	743	859	1,000
206-336-711.003	Payroll - State Unemployment	0	0	0	0
206-336-712.000	Benefits - MERS Employer Cont - Def Benefit	52,000	79,955	83,580	84,000
206-336-712.001	Benefits - MERS Employer Funding Catch-Up	0	30,000	66,000	0
206-336-713.000	Benefits - MERS Employer Cont - Def Contrib	0	14,396	4,362	5,136
206-336-718.000	Health Savings Account	0	0	0	2,961
206-336-720.000	Benefits - Insurance: Medical	160,000	164,191	149,462	174,000
206-336-720.001	Payroll - Medical Insurance Opt-Out	0	0	0	0
206-336-721.000	Benefits - Insurance: Short/Long Term Disability	0	7,211	6,980	8,400
206-336-722.000	Benefits - Life Insurance	0	2,284	2,016	2,400
Activity Codes 726 - 799: Supplies					
206-336-727.000	Supplies - Office	1,600	1,883	1,693	1,500
206-336-727.001	Supplies - Printing	0	3,383	4,811	3,000
206-336-727.002	Misc. - Administration and Support	0	898	1,139	1,000
206-336-727.003	Misc. - Firefighting	0	1,249	1,236	1,500
206-336-728.000	Supplies - Postage	0	381	707	500
206-336-729.000	Supplies - Job Fair	0	767	0	500
206-336-730.001	Supplies - Quarters: Station 1	4,000	1,705	1,432	2,000
206-336-730.002	Supplies - Quarters: Station 2	0	1,682	1,331	2,000
206-336-730.003	Supplies - Quarters: Station 3	0	0	0	400
206-336-740.000	Supplies - Firefighting (non-capital)	8,000	325	135	2,400
206-336-741.000	Clothing Allowance - Chief	0	553	837	1,000
206-336-741.001	Clothing Allowance - Full Time	6,000	5,818	5,690	10,450
206-336-741.002	Clothing Allowance - Paid On Call	18,000	4,788	1,032	4,000
206-336-742.001	Turn-Out Gear - Full-Time	0	7,106	9,006	10,000
206-336-742.002	Turn-Out Gear - Paid on Call	0	9,190	20,616	15,000
206-336-745.000	Fuel	20,000	16,044	21,485	20,400
206-336-746.000	Supplies - Medical	8,500	876	2,530	2,230

		2015	2016	2017	2018
		Audited	Audited	Projected	Requested
206-336-750.001	Facilities - Maintenance: Station 1	0	2,150	5,918	8,450
206-336-750.002	Facilities - Maintenance: Station 2	0	1,485	1,638	4,555
206-336-750.003	Facilities - Maintenance: Station 3	0	0	0	0

Activity Codes 800 - 969: Other Services and Charges

206-336-802.000	Prof Serv - Accounting	5,700	9,465	10,380	12,000
206-336-803.000	Prof Serv - Attorney/Legal	500	1,760	13,933	5,000
206-336-804.000	Prof Serv - Audit	4,100	4,000	4,000	4,400
206-336-805.000	Prof Serv - Other ??	0	7,200	0	2,500
206-336-810.001	Prof Serv - Physical/Psychological	500	0	0	2,000
206-336-810.002	Prof Serv - Background Investigation	500	0	0	1,000
206-336-810.003	Prof Serv - Medical	3,000	3,428	3,043	22,650
206-336-820.001	Cont Serv - Information Technology	8,500	6,815	6,715	6,880
206-336-820.002	Cont Serv - Maintenance: Office Equipment	0	398	107	250
206-336-820.003	Cont Serv - Other	2,000	990	1,110	1,150
206-336-825.001	Cont Serv - E-Dispatch or Active 911	0	1,000	1,927	2,000
206-336-825.002	Cont Serv - Dispatch	18,200	17,037	17,815	19,800
206-336-825.004	Washtenaw 800mHz	2,000	1,640	1,640	2,300
206-336-851.000	Facilities - Cell Phones and Pagers	2,500	1,510	1,287	1,500
206-336-852.001	Facilities - Phone: Station 1	3,000	4,695	1,583	2,760
206-336-852.002	Facilities - Phone: Station 2	0	1,583	2,203	2,400
206-336-852.003	Facilities - Phone: Station 3	0	0	0	0
206-336-853.001	Facilities - Cable/Internet: Station 1	0	1,609	1,629	1,980
206-336-853.002	Facilities - Cable/Internet: Station 2	0	1,956	2,516	2,640
206-336-853.003	Facilities - Cable/Internet: Station 3	0	0	0	0
206-336-860.001	Reimbursement - Mileage (non-training)	1,000	25	0	500
206-336-860.002	Training - Mileage/Travel Reimbursement	650	1,175	2,102	4,550
206-336-874.000	Benefits - Medical Insurance: Retiree & Spouse	0	18,264	27,568	37,004
206-336-901.000	Printing and Publishing	1,000	0	813	1,000
206-336-920.001	Facilities - Electric: Station 1	6,000	5,086	4,314	5,000
206-336-920.002	Facilities - Electric: Station 2	5,000	5,470	6,347	6,500
206-336-920.003	Facilities - Electric: Station 3	0	0	0	0
206-336-921.001	Facilities - Gas: Station 1	0	0	3,503	4,000
206-336-921.002	Facilities - Gas: Station 2	0	2,855	4,326	4,500
206-336-921.003	Facilities - Gas: Station 3	0	0	0	0
206-336-922.001	Facilities - Sewer: Station 1	0	1,075	1,351	1,500
206-336-922.002	Facilities - Sewer: Station 2	0	1,052	828	1,200
206-336-931.000	Repair - Equipment	0	919	9,654	5,000
206-336-932.001	Repair - Apparatus: Insurance Related	0	851	1,000	0
206-336-932.002	Repair - Apparatus: Non-Insurance Related	45,000	42,735	67,176	45,000
206-336-933.000	Repair - Radios	1,000	570	0	2,000
206-336-935.000	Maintenance - Equipment (Includes testing)	3,500	8,967	7,858	13,600
206-336-936.000	Maintenance - Apparatus (Includes testing)	8,500	13,304	12,634	14,700
206-336-937.000	Maintenance - Radios (batteries, etc.)	4,500	617	0	1,000
206-336-938.000	Maintenance - Personal Protective Gear	0	4,036	2,830	3,200
206-336-941.001	Facilities - Rent: Station 1	12,000	10,716	3,199	4,000
206-336-941.002	Facilities - Rent: Station 2	9,600	3,457	2,265	2,800
206-336-941.003	Facilities - Rent: Station 3	0	0	0	0
206-336-950.000	Equipment Rental - Firefighting	3,500	0	0	500
206-336-951.000	Equipment Rental - Support and Cleanup	0	75	0	500
206-336-952.000	Equipment Rental - Other	0	0	35	500
206-336-955.000	Misc. - Other	500	2,543	2,829	1,500
206-336-955.001	Misc. - Facilities	0	17,224	3,618	2,000
206-336-955.002	Reimbursement - Other	0	0	0	0
206-336-958.001	Dues and Memberships - Chief	0	664	715	895
206-336-958.002	Dues and Memberships - Full-Time	3,700	175	290	365

		2015 Audited	2016 Audited	2017 Projected	2018 Requested
206-336-958.003	Dues and Memberships - Paid On Call	0	0	0	0
206-336-958.004	Dues and Memberships - Other	6,000	3,864	4,950	4,800
206-336-959.000	Benefits - Dues to Fitness Center	0	360	1,000	5,400
206-336-960.001	Training - Full Time and Paid On Call	7,800	8,258	14,159	20,680
206-336-960.002	Training - Chief	500	1,095	3,071	1,905
206-336-960.003	Training - Lodging	0	1,740	2,736	6,750
206-336-960.004	Training - Meals, etc.	0	168	254	3,105
206-336-961.000	Insurance - Workman's Compensation	20,000	29,011	27,178	32,000
206-336-962.000	Insurance - Vehicle/Property/Liability	53,000	54,998	55,375	60,000

Department 901 - Capital Outlay

Activity Code 970-989: Capital Outlay

206-336-970.001	Equipment - Communication	6,000	600	1,597	2,500
206-336-970.002	Equipment - Information Technology: Hardware	5,000	9,610	5,865	4,000
206-336-970.003	Equipment - Information Technology Software	0	1,832	89	0
206-336-971.000	Equipment - Extrication	0	676	7,990	0
206-336-972.000	Equipment - Firefighting	20,000	11,164	32,528	202,220
206-336-973.000	Equipment - Medical	0	17,416	2,733	2,000
206-336-974.000	Equipment - Safety	0	5,022	5,443	7,800
206-336-975.000	Equipment - Training	0	4,548	0	1,000
206-336-976.000	Equipment - Misc.	0	16,199	9,489	8,000
206-336-977.000	Equipment - Cleaning	0	6,833	1,599	0
206-336-978.000	Apparatus - Emergency Equip (lights, siren, etc.)	0	7,791	2,100	1,000
206-336-979.000	Apparatus - Marking, etc.	0	125	0	0
206-901-980.000	Apparatus - Major (Engine, Tanker, Tower)	0	0	0	0
206-901-981.000	Apparatus - Minor (Utility, Brush, Admin)	0	0	50,337	75,000
206-901-982.000	Equipment	0	0	0	0

Department 906 - Debt Service

Activity Code 990 - 998: Debt Service

206-906-990.000	Apparatus - Major (Engine, Tanker, Tower)		78,057	78,057	0
-----------------	---	--	--------	--------	---

Department 965 - Transfers Out to Reserve Funds for Future Use

Activity Code 999: Transfers Out to Reserve Funds

206-965-999.001	Equipment - To Reserve Fund		100,000	40,000	20,000
206-965-999.002	Apparatus - To Reserve Fund		105,000	110,000	5,000
206-965-999.003	Fire Station - To Reserve Fund		0	0	0

Annual Totals: \$1,350,470 \$1,841,513 \$1,927,662 \$2,118,299

Total of Capital Outlay, Debt Service and Reserve 328,520

Dexter Area Fire Department - Revenue Projections

2015 **2016** **2017** **2018** % Change
Audited **Audited** **Requested** **Requested**

Fund Code = 206 Fire Fund

Revenues

206-336-502.000	Federal Grants - Equipment	\$0	\$0	\$0	\$0		
206-336-503.000	Federal Grant - Personnel	\$0	\$0	\$0	\$0		
206-336-540.000	State Grants - Equipment	\$0	\$0	\$0	\$0		
206-336-541.000	State Grant - Personnel	\$0	\$0	\$0	\$0		
206-336-574.000	State Revenue Sharing	\$0	\$0	\$0	\$0		
206-336-626.000	Charges for Service - Dexter City	\$490,495	\$632,120	\$689,838	\$736,577		6.78%
206-336-627.000	Charges for Service - Dexter Township	\$449,499	\$614,507	\$635,378	\$730,604		14.99%
206-336-628.000	Charges for Service - Webster Township	\$489,031	\$598,851	\$588,985	\$643,012		9.17%
206-336-629.000	Contracts - CAFA	\$0	\$0	\$0	\$0		
206-336-664.000	Interest Income	\$0	\$0	\$0	\$0		
206-336-671.000	Other Revenue	\$0	\$0	\$0	\$0		
206-336-674.000	Employee Insurance Contribution	\$0	\$10,000	\$15,000	\$8,106		
206-336-675.000	Donations - Government	\$0	\$0	\$0	\$0		
206-336-675.001	Donations - Private	\$0	\$0	\$0	\$0		
206-336-677.000	HazMat Reimbursement	\$0	\$0	\$0	\$0		
206-336-678.000	Insurance Claim Reimbursement	\$0	\$0	\$0	\$0		
206-336-687.000	Refunds - Other	\$3,274	\$0	\$0	\$0		
206-336-699.001	Transfer In from Reserve - Cap Imp - Apparatus	\$0	\$0	\$0	\$0		
206-336-699.002	Transfer In from Reserve Apparatus - Minor (Utility, Brush, Admin)	\$0	\$0	\$0	\$0		
206-336-699.003	Transfer In from Reserve - Cap Imp - Equipment	\$0	\$0	\$0	\$0		
206-336-699.004	Transfer In from Reserve - Employer Retirement Funding	\$0	\$0	\$0	\$0		

1,432,299 1,855,478 1,929,201 2,118,299

Activity Codes 701- 722: Personnel Services

206-336- 702-000	Payroll - Fire Chief		\$83,500.00
	This line item represents the Fire Chief Annual Salary.		
206-336- 702.001	Vehicle Allowance - Fire Chief		\$6,600
	This line item represents the vehicle allowance for use of personal vehicle while conducting department business.		
	Vehicle allowance @ \$550 per month for 12 months.	\$6,600	
206-336- 703.000	Payroll - Assistant Chief Salary		\$0
	This line item represents a salary that may be provided to an Assistant Chief for continuous routine schedules.		
	None Required at this time.	\$0	
206-336- 703.000	Payroll - Assistant Chief Hourly		\$9,840
	This line item represents an hourly wage to be paid to Assistant Chief's for general station work and responding to calls.		
	Estimated that 40 hours per month would be allowed @ \$20.50 per hour	\$9,840	
206-336- 704.000	Payroll - Full Time Administrative Assistant		\$0
	This line item represents the wages of a full time Administrative Position.		
	Position not filled.	\$0	
206-336- 704.001	Payroll - Part Time Administrative Assistant		\$16,895
	This line item represents the wages of a part time Administrative Position.		
	See Attachment 1 - Wages	\$16,895	
206-336- 705.000	Payroll - Full Time Firefighting		\$518,058
	This line item represents the wages for the full time firefighting staff working a shift schedule of 212 hours in a 28 day period.		
	Wages by Contract. Includes 9 full time personnel.	\$518,058	
206-336- 706.000	Payroll - Full Time Overtime		\$161,095
	This line item represents the cost of overtime resulting from call back and filling of vacant shifts.		
	Project 36 hours OT per month per full-time employee for fill-in, 75 hours call back for the year.	\$161,095	
206-336- 706.001	Payroll - Specialty Pay		\$10,400
	This line item represents pay for special assignments and training per the Collective Bargaining Agreement.		
	Maximum specialty pay liability	\$10,400	
206-336- 706.002	Payroll - Holiday Pay		\$16,633
	This line item represents pay for holidays as a lump sum per the Collective Bargaining Agreement.		
	Holiday Pay (December Payment)	\$16,633	
206-336- 707.000	Payroll - Paid On Call Stand By Pay		\$29,232
	This line item represents the pay for Paid On Call personnel to work part time shifts in lieu of full time personnel.		
	See Attachment 1 - Wages	\$29,232	

206-336-707.001	Payroll - Paid On Call Training		\$29,772
	This line item represents the wages associated with Paid On Call personnel attending training sessions. The calculations for this line item are based on the annual training schedule and required hours of training by Federal, State, or local requirements.		
	See Attachment 2 - Training		\$29,772
206-336-707.002	Payroll - Paid On Call Call Out		\$39,000
	This line item represents the wages associated with Paid On Call personnel responding to events. The calculations are based historical data and cannot be accurately projected.		
	See Attachment 1 - Wages		\$39,000
206-336-710.000	Payroll - Longevity Bonus		\$7,800
	This line item represents the longevity bonus for employee loyalty per the Collective Bargaining Agreement.		
	Longevity Calculation		\$7,800
206-336-710.001	Payroll - Paid Time Off Pay Out		\$20,606
	This line item represents the annual Paid Time Off liability if employees elect to receive pay. This is per the Collective Bargaining Agreement.		
	Annual pay out as requested by October 31 and project automatic payments. (Jan)		\$20,606
206-336-711.000	Payroll - OASD/Medicare		\$80,400
	This line item represents the employers cost for Medicare and Social Security.		
	Social Security/Medicare		\$80,400
206-336-711.002	Payroll - Federal Unemployment		\$1,000
	This line item represents the employers cost for any Federal unemployment taxes.		
	Unemployment Obligation		\$1,000
206-336-711.003	Payroll - State Unemployment		\$0
	This line item represents the employers cost for any State unemployment taxes.		
	Unemployment Obligation		\$0
206-336-712.000	Benefits - MERS Employer Contribution to Defined Benefit Plan		\$84,000
	This line item represents the costs associated with the Defined Benefit retirement program per the Collective Bargaining Agreement for the full time staff.		
	MERS Payment		\$84,000
206-336-712.001	Benefits - MERS Employer Funding Catch-up		\$0
	This line item represents the projected annual costs to catch up the underfunded portion of the Defined Benefit Program from past years and adjustments made by MERS.		
	Catch up contribution - Six (6) year catch-up should be \$70K/yr.		\$0
206-336-713.000	Benefits - MERS Employer Contribution to Defined Contribution Plan		\$5,136
	This line item represents the costs associated with the Defined Contribution retirement program per working agreements.		
	MERS Contribution Fire Chief		\$4,175
	MERS Contribution Employees hired after 1/1/2017		\$961
206-336-718.000	Payroll - Health Saving Account		\$2,961
	This line item represents the employers cost for employees Health Saving Account		
	Health Saving Account		\$2,961
206-336-720.000	Benefits - Insurance Medical		\$174,000
	This line item represents the cost of employee health insurance.		
	Blue Care Network - Based on 9 Employees and a Chief		\$174,000

206-336- 720.001	Benefits - Medical Insurance Opt-Out	\$0
	This line item represents the cost of an employee who opts out of employer provided health insurance.	
	No Opt-Out at this time (\$3,000/each cap per CBA 21.C)	\$0
206-336- 721.000	Benefits - Insurance Short/Long Term Disability	\$8,400
	This line item represents the cost of the Short Term and Long Term Disability insurance coverage per the Collective Bargaining Agreement.	
	Based on 9 full time firefighters and Fire Chief	\$8,400
206-336- 722.000	Benefits - Life Insurance	\$2,400
	This line item represents the cost of employee life insurance premiums per the Collective Bargaining Agreement.	
	Grotenhuis - Small Business Association - \$800 per month	\$2,400
	Based on 9 full time firefighters and Fire Chief	
	Total Personnel Services:	\$1,307,730

Activity Codes 726 - 799: Supplies

206-336- 727.000	Supplies - Office		\$1,500
	This line item is for the purchase of supplies to be used in the office such as pens, pencils, paper clips, envelopes, etc.		
	Office Supplies		\$1,500
206-336- 727.001	Supplies - Printing		\$3,000
	This line item is for the purchase of print cartridges, toner, paper, and supplies not covered in some maintenance contracts.		
	Printing and copying supplies		\$3,000
206-336- 727.002	Misc. - Administrative Support		\$1,000
	This line item represents costs for books, labor law posters, etc.		
	Administrative Support		\$1,000
206-336- 727.003	Misc. - Firefighting		\$1,500
	This line item represents costs for miscellaneous firefighting materials. Examples include expendable items such as flares, chimney extinguishers, cribbing.		
	Firefighting		\$1,500
206-336- 728.000	Supplies - Postage		\$500
	This line item represents the cost for mailing and shipping of materials.		
	Postage		\$300
	Shipping		\$200
206-336- 729.000	Supplies - Job Fair		\$500
	This line item represents costs associated with expendable documents used in Fire Prevention and Fire Fighter Recruitment.		
	Mic. Supplies		\$500
206-336- 730.001	Supplies - Quarters Station 1		\$2,000
	This line item represents costs associated with expendable cleaning and housekeeping supplies for the headquarters station.		
	Cleaning Supplies		\$700
	Water Softener		\$500
	Bottled Water		\$300
	Housekeeping Supplies		\$500
206-336- 730.002	Supplies - Quarters Station 2		\$2,000
	This line item represents cost associated with expendable cleaning and housekeeping supplies for the Dexter Township station.		
	Cleaning Supplies		\$700
	Water Softener		\$500
	Bottled Water		\$300
	Housekeeping Supplies		\$500
206-336- 730.003	Supplies - Quarters Station 3		\$400
	This line item represents cost associated with expendable cleaning and housekeeping supplies for the Webster Township station.		
	Cleaning Supplies		\$200
	Housekeeping Supplies		\$200

206-336- 740.000	Supplies - Fire Fighting (non-capital)		\$2,400
	This line item represents cost associated with the purchase of expendable items used in fire fighting activities.		
	Emulsifier		\$200
	Class A Foam		\$1,000
	Training Smoke Fluid		\$200
	Personal Protective Gear Cleaner		\$500
	Misc. Items		\$500
206-336- 741.000	Clothing Allowance - Fire Chief		\$1,000
	This line item represents the allowance for replacement and/or repair of uniform per the Fire Chief working agreement.		
	Chief Uniforms		\$1,000
206-336- 741.001	Clothing Allowance - Full Time		\$10,450
	This line item represents the allowance for replacement and/or repair of uniform per the Collective Bargaining Agreement..		
	Per CBA - 9 Full time FF x \$600 per year.		\$7,650
	Dress Uniforms maintenance.		\$800
	Full Time New Hire (2000.00 initial uniforms)		\$2,000
206-336- 741.001	Clothing Allowance - Paid On Call		\$4,000
	This line item represents the costs associated with providing uniforms for the POC Staff as deemed necessary by the Fire Chief.		
	Uniforms to include a shirt, pant, belt, tie, badge, name plate and collar insignia.		\$4,000
206-336- 742.001	Turn-Out Gear - Full Time		\$10,000
	This line item represents the purchase of protective clothing that will be provided to the full time staff. This includes the Coat and Pant ensemble.		
	4 set of PPE @ \$2500 each		\$10,000
206-336- 742.002	Turn-Out Gear - Paid On Call		\$15,000
	This line item represents the purchase of protective clothing that will be provided to the Paid On Call staff. This include coat, pant, helmet, boots, hood, gloves, and suspenders for each new employee. Replacement equipment includes pant and coat from this line item.		
	Estimated 3 new hires @ \$2500 each.		\$7,500
	Estimated 3 sets of PPE for current POC @ \$2500 each		\$7,500
206-336- 745.000	Fuel for Vehicles		\$20,400
	This item represents the cost of fuel for vehicles and equipment.		
	Fuel estimated at \$1700 per month based on past usage and projected call volume		\$20,400
206-336- 746.000	Supplies Medical		\$2,230
	This item represents costs associated with the replacement of expendable medical supplies use for patient care.		
	Medical Oxygen		\$250
	First Aid Supplies		\$1,000
	Medical Gloves		\$600
	Trauma Dressings		\$100
	Medical Tape		\$100
	Patient Documentation Forms		\$180

206-336- 750.001	Facilities - Maintenance Station 1	<div style="border: 1px solid black; padding: 5px;"> <p>This item represents costs associated with the maintenance of the headquarters station that is performed by contractors. Such items include light bulbs, air filters, plumbing, heating, air conditioning, etc.</p> </div>	\$8,450
		<p>Hasting Air (Plymovent Annual Service) \$1,000</p> <p>Hasting Air (Station Bays Air Filter Service) \$250</p> <p>Michigan Generator Services (Annual Test and Maintenance.) \$150</p> <p>All Star Alarm - Annual Alarm Maintenance \$250</p> <p>HVAC Maintenance - Dexter City @ \$500 per year \$500</p> <p>HVAC Filters \$300</p> <p>Sylvane Air Filter Replacements for Living quarters (2 @ \$250 each) \$500</p> <p>Dexter City Annual Payment \$5,000</p> <p>Misc. Items \$500</p>	
206-336- 750.002	Facilities - Maintenance Station 2	<div style="border: 1px solid black; padding: 5px;"> <p>This item represents costs associated with the maintenance of the Dexter Township station that is performed by contractors. Such items include light bulbs, air filters, plumbing, heating, air conditioning, etc.</p> </div>	\$4,555
		<p>Lawn and Snow Care - Dexter Township @ \$100 per month \$1,200</p> <p>Hastings Air (Plymovent Annual Service) \$1,000</p> <p>Fire Systems of Michigan (Hood and Duct Inspection) \$175</p> <p>All Star Alarm - Annual Alarm Maintenance \$250</p> <p>Michigan Generator Services (Annual Test and Maintenance.) \$150</p> <p>HVAC Maintenance - Dexter Township @ \$500 per year \$500</p> <p>HVAC Filters \$300</p> <p>Fuel/Oil/Water Separator Service \$250</p> <p>Griffin Pest Control (12 months X \$40) \$480</p> <p>Misc. Items \$250</p>	
206-336- 750.003	Facilities - Maintenance Station 3	<div style="border: 1px solid black; padding: 5px;"> <p>This item represents costs associated with the maintenance of the Webster Township station that is performed by contractors. Such items include light bulbs, air filters, plumbing, heating, air conditioning, etc.</p> </div>	\$0
		<p>Misc. Items \$0</p>	
		Total for Service:	90,885.00

Activity Codes 800 - 969: Other Services and Charges

206-336- 802.000	Prof Serv - Accounting		\$12,000
	This line item is for Accounting Services		
	7th Rule Accounting (\$1000 X 12 Months)		\$12,000
206-336- 803.000	Prof Serv - Attorney/Legal		\$5,000
	This line item represents Legal Services of the Dexter Area Fire Board and DAFD.		
	Multiple Vendors (CBA, Grievance's, Legal Opinions)		\$5,000
206-336- 804.000	Prof Serv - Audit		\$4,400
	This line item represents State Required Audit Services Expenses.		
	Karl Drake		\$4,400
206-336- 805.000	Prof Serv - Other		\$2,500
	This line item represents other professional Services charges that arise. This line also includes funding to pay for Hazardous Materials responses by the County Team. Expenses to be billed to the user.		
	2017 Costs in this are were minimal		\$2,500
206-336- 810.001	Prof Serv- Physical/Psychological		\$2,000
	This line item represents the expense to conduct Psychological evaluations on perspective new employees.		
	Full time hire projected in 2018 @ \$2000 per evaluation		\$2,000
206-336- 810.002	Prof Serv- Background Investigation		\$1,000
	This line item represents the expense to conduct Background Investigations on perspective new employees.		
	Full time hire projected in 2018 @ \$1000 per evaluation (WCSO)		\$1,000
206-336- 810.003	Prof Serv - Medical		\$22,650
	This line item represents the expenses associated with mandatory Federal, State, OSHA, and NFPA medical evaluations of Fire Fighters		
	Pre-employment Physical - 3 @ \$800 each (As Needed)		\$2,400
	Annual Physicals - 25@ \$800 each (AUG)		\$20,000
	SCBA Fit Testing - 5 @ \$50 (Out of cycle)		\$250
206-336- 820.001	Cont Serv - Information Technology		\$6,880
	This line item represents the expensed associated with annual contracts for Information Technology Equipment and Technical Software Support.		
	Avaya, Inc. - Annual Phone System Maintenance Contract (APR)		\$300
	Microsoft Exchange Service Annual Contract		\$1,200
	Firehouse Software - Annual Maintenance Contract (OCT)		\$1,300
	IT Right - Annual Service Contract (JAN)		\$2,500
	IT Right - Remote Server Backup Service (Jan)		\$500
	IT Right - Antivirus Annual Contract (JAN)		\$580
	IT Right - Web/Email Hosting Annual Contract (JAN)		\$500
206-336- 820.002	Cont Serv - Maintenance: Office Equip		\$250
	This line item represents the expenses associated with annual maintenance contracts for Office Equipment.		
	RICOH - Annual Copier Maintenance Contract		\$250
206-336- 820.003	Cont Serv - Other		\$1,150
	This line item represents the expenses associated with contracts not identified elsewhere.		
	Allstar Alarm (Central Station Monitoring) - Annual (FEB)		\$700
	Michigan Generator Services - Annual Maintenance Contract (MAR)		\$450

206-336- 825.001	Cont Serv - E-Dispatch and Active 911		\$2,000
	This line item represents the expenses associated with Fire Fighter alerting programs.		
	Active 911 notification services. 35 @ \$11.00 per year		\$400
	Washtenaw Area Mutual Aid Association - Edispatches (Annual) (OCT)		\$750
	Call Back Staffing Solutions		\$850
206-336- 825.002	Cont Serv - Dispatch		\$19,800
	This line item represents the expenses associated dispatching services.		
	Emergent Health Partners annual contract. (Monthly) 12 Months X \$1650		\$19,800
206-336- 825.004	Washtenaw 800mHz		\$2,300
	This line item represents the annual cost of the 800MHZ Radio Usage.		
	40 Radios @ \$50 per Radio (Washtenaw County) (FEB)		\$2,000
	30 Pagers @ \$10 per pager (Washtenaw County)		\$300
206-336- 851.000	Facilities - Cell phones and Pagers		\$1,500
	This line item represents the annual cost associated with department cell phones and pagers.		
	Verizon (6 tablets) - 12 months @\$125		\$1,500
206-336- 852.001	Facilities - Phone: Station 1		\$2,760
	This item represents the annual costs associated with telephone service at the Headquarters Station.		
	AT&T (\$230 X 12 Months)		\$2,760
	AT&T Phone lines for Fire Alarms (Included in AT&T)		\$0
206-336- 852.002	Facilities - Phone: Station 2		\$2,400
	This item represents the annual costs associated with telephone service at the Station.		
	AT&T Phone (None at this time)		\$0
	AT&T Phone lines for Fire Alarms (\$200 X 12 months)		\$2,400
206-336- 852.003	Facilities - Phone: Station 3		\$0
	This item represents the annual costs associated with telephone service at the Station.		
	No current requirement.		\$0
	AT&T Phone lines for Fire Alarms		\$0
206-336- 853.001	Facilities - Cable/Internet: Station 1		\$1,980
	This item represents the annual costs associated with Cable and Internet Service for Fire Department Communications.		
	Comcast Business (Internet) - 12 months @ \$150		\$1,800
	Xfinity (Television) - 12 months @ \$15		\$180
206-336- 853.002	Facilities - Cable/Internet: Station 2		\$2,640
	This item represents the annual costs associated with Telephone, Cable and Internet Service for Fire Department Communications.		
	Charter Communications - 12 months @ 220		\$2,640
206-336- 853.003	Facilities - Cable/Internet: Station 3		\$0
	This item represents the annual costs associated with Telephone, Cable and Internet Service for Fire Department Communications.		
	Will not staff in 2018		\$0

206-336- 860.001	Reimbursement - Mileage (non-training)		\$500
	This line item represents expenses for business travel not associated with training activities.		
	Estimated annual expenses		\$500
206-336- 860.002	Training - Mileage/Travel Reimbursement		\$4,550
	This line item represents expenses for reimbursement of mileage for training activities including mileage, air travel and rental cars as needed.		
	See Attachment 2 - Training		\$4,550
206-336- 874.000	Benefits - Medical Insurance: Retiree and Spouse		\$37,004
	This line item represents medical insurance costs for retirees.		
	3 individuals current receiving benefits		\$37,004
206-336- 901.000	Printing and Publishing		\$1,000
	This line item represents the cost of contracted printing and publishing activities necessary for the operation of the department. It may also include Recruiting and "Brand" pamphlets, fliers, other recruiting material.		
	Business Cards		\$250
	Fire Prevention Materials		\$750
206-336- 920.001	Facilities - Electric: Station 1		\$5,000
	This line item represents the cost of supplying electrical power to the facility.		
	DTE Electric based on 2016/2017 costs.		\$5,000
206-336- 920.002	Facilities - Electric: Station 2		\$6,500
	This line item represents the cost of supplying electrical power to the facility.		
	DTE Electric based on 2016/2017 costs.		\$6,500
206-336- 920.003	Facilities - Electric: Station 3		\$0
	This line item represents the cost of supplying electrical power to the facility.		
	No Requirement at this time.		\$0
206-336- 921.001	Facilities - Gas: Station 1		\$4,000
	This line item represents the cost of supplying natural gas to the facility.		
	FY 2017 cost was \$3502.98. Payment is combined with annual rent invoice.		\$4,000
206-336- 921.002	Facilities - Gas: Station 2		\$4,500
	This line item represents the cost of supplying natural gas to the facility.		
	Consumer Energy based on 2016/2017 costs.		\$4,500
206-336- 921.003	Facilities - Gas: Station 3		\$0
	This line item represents the cost of supplying natural gas to the facility.		
	No Requirement at this time.		\$0
206-336 922.001	Facilities - Sewer: Station 1		\$1,500
	This line item represents the cost of sewage removal from the facility.		
	Multi Lake Sewer based on 2017 costs.		\$1,500
206-336 922.002	Facilities - Sewer: Station 2		\$1,200
	This line item represents the cost of sewage removal from the facility.		
	Multi Lake Sewer based on 2017 costs.		\$1,200

206-336-931.000	Repair - Equipment		\$5,000
	<p>This line item represents the cost of repairing equipment that is damaged or breaks during normal operations. This is an estimated number. This line item does not include cost for routine equipment replacement, however, equipment that is damaged beyond repair may be included in this line item.</p>		
	Equipment Repair		\$5,000
206-336-932.001	Repair - Apparatus: Insurance Related		\$0
	<p>This line item represents the cost of repairing apparatus where the cost will be covered by an insurance agency. It will not be funded, but will have funds appropriated throughout the years as necessary. These cost are offset by "other" revenues that are also not projected in budget.</p>		
	Repairs		\$0
206-336-932.002	Repair - Apparatus: Non-Insurance Related		\$45,000
	<p>This line item represents the cost of repairing apparatus that is damaged or breaks during the course of normal operations. It does not include the replacement of apparatus or routine maintenance activities. It may include items that are broken and in need of repair from a previous year in which funds were not available.</p>		
	Apparatus		\$15,000
	Fire Pumps		\$2,500
	Emergency Lights		\$2,000
	Misc. expenses and unplanned apparatus repairs, bench stock parts.		\$25,500
206-336-933.000	Repair - Radios		\$2,000
	<p>This line item represents the cost of repairing radio equipment that is damaged or breaks during the course of normal operations. It does not include the replacement of radios or routine maintenance activities. It may include items that are broken and in need of repair from a previous year in which funds were not available.</p>		
	Repairs		\$2,000
206-336-935.000	Maintenance - Equipment (Includes testing)		\$13,600
	<p>This line item represents the cost of equipment maintenance. It will include known expenses and contingency funds for item that were not planned for. It will include known costs associated with inspection, testing, and maintenance required by Federal laws, State laws, MIOSHA, and NFPA standards.</p>		
	Fire Extinguisher Maintenance		\$1,500
	SCBA Annual Testing		\$1,500
	Testing of the Hydraulic Rescue Tool Mounted System		\$1,300
	Breathing Air System (Annual Maintenance and Quarterly Air Test)		\$1,000
	Hurst Tool Service for all units		\$1,500
	Hydrostatic Testing of Air Bottles		\$1,000
	Fire Hose Testing		\$3,500
	Hard Suction Hose Testing		\$600
	Ground Ladder Testing		\$700
	Misc. expenses and unplanned equipment repairs, bench stock parts.		\$1,000
206-336-936.000	Maintenance - Apparatus (Includes testing)		\$14,700
	<p>This line item represents the cost of Apparatus maintenance. It will include known costs associated with inspection, testing, and maintenance required by Federal laws, State laws, MIOSHA, and NFPA standards.</p>		
	Annual Fire Pump Testing		\$1,500
	Annual Aerial Testing	\$550	\$0
	Annual DOT Inspection on all Apparatus		\$3,000
	Annual LOF on All Apparatus		\$8,000
	LOF on utility Vehicles Quarterly 3 X 4 quarters X \$100		\$1,200
	Misc. Maintenance Items		\$1,000

206-336-937.000	Maintenance - Radios (batteries, etc.)		\$1,000
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the cost of Radio maintenance. It will include known costs associated with inspection, testing and maintenance required by Federal laws, State laws, MI OSHA and NFPA standards. </div>		
	Battery Replacement - 15 @ \$50 each	\$750	\$0
	Repair, Parts, Bench Stock Items		\$1,000
206-336-938.000	Maintenance - Personal Protective Gear		\$3,200
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the cost of Personal Protective Gear cleaning and maintenance. It will include know costs associated with inspection, testing and maintenance required by Federal laws, State laws, MI OSHA and NFPA standards. </div>		
	PPE Cleaning and Certification		\$3,200
206-336-941.001	Facilities - Rent: Station 1		\$4,000
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the rental and insurance cost for the Headquarters Station in Dexter City. </div>		
	Dexter City Insurance Only		\$4,000
206-336-941.002	Facilities - Rent: Station 2		\$2,800
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the rental and insurance cost for the Dexter Township Station. </div>		
	Dexter Township - \$1 per month plus insurance.		\$2,800
206-336-941.003	Facilities - Rent: Station 3		\$0
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the rental cost for the Webster Township Station. </div>		
	No current requirement.		\$0
206-336-950.000	Equipment Rental - Firefighting		\$500
	<div style="border: 1px solid black; padding: 2px;"> This line item represent rental cost if the department does not currently have appropriate equipment for fire fighting operations and the acquisition is absolutely vital to the safety and welfare of the personnel and residents. </div>		
	Reserved Funds		\$500
206-336-951.000	Equipment Rental - Support and Cleanup		\$500
	<div style="border: 1px solid black; padding: 2px;"> This line item represent rental cost if the department does not currently have appropriate equipment for support and cleanup operations and the acquisition is absolutely vital to the safety and welfare of the personnel and residents. </div>		
	Reserved Funds		\$500
206-336-952.000	Equipment Rental - Other		\$500
	<div style="border: 1px solid black; padding: 2px;"> This line item represent rental cost for items that may become evident throughout the course of business that the department does not currently have. It may include equipment that is only necessary for a short term basis. </div>		
	Reserved Funds		\$500
206-336-955.000	Misc. - Other		\$1,500
	<div style="border: 1px solid black; padding: 2px;"> This line item represents expenses that cannot be classified elsewhere. </div>		
	General Misc. Items		\$1,500
206-336-955.001	Misc. - Facilities		\$2,000
	<div style="border: 1px solid black; padding: 2px;"> This line item represents facility expenses that cannot be classified elsewhere. </div>		
	General Misc. Items		\$2,000
206-336-955.002	Reimbursement - Other		\$0
	<div style="border: 1px solid black; padding: 2px;"> This line item represents reimbursements that may be necessary for over charging of services. It will be offset by the "other" income that was received. </div>		
	Misc.		\$0

206-336-958.001	Dues and Memberships - Chief		\$895
	<div style="border: 1px solid black; padding: 2px;"> This line item represents dues and membership that are customary and necessary for the professional services of the Fire Chief. Memberships often result in reduced training cost for conferences and materials. </div>		
	Michigan Association of Fire Chief's (JAN)	\$200	
	International Association of Fire Chief's (OCT)	\$240	
	Southeastern Michigan Fire Chief Association	\$250	
	NFPA Membership	\$175	
	Michigan Fire Inspector Society	\$30	
	Center for Public Safety Excellence (every 3 Years)	\$0	
206-336-958.002	Dues and Memberships - Full-Time		\$365
	<div style="border: 1px solid black; padding: 2px;"> This line item represents dues and membership that are customary and necessary for the professional services of the full time staff. Memberships often result in reduced training cost for conferences and materials. </div>		
	Michigan Fire Inspector Society - Dettling (SEP)	\$30	
	SE Michigan Fire Inspector Society - Dettling	\$25	
	Safety Officer - Hilberer (SEP)	\$50	
	Michigan Fire Instructor Association - LRoot	\$85	
	NFPA Department Membership - Dettling (SEP)	\$175	
206-336-958.003	Dues and Memberships - Paid On Call		\$0
	<div style="border: 1px solid black; padding: 2px;"> This line item represents dues and membership that are customary and necessary for the professional services of the paid on call staff. Memberships often result in reduced training cost for conferences and materials. </div>		
	None	\$0	
206-336-958.004	Dues and Memberships - Other		\$4,800
	<div style="border: 1px solid black; padding: 2px;"> Departmental Dues, Membership and Subscriptions that are necessary to ensure professional services and efficient partnerships are maintained with agencies that provide services to the department. </div>		
	Washtenaw Area Mutual Aid Association - Annual (MAR)	\$1,000	
	State of Michigan - DCH Medical License (APR)	\$275	
	Michigan Municipal League (APR)	\$900	
	Washtenaw County Hazardous Materials Annual Dues (AUG)	\$500	
	Fire Engineering Magazine	\$0	
	Michigan State Fireman's Association (SEP)	\$75	
	National Fire Codes - Annual Subscription (SEP)	\$1,400	
	International Code Council - Annual Membership	\$500	
	Small Business Association of Michigan (JAN) Required for Life Insurance Plan	\$150	
206-336-959.000	Benefits - Dues to Fitness Center		\$5,400
	<div style="border: 1px solid black; padding: 2px;"> This line item represents costs associated with fire fighter physical fitness programs that are required by NFPA standards. </div>		
	Per CBA Article 17 \$50 per month X 9 Employees	\$5,400	
206-336-960.001	Training - Full Time and Paid On Call		\$20,680
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the cost of conferences, seminars and training attendance. It also includes the cost of contracting with outside agencies to provide training to the DAFD. </div>		
	See Attachment 2 - Training	\$20,680	
206-336-960.002	Training - Chief		\$1,905
	<div style="border: 1px solid black; padding: 2px;"> This line item represents the cost of Conferences, Seminars and Training activities of the Fire Chief to maintain professional qualifications. </div>		
	See Attachment 2 - Training	\$1,905	
206-336-960.003	Training - Lodging		\$6,750
	<div style="border: 1px solid black; padding: 2px;"> This line item represents lodging costs associated with Conferences, Seminars and Training Activities that require overnight travel. </div>		
	See Attachment 2 - Training	\$6,750	

206-336-960.004	Training - Meals, etc.		\$3,105
	This line item represents meal costs associated with Conferences, Seminars and Training that requires travel away from home.		
	See Attachment 2 - Training	\$3,105	
206-336-961.000	Insurance - Workman's Compensation		\$32,000
	This line item represents the annual costs of Workman's Compensation Insurance and is based on 3% of payroll wages.		
	Michigan Municipal League based on projected wages (JUN)	\$32,000	
206-336-962.000	Insurance - Vehicle/Property/Liability		\$60,000
	This line item represents the departments vehicle insurance coverage, property damage coverage and liability coverages.		
	Decker Agency (MAY)	\$60,000	
	Total for Services:		\$391,164

Department 901 - Capital Outlay

Activity Code 970-989: Capital Outlay

206-336-970.001	Equipment - Communication			\$2,500
	This line item represents costs associated with the purchase of new communication equipment either as a replacement item or to provide new services or capabilities.			
	Apparatus Hearing Protection/Radio Headsets (3 Engines/2 Tankers)	\$10,000	\$0	
	Unplanned replacement of Communication equipment that cannot be repaired.		\$2,500	
206-336-970.002	Equipment - Information Technology: Hardware			\$4,000
	This line item represents costs associated with the purchase of new equipment associated with Computer, printer, copier, or scanning equipment either as a replacement item or to provide new services or capabilities.			
	Telephone System for Station 1 (Lease 12 X \$200)		\$2,500	
	Telephone System for Station 2	\$18,000	\$0	
	Unplanned replacement of IT equipment that cannot be repaired.		\$1,500	
206-336-970.003	Equipment - Information Technology Software			\$0
	This line item represents costs associated with the purchase of new software to support the Fire Department Operation.			
	Fire House Upgrade/Conversion	\$5,000	\$0	
206-336-971.000	Equipment - Extrication			\$0
	This line item represents costs associated with the purchase of new or replacement Vehicle Extrication Equipment.			
	Rescue Tools Replacement (beyond expected life)	\$110,000	\$0	
206-336-972.000	Equipment - Firefighting			\$202,220
	This line item represents costs associated with the purchase of new or replacement Firefighting Equipment.			
	24 Air Packs @ 7000 each - Due 2014		\$168,000	
	Fire Hose 1300 feet 4" Dia. @ \$500/100 ft. = \$6500 (Purchased Annually)		\$6,500	
	Fire Hose 400 feet 2.5" Dia. @ \$200.00/50 ft. = \$1600 (Purchased Annually)		\$1,600	
	Fire Hose 400 feet 1 3/4" Dia. @ \$140.00/50 ft. = \$1120		\$1,120	
	Thermal Imager (2)	\$12,000	\$0	
	Nozzle Package	\$15,000	\$0	
	Funds to allocated toward equipment replacement.		\$25,000	
206-336-973.000	Equipment - Medical			\$2,000
	This line item represents costs associated with the purchase of new or replacement Medical Equipment.			
	Unplanned replacement of Medical equipment that cannot be repaired.		\$2,000	
206-336-974.000	Equipment - Safety			\$7,800
	This line item represents costs associated with the purchase of new or replacement Safety Equipment including PPE.			
	Miscellaneous Purchases		\$500	
	Personal Fireground Accountability System		\$1,500	
	Gloves	15 \$100.00	\$1,500	
	Hoods, Nomex	15 \$50.00	\$750	
	Helmets	4 \$400.00	\$1,600	
	Boots	5 \$350.00	\$1,750	
	Safety Glasses	10 \$10.00	\$100	
	Hearing Protection	10 \$10.00	\$100	

206-336-975.000	Equipment - Training			\$1,000
		This line item represents costs associated with the purchase of new or replacement Training Equipment including PPE.		
		Unplanned Training equipment purchases		\$1,000
206-336-976.000	Equipment - Misc.			\$8,000
		This line item represents costs associated with the purchase of new or replacement Miscellaneous Equipment.		
		Cabinets and Lockers for Equipment Storage		\$1,500
		O2 Bottle Racks		\$2,000
		Fire Hose Racks		\$3,000
		Hose Washer	\$11,000	\$0
		Unplanned replacement of Misc. equipment that cannot be repaired.		\$1,500
206-336-977.000	Equipment - Cleaning			\$0
		This line item represents costs associated with the purchase of new or replacement Cleaning Equipment.		
		Gear Dryer	10,000.00	\$0
206-336-978.000	Apparatus - Emergency Equip (lights, siren, etc.)			\$1,000
		This line item represents costs associated with the purchase of new or replacement Emergency Lighting and Warning Equipment.		
		Emergency Equipment for Chief's Vehicle	0.00	\$0
		Unplanned replacement of Emergency Equipment that cannot be repaired,		\$1,000
206-336-979.000	Apparatus - Marking, etc.			\$0
		This line item represents costs associated with the purchase of new or replacement Emergency Lighting and Warning Equipment.		
		Contingency Funds		\$0
206-901-980.000	Apparatus - Major (Engine, Tanker, Tower)			\$0
		This line item represents funds appropriated and/or transferred from Capital Improvement reserve accounts to purchase new fire apparatus. This line will only be funded in a year in which a new apparatus is approved.		
206-901-981.000	Apparatus - Minor (Utility, Brush, Admin)			\$75,000
		This line item represents funds appropriated and/or transferred from Capital Improvement reserve accounts to purchase new fire apparatus. This line will only be funded in a year in which a new apparatus is approved.		
		Utility 52 Replacement with skid using CI Funds	\$75,000	\$75,000
		Utility 53 Replacement with skid	\$75,000	\$0
206-901-982.000	Equipment			\$0
		This line item represents funds appropriated and/or transferred from Capital Improvement reserve accounts to purchase new high cost equipment. This line will only be funded in a year in which a new equipment is approved.		
		Transferred In:		0
			Total for Capital Outlay:	\$303,520

Department 906 - Debt Service
Activity Codes 990 - 998: Debt Service

206-906-990.000	Apparatus - Major (Engine, Tanker, Tower)	\$0
	This line item represents fund necessary to make any debt payment for loans or leases.	
	Truck payment - Final payment	

Department 965 - Transfers Out to Reserve Funds for Future Use
Activity Codes 999: Transfers Out to Reserve Funds

206-965-999.001	Equipment - To Reserve Fund	\$20,000
	This line item represents funds to be transferred out to Capital Improvement Reserve Funds for future use. This contribution is based on projected Capital Improvement needs over a minimum of 10 year period.	
206-965-999.002	Apparatus - To Reserve Fund	\$5,000
	This line item represents funds to be transferred out to Capital Improvement Reserve Funds for future use. This contribution is based on projected Capital Improvement needs over a minimum of 20 year period.	
206-965-999	Fire Station - To Reserve Fund	\$0
	This line item represents funds to be transferred out to Capital Improvement Reserve Funds for future use. This contribution is based on projected Capital Improvement needs over a minimum of 40 year period.	

Total for Debt Service and Capital Outlay: \$25,000

Dexter Area Fire Department - Past Year/Current Year Change

Fund Code = 206 Fire Fund

Department Codes: 336 - Fire Department / 901 - Capital Outlay / 906 - Debt Service / 965 - Transfer out to Reserve Funds

		2017	2018	\$	%
		Approved	Requested	Change	Change
Department 336 - Fire Department					
Activity Codes 701-725: Personnel Services					
206-336-702.000	Payroll - Fire Chief	80,000	83,500	3,500	4.38%
206-336-702.001	Vehicle Allowance - Chief	6,000	6,600	600	10.00%
206-336-703.000	Payroll - Assistant Chief Salary	0	0	0	0.00%
206-336-703.001	Payroll - Assistant Chief Hourly	15,744	9,840	-5,904	-37.50%
206-336-704.000	Payroll - Full Time Administrative Assistant	0	0	0	0.00%
206-336-704.001	Payroll - Part Time Administrative Assistant	465	16,895	16,430	3533.33%
206-336-705.000	Payroll - Full Time Firefighting	487,784	518,058	30,274	6.21%
206-336-706.000	Payroll - Full Time Overtime	151,707	161,095	9,388	6.19%
206-336-706.001	Payroll - Specialty Pay	10,400	10,400	0	0.00%
206-336-706.002	Payroll - Holiday Pay	15,661	16,633	972	6.21%
206-336-707.000	Payroll - Paid on Call (Stand-by)	29,232	29,232	0	0.00%
206-336-707.001	Payroll - Paid On Call (Training)	35,532	29,772	-5,760	-16.21%
206-336-707.002	Payroll - Paid On Call (Call-Out)	39,000	39,000	0	0.00%
206-336-710.000	Payroll - Longevity Bonus	5,000	7,800	2,800	56.00%
206-336-710.001	Payroll - Paid Time Off Payout	17,914	20,606	2,693	15.03%
206-336-711.000	Payroll - OASDI/Medicare	69,021	80,400	11,379	16.49%
206-336-711.002	Payroll - Federal Unemployment	0	1,000	1,000	NA
206-336-711.003	Payroll - State Unemployment	0	0	0	NA
206-336-712.000	Benefits - MERS Employer Cont - Def Benefit	85,957	84,000	-1,957	-2.28%
206-336-712.001	Benefits - MERS Employer Funding Catch-Up	36,000	0	-36,000	-100.00%
206-336-713.000	Benefits - MERS Employer Cont - Def Contrib	4,000	5,136	1,136	28.41%
206-336-718.000	Health Savings Account	0	2,961	2,961	NA
206-336-720.000	Benefits - Insurance: Medical	174,000	174,000	0	0.00%
206-336-720.001	Payroll - Medical Insurance Opt-Out	0	0	0	NA
206-336-721.000	Benefits - Insurance: Short/Long Term Disability	7,080	8,400	1,320	18.64%
206-336-722.000	Benefits - Life Insurance	2,280	2,400	120	5.26%
Activity Codes 726 - 799: Supplies					
206-336-727.000	Supplies - Office	1,500	1,500	0	0.00%
206-336-727.001	Supplies - Printing	3,000	3,000	0	0.00%
206-336-727.002	Misc. - Administration and Support	500	1,000	500	100.00%
206-336-727.003	Misc. - Firefighting	1,000	1,500	500	50.00%
206-336-728.000	Supplies - Postage	500	500	0	0.00%
206-336-729.000	Supplies - Job Fair	500	500	0	0.00%
206-336-730.001	Supplies - Quarters: Station 1	2,000	2,000	0	0.00%
206-336-730.002	Supplies - Quarters: Station 2	2,000	2,000	0	0.00%
206-336-730.003	Supplies - Quarters: Station 3	500	400	-100	-20.00%
206-336-740.000	Supplies - Firefighting (non-capital)	2,650	2,400	-250	-9.43%
206-336-741.000	Clothing Allowance - Chief	800	1,000	200	25.00%
206-336-741.001	Clothing Allowance - Full Time	9,000	10,450	1,450	16.11%
206-336-741.002	Clothing Allowance - Paid On Call	5,000	4,000	-1,000	-20.00%
206-336-742.001	Turn-Out Gear - Full-Time	10,000	10,000	0	0.00%

		2017	2018	\$	%
		Approved	Requested	Change	Change
206-336-742.002	Turn-Out Gear - Paid On Call	17,500	15,000	-2,500	-14.29%
206-336-745.000	Fuel	18,000	20,400	2,400	13.33%
206-336-746.000	Supplies - Medical	2,230	2,230	0	0.00%
206-336-750.001	Facilities - Maintenance: Station 1	3,150	8,450	5,300	168.25%
206-336-750.002	Facilities - Maintenance: Station 2	3,875	4,555	680	17.55%
206-336-750.003	Facilities - Maintenance: Station 3	0	0	0	NA

Activity Codes 800 - 969: Other Services and Charges

206-336-802.000	Prof Serv - Accounting	9,600	12,000	2,400	25.00%
206-336-803.000	Prof Serv - Attorney/Legal	5,000	5,000	0	0.00%
206-336-804.000	Prof Serv - Audit	4,400	4,400	0	0.00%
206-336-805.000	Prof Serv - Other ??	2,500	2,500	0	0.00%
206-336-810.001	Prof Serv - Physical/Psychological	3,200	2,000	-1,200	-37.50%
206-336-810.002	Prof Serv - Background Investigation	800	1,000	200	25.00%
206-336-810.003	Prof Serv - Medical	17,500	22,650	5,150	29.43%
206-336-820.001	Cont Serv - Information Technology	7,080	6,880	-200	-2.82%
206-336-820.002	Cont Serv - Maintenance: Office Equipment	600	250	-350	-58.33%
206-336-820.003	Cont Serv - Other	950	1,150	200	21.05%
206-336-825.001	Cont Serv - E-Dispatch or Active 911	1,100	2,000	900	81.82%
206-336-825.002	Cont Serv - Dispatch	18,000	19,800	1,800	10.00%
206-336-825.004	Washtenaw 800MHz	2,300	2,300	0	0.00%
206-336-851.000	Facilities - Cell and Pagers	1,800	1,500	-300	-16.67%
206-336-852.001	Facilities - Phone: Station 1	4,800	2,760	-2,040	-42.50%
206-336-852.002	Facilities - Phone: Station 2	4,400	2,400	-2,000	-45.45%
206-336-852.003	Facilities - Phone: Station 3	0	0	0	NA
206-336-853.001	Facilities - Cable/Internet: Station 1	1,800	1,980	180	10.00%
206-336-853.002	Facilities - Cable/Internet: Station 2	2,100	2,640	540	25.71%
206-336-853.003	Facilities - Cable/Internet: Station 3	0	0	0	NA
206-336-860.001	Reimbursement - Mileage (non-training)	500	500	0	0.00%
206-336-860.002	Training - Mileage/Travel Reimbursement	3,450	4,550	1,100	31.88%
206-336-874.000	Benefits - Medical Insurance: Retiree & Spouse	18,248	37,004	18,756	102.78%
206-336-901.000	Printing and Publishing	1,000	1,000	0	0.00%
206-336-920.001	Facilities - Electric: Station 1	6,000	5,000	-1,000	-16.67%
206-336-920.002	Facilities - Electric: Station 2	7,200	6,500	-700	-9.72%
206-336-920.003	Facilities - Electric: Station 3	0	0	0	NA
206-336-921.001	Facilities - Gas: Station 1	0	4,000	4,000	NA
206-336-921.002	Facilities - Gas: Station 2	2,000	4,500	2,500	125.00%
206-336-921.003	Facilities - Gas: Station 3	0	0	0	NA
206-336-922.001	Facilities - Sewer: Station 1	1,500	1,500	0	0.00%
206-336-922.002	Facilities - Sewer: Station 2	1,200	1,200	0	0.00%
206-336-931.000	Repair - Equipment	3,000	5,000	2,000	66.67%
206-336-932.001	Repair - Apparatus: Insurance Related	0	0	0	NA
206-336-932.002	Repair - Apparatus: Non-Insurance Related	35,000	45,000	10,000	28.57%
206-336-933.000	Repair - Radios	2,000	2,000	0	0.00%
206-336-935.000	Maintenance - Equipment (Includes testing)	10,700	13,600	2,900	27.10%
206-336-936.000	Maintenance - Apparatus (Includes testing)	13,700	14,700	1,000	7.30%
206-336-937.000	Maintenance - Radios (batteries, etc.)	1,000	1,000	0	0.00%
206-336-938.000	Maintenance - Personal Protective Gear	2,500	3,200	700	28.00%
206-336-941.001	Facilities - Rent: Station 1	11,000	4,000	-7,000	-63.64%
206-336-941.002	Facilities - Rent: Station 2	2,500	2,800	300	12.00%
206-336-941.003	Facilities - Rent: Station 3	0	0	0	NA
206-336-950.000	Equipment Rental - Firefighting	500	500	0	0.00%
206-336-951.000	Equipment Rental - Support & Cleanup	500	500	0	0.00%

		2017	2018	\$	%
		Approved	Requested	Change	Change
206-336-952.000	Equipment Rental - Other	500	500	0	0.00%
206-336-955.000	Misc. - Other	1,500	1,500	0	0.00%
206-336-955.001	Misc. - Facilities	2,000	2,000	0	0.00%
206-336-955.002	Reimbursement - Other	0	0	0	NA
206-336-958.001	Dues and Memberships - Chief	810	895	85	10.49%
206-336-958.002	Dues and Memberships - Full-Time	280	365	85	30.36%
206-336-958.003	Dues and Memberships - Paid On Call	85	0	-85	-100.00%
206-336-958.004	Dues and Memberships - Other	4,700	4,800	100	2.13%
206-336-959.000	Benefits - Dues to Fitness Center	1,500	5,400	3,900	260.00%
206-336-960.001	Training - Full Time and Paid On Call	20,855	20,680	-175	-0.84%
206-336-960.002	Training - Chief	1,505	1,905	400	26.58%
206-336-960.003	Training - Lodging	5,250	6,750	1,500	28.57%
206-336-960.004	Training - Meals, etc.	2,105	3,105	1,000	47.51%
206-336-961.000	Insurance - Workman's Compensation	32,000	32,000	0	0.00%
206-336-962.000	Insurance - Vehicle/Property/Liability	60,000	60,000	0	0.00%

Department 901 - Capital Outlay

Activity Code 970-989: Capital Outlay

206-336-970.001	Equipment - Communication	2,500	2,500	0	NA
206-336-970.002	Equipment - Information Technology: Hardware	1,000	4,000	3,000	NA
206-336-970.003	Equipment - Information Technology Software	5,000	0	-5,000	NA
206-336-971.000	Equipment - Extrication	0	0	0	NA
206-336-972.000	Equipment - Firefighting	25,000	202,220	177,220	NA
206-336-973.000	Equipment - Medical	1,100	2,000	900	NA
206-336-974.000	Equipment - Safety	5,500	7,800	2,300	NA
206-336-975.000	Equipment - Training	0	1,000	1,000	NA
206-336-976.000	Equipment - Misc.	4,000	8,000	4,000	NA
206-336-977.000	Equipment - Cleaning	0	0	0	NA
206-336-978.000	Apparatus - Emergency Equip (lights, siren, etc.)	1,000	1,000	0	NA
206-336-979.000	Apparatus - Marking, etc.	0	0	0	NA
206-901-980.000	Apparatus - Major (Engine, Tanker, Tower)	0	0	0	NA
206-901-981.000	Apparatus - Minor (Utility, Brush, Admin)	0	75,000	75,000	NA
206-901-982.000	Equipment	0	0	0	NA

Department 906 - Debt Service

Activity Code 990 - 998: Debt Service

206-906-990.000	Apparatus - Major (Engine, Tanker, Tower)	78100	0	-78,100	-100.00%
-----------------	---	-------	---	---------	----------

Department 965 - Transfers Out to Reserve Funds for Future Use

Activity Code 999: Transfers Out to Reserve Funds

206-965-999.001	Equipment - To Reserve Fund	20,000	20,000	0	0.00%
206-965-999.002	Apparatus - To Reserve Fund	84,000	5,000	-79,000	-94.05%
206-965-999.003	Fire Station - To Reserve Fund	0	0	0	NA

Annual Totals: \$1,928,201 \$2,118,299 \$190,098 9.86%
\$ Increase % Increase

DAFD Wage - Salary - Benefits

Appendix 1 - Wage and Benefit Calculations for 2018

Total Personnel Cost: \$1,353,184

Wages Full-Time	#	Wage Salary	Total	Hourly Rate			
Chief	1	\$83,500	\$83,500	\$40.14	RS	\$83,500	\$83,500
Captain	1	\$63,962	\$63,962	\$21.39	DD		
Lieutenant	3	\$61,181	\$183,544	\$20.46	MG, TB, LR		
Firefighter > 4	4	\$55,619	\$222,478	\$18.60	KJ, JH, ER, SH		
Firefighter > 3	0	\$55,127	\$0	\$18.44			
Firefighter > 2	0	\$54,665	\$0	\$18.28			
Firefighter > 1	0	\$50,045	\$0	\$16.74			
Firefighter - S	1	\$48,074	\$48,074	\$16.08	Vacant		
Total Local 4090 FF	9		\$518,058			\$518,058	\$518,058
Total, including the Fire Chief	10		\$601,558				

Current Formula Starting with Hourly Wage							
Rank	Current	% Increase	New Rate	Hours	Old Annual	New Rate	
CPT	\$20.77		\$21.39	2990	\$62,099.31	\$63,962.29	
LT	\$19.87		\$20.46	2990	\$59,399.34	\$61,181.32	
FF > 4	\$18.06	1.03	\$18.60	2990	\$53,999.40	\$55,619.38	
FF > 3	\$17.90	1.03	\$18.44	2990	\$53,521.00	\$55,126.63	
FF > 2	\$17.75	1.03	\$18.28	2990	\$53,072.50	\$54,664.68	
FF > 1	\$16.25	1.03	\$16.74	2990	\$48,587.50	\$50,045.13	
FF - S	\$15.61	1.03	\$16.08	2990	\$46,673.90	\$48,074.12	

Current Formula for Annual Hours	
2756 + 156 + 78 = 2990	

Benefits							
Uniform Allowance	9	\$850	\$7,650	Per CBA 19.D.1			
Dress Uniform	1	\$800	\$800	Per CBA 19.D.2			
Total			\$8,450			\$8,450	\$8,450

DAFD Wage - Salary - Benefits

Misc. Taxable

Chief's Vehicle Allowance	12	\$550	\$6,600		
Clothing Allowance - Chief	1	\$1,000	\$1,000		
			\$7,600		\$7,600

Longevity

Dettling	17	\$100	\$1,700	Per CBA 19.E	
Burke	12	\$100	\$1,200	Per CBA 19.E	
Grissom	11	\$100	\$1,100	Per CBA 19.E	
Jones	11	\$100	\$1,100	Per CBA 19.E	
Root, L	8	\$100	\$800	Per CBA 19.E	
Hilberer	7	\$100	\$700	Per CBA 19.E	
Root, E	6	\$100	\$600	Per CBA 19.E	
Haas	5	\$100	\$500	Per CBA 19.E	
New	1	\$100	\$100	Per CBA 19.E	
Total			\$7,800		\$7,800

Holiday Pay

Captain	1	\$2,054	\$2,054	Per CBA 19.C	
Lieutenants	3	\$1,964	\$5,893	(Four [4] days pay each):	96
FF>4	4	\$1,786	\$7,143		
FF>3	0	\$1,770	\$0		
FF>2	0	\$1,755	\$0		
FF >1	0	\$1,607	\$0		
FF - Start	1	\$1,544	\$1,544		
Total			\$16,633		\$16,633

Specialty

Fire Marshal	1	\$2,400	\$2,400	Per CBA 19.I.1	
Other	5	\$1,600	\$8,000	Per CBA 19.I.8	
Total			\$10,400		\$10,400

DAFD Wage - Salary - Benefits

PTO

	Hours	Rate	Pay Out		
Chief	80	\$41.00	\$3,280		
Captain	100	\$21.39	\$2,139		
Lieutenant	300	\$20.46	\$6,139		
Firefighter > 4	400	\$18.60	\$7,441		
Firefighter > 3	0	\$18.44	\$0		
Firefighter > 2	0	\$18.28	\$0		
Firefighter > 1	0	\$16.74	\$0		
Firefighter - S	100	\$16.08	\$1,608		
Total	980		\$20,606		\$20,606 \$20,606

Overtime (Average 696 hours per employee per year.)

	Projected	Straight			
Captain	507	\$21.39	\$16,269	1	(36 per month, 75 Call Back)
Lieutenant	507	\$20.46	\$46,684	3	(36 per month, 75 Call Back)
Firefighter > 4	507	\$18.60	\$56,587	4	(36 per month, 75 Call Back)
Firefighter > 3	0	\$18.44	\$0		(36 per month, 75 Call Back)
Firefighter > 2	0	\$18.28	\$0		
Firefighter > 1	0	\$16.74	\$0		
Firefighter - S	507	\$16.08	\$12,228	1	(36 per month, 75 Call Back)
Training Overtime			\$29,328		From Attachment 2 - Training
Total	4563		\$161,095		\$161,095 \$161,095

Paid on Call Wages and Hours

	Hrs.	Rate	Total		
Assistant Chief	480	\$20.50	\$9,840		(20 hours per month X 2)
Admin Asst. 1	50	\$15.50	\$775	Total Admin \$16,895	
Admin Asst. 2	1040	\$15.50	\$16,120		
Stand By POC > 1	2016	\$14.50	\$29,232		(7 shifts per month)
Training POC > 1			\$29,772		From Attachment 2 - Training
Call Pay POC > 1	2000	\$19.50	\$39,000		
Total			\$124,739		\$124,739 \$124,739

DAFD Wage - Salary - Benefits

Municipal Employees Retirement System (MERS)

	Base	MERS %			
Defined Benefit			\$84,000	Ref: MERS Actuarial Statement	
Defined Contribution	\$83,500	5.00%	\$4,175		
Defined Contribution	\$48,074	2.00%	\$961		
MERS Total			\$89,136		\$89,136 \$89,136

Health Saving Account

One Time Contribution	\$250.00	8	\$2,000.00		
Employee Annual Rollover					
Employer Match	\$48,074	2%	\$961.48		
HSA Total			\$2,961.48		\$2,961.48 \$2,961.48

Social Security Payments

OASDI/Medicare		7.65%	\$80,399.94	Total of Column for SS Calculation.:	\$1,050,980 \$80,399.94
----------------	--	-------	--------------------	---	---------------------------------------

Insurance Payments

	#	Cost		
Health 1 - Retiree		\$37,004		
			RW = 509 X 12 Months	\$6,108
			LY = 1020 X 12 Months	\$12,140
			DW = 1563 X 12 Months	\$18,756
Health 2 - Employee		\$174,000		
Total Health		\$211,004		Presumes 9 FF plus Chief
				\$211,004
Life		\$2,400	200 X 12 Months	
				Presumes 9 FF plus Chief
				\$2,400
STD/LTD		\$8,400	700 X 12 Months	
				Presumes 9 FF plus Chief
				\$8,400
Opt-Out		\$0		

Dexter Area Fire Department Annual Training Estimates

	Registration	Travel	Lodging	Meals	Training Total	Positions	Hours	Pay Rate	Total Pay	Event Total
206-336-960.001 (Training Full Time and Paid on Call)										
National Fire Academy (4 @ \$325 each)	\$0.00	\$0.00	\$0.00	\$1,300.00	\$1,300.00		0	\$0.00	\$0.00	\$1,300.00
Recurring Training Captain (6 Hours per Month)					\$0.00	1.00	48	\$32.09	\$1,540.23	\$1,540.23
Recurring Training Lieutenants (6 Hours per Month)					\$0.00	3.00	48	\$30.69	\$4,419.79	\$4,419.79
Recurring Training Firefighter >4 (6 Hours per Month)					\$0.00	3.00	48	\$27.90	\$4,017.99	\$4,017.99
Recurring Training Firefighter >3 (6 Hours per Month)					\$0.00	1.00	48	\$27.66	\$1,327.46	\$1,327.46
Recurring Training Firefighter >2 (6 Hours per Month)					\$0.00	0.00	48	\$27.42	\$0.00	\$0.00
Recurring Training Firefighter >1 (6 Hours per Month)					\$0.00	0.00	48	\$25.11	\$0.00	\$0.00
Recurring Training Firefighter >S (6 Hours per Month)					\$0.00	1.00	48	\$24.12	\$1,157.64	\$1,157.64
Staff Meetings/Officer Training Captain (3 Hours per Month)					\$0.00	1.00	26	\$32.09	\$834.29	\$834.29
Staff Meetings/Officer Training Lieutenants (3 Hours per Month)					\$0.00	3.00	26	\$30.69	\$2,394.05	\$2,394.05
Staff Meetings/Officer Training Firefighter >4 (3 Hours per Month)					\$0.00	3.00	26	\$27.90	\$2,176.41	\$2,176.41
Staff Meetings/Officer Training Firefighter >3 (3 Hours per Month)					\$0.00	1.00	26	\$27.66	\$719.04	\$719.04
Staff Meetings/Officer Training Firefighter >2 (3 Hours per Month)					\$0.00	0.00	26	\$27.42	\$0.00	\$0.00
Staff Meetings/Officer Training Firefighter >1 (3 Hours per Month)					\$0.00	0.00	26	\$25.11	\$0.00	\$0.00
Staff Meetings/Officer Training Firefighter >S (3 Hours per Month)					\$0.00	1.00	26	\$24.12	\$627.05	\$627.05
Washtenaw County HazMat Response Team Training					\$0.00	1.00	120	\$27.90	\$3,348.32	\$3,348.32
Washtenaw County Water Rescue Team					\$0.00	1.00	60	\$27.90	\$1,674.16	\$1,674.16
Washtenaw County Technical Rescue Team Training					\$0.00	1.00	120	\$27.90	\$3,348.32	\$3,348.32
Southeast Michigan Fire Inspector Meeting (Dettling)	\$240.00	\$75.00	\$0.00	\$0.00	\$315.00	1.00	24	\$32.09	\$770.11	\$1,085.11
MFIS Winter Conference and Licensing - Dettling	\$200.00	\$75.00	\$0.00	\$0.00	\$275.00	1.00	20	\$27.66	\$553.11	\$828.11
MFIS Fall Conference - Dettling	\$200.00	\$75.00	\$0.00	\$0.00	\$275.00	1.00	8	\$27.42	\$219.39	\$494.39
MI-IAAI Conference - Dettling	\$200.00	\$75.00	\$0.00	\$0.00	\$275.00	1.00	8	\$25.11	\$200.85	\$475.85
FireHouse Conference - Grissom	\$1,100.00	\$1,000.00	\$1,500.00	\$300.00	\$3,900.00	1.00	0	\$30.69	\$0.00	\$3,900.00
Medical Instructor Coordinator Project	\$5,000.00				\$5,000.00	1.00	0		\$0.00	\$5,000.00
Fire Department Health and Safety Officer Certification	\$1,000.00				\$1,000.00					
Paid on Call Assistant Chief Training Wages (6 Hours per Month)					\$0.00	2.00	72	\$20.50	\$2,952.00	\$2,952.00
Probationary Firefighter Training Shifts (24 Hours per month)					\$0.00	2.00	288	\$10.00	\$5,760.00	\$5,760.00
Paid on Call Firefighter Training Wages (6 Hours per Month)					\$0.00	15.00	72	\$19.50	\$21,060.00	\$21,060.00
Michigan Fire Service Instructor Conference (Root)	\$165.00	\$100.00	\$750.00	\$5.00	\$1,020.00					\$1,020.00
County Mobile Training Transportation	\$800.00				\$800.00					\$800.00
Search and Destroy Fire Training	\$650.00				\$650.00					\$650.00
Start Rescue LLC - School Bus Extrication	\$2,000.00				\$2,000.00					\$2,000.00
Start Rescue LLC - Vehicle Extrication Class	\$1,100.00				\$1,100.00					\$1,100.00
Emergency Egress/Bailout Training	\$2,000.00				\$2,000.00					\$2,000.00
Pre-Hospital Care Class for the department (5 EMT's @ \$275 each)	\$1,375.00				\$1,375.00					\$1,375.00
CPR Class	\$200.00				\$200.00					\$200.00
EMT License Renewal	\$1,000.00				\$1,000.00					\$1,000.00
Ice Rescue	\$250.00				\$250.00					\$250.00
FF 1 and 2/EMT (for 4 new hires @ \$1400)	\$0.00				\$0.00					\$0.00
PEPS Class										
Medical Training - Instructor Fees	\$1,200.00				\$1,200.00					\$1,200.00

Appendix 2

Dexter Area Fire Department Annual Training Estimates

	Registration	Travel	Lodging	Meals	Training Total	Positions	Hours	Pay Rate	Total Pay	Event Total
Fire Department Instructor Conference (FDIC)	\$1,000.00	\$1,000.00	\$1,500.00	\$1,000.00	\$4,500.00					\$4,500.00
Unscheduled Local Training	\$1,000.00	\$500.00	\$0.00	\$500.00	\$2,000.00				\$0.00	\$2,000.00
Total:	\$20,680.00	\$2,900.00	\$3,750.00	\$3,105.00	\$30,435.00				\$59,100.23	\$88,535.23

206-336-960.002 (Fire Chief Training)

Fire Rescue International (6 days)	\$655.00	\$1,000.00	\$1,200.00	\$0.00	\$2,855.00				\$0.00	\$2,855.00
Michigan Fire Chief Leadership Conference (Feb)	\$100.00	\$0.00	\$0.00	\$0.00	\$100.00				\$0.00	\$100.00
Michigan Fire Chief's Winter Conference	\$250.00	\$50.00	\$300.00	\$0.00	\$600.00				\$0.00	\$600.00
Michigan Fire Inspector Winter Conference	\$200.00	\$50.00	\$0.00	\$0.00	\$250.00					\$250.00
Michigan Fire Inspector Spring Conference	\$200.00	\$50.00	\$0.00	\$0.00	\$250.00					\$250.00
Fire Department Instructor Conference	\$500.00	\$500.00	\$1,500.00	\$0.00	\$2,500.00				\$0.00	\$2,500.00
	\$1,905.00	\$1,650.00	\$3,000.00	\$0.00	\$6,555.00					\$6,555.00

Totals for Travel, Lodging and Meals

\$4,550.00 \$6,750.00 \$3,105.00
 Travel Lodging Meals

POC Training Wages: \$29,772.00
 Full Time Training Wages: \$29,328.23

Wage Calculation			
	Hourly Rate	OT Rate	Positions
Assistant Chief - Paid on Call	\$20.50		2
Captain	\$21.39	\$32.09	1
Lieutenant	\$20.46	\$30.69	3
Firefighter >4	\$18.60	\$27.90	3
Firefighter >3	\$18.44	\$27.66	0
Firefighter >2	\$18.28	\$27.42	1
Firefighter >1	\$16.74	\$25.11	0
Firefighter S	\$16.08	\$24.12	1
Firefighter Paid on Call	\$19.50		15

**Dexter Area Fire Department
Revenue Allocation Calculations by Municipality**

	Runs		%		
	Thru 12/31/2017	FY 2016	Thru 12/31/2017	FY 2016	
City of Dexter	370	342	34.91%	36.04%	\$736,577
Dexter Township	367	315	34.62%	33.19%	\$730,604
Webster Township	323	292	30.47%	30.77%	\$643,012
Shared Events	259	238			
TOTAL RUNS	1319	1187			
Minus Shared Events	1060	949			
Budget	\$2,118,299				
Minus Other Revenue	8,106				
Revenue for Distribution	\$2,110,193				