

## ORDINANCE NO. 105-22

AN ORDINANCE TO AMEND SECTION 157.36 OF THE CITY OF CONNEAUT CODIFIED ORDINANCES, AND DECLARING AN EMERGENCY.

BE IT ORDAINED, by the City of Conneaut, County of Ashtabula and State of Ohio:

SECTION 1. That Section 157.36 of the City of Conneaut Codified Ordinances governing Vacation Leave is hereby repealed and replaced as follows:

### 157.36 VACATION LEAVE.

- (a) All employees serving in full-time permanent positions shall be entitled to paid vacation pursuant to the provisions of the "Compensation Plan" adopted by City Council and/or as outlined in any appropriate collective bargaining agreement.
- (b) Vacation leave shall be scheduled by the Department/Division Heads for their employees, and is subject to the approval of the Department/Division Heads. Requests for vacation leave shall be submitted in conformance with any applicable administrative orders of the City Manager and/or any appropriate collective bargaining agreement.
- (b)(c) In an effort to attract and retain employees in the unclassified service, the City Manager may, for the benefit of the organization, grant vacation and accrual credit to an employee up to the maximum amount as outlined in the provisions of the "Compensation Plan", irrespective of the years of public service.

SECTION 2. That all other prior ordinances found to be inconsistent with this ordinance are hereby repealed.

SECTION 3. That it is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council or any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 4. That this Ordinance is declared to be an emergency measure in the interests of public peace, health and safety and, shall take effect immediately after passage.

Passed this 12<sup>th</sup> day of December, 2022.

Jon A. Arma  
President of Council

ATTEST:

Pamela O'Connell  
Clerk of Council

I, Pamela O'Connell, Clerk of the Council of the City of Conneaut, Ohio, do hereby certify that the foregoing is a true and accurate copy of Ord. No. 105-22 passed on the 12<sup>th</sup> day of December 2022 by said Council.  
Pamela O'Connell  
Clerk of Council 12-12-22