

May 24-2010

Motion by Councilmember Jackson to accept the proposal by the City Clerk to work at the current rate of pay with time and ½ for anything over 40 hours per week.

City Attorney Soltis restated "the current rate of pay at \$22.72 per hour on an hourly basis at 40 hours per week with any additional hours being time and ½ the rate of pay with all other fringe benefits offered to other City employees. The City Clerk to remain an at will employee."

Motion died for lack of support.

Councilmember Jackson restated his motion; "to compensate the City Clerk at a rate of \$22.72 per hour for 40 hours per week plus 1 ½ time for anything over 40 hours plus the standard fringe benefits offered to all full time employees subject to the policies applicable to all employees and that she will remain an at will employee." Motion supported by Councilmember Yingling.

Motion failed by the following vote:

YEAS: Councilmembers Jackson, Yingling, Allen

NAYS: Councilmembers Garrett, Kissinger, VanNess

Motion by Councilmember VanNess and supported by Councilmember Garrett to not renew the contract for employment with Debbie Miner and that her employment be terminated effective with the first meeting in June.

Motion failed by the following vote:

YEAS: Councilmembers Garrett, VanNess

NAYS: Councilmembers Kissinger, Jackson, Yingling, Allen

Councilmember Kissinger stated that he would like to institute a 30 day trial period.

City Attorney Soltis stated that he would like to have seen the personnel committee meet with regard to the City Clerk's compensation. Instituting a trial period may offer the employee more protection that it is the Council's intent to do.

Motion by Councilmember Jackson and supported by Councilmember Kissinger to compensate the City Clerk at the current rate of pay of \$22.72 per hour on an hourly basis at 40 hours per week with any additional hours being time and ½ the rate of pay and with all other fringe benefits offered to other City employees, and that the City Clerk will remain an at will employee; with the understanding that infractions of tardiness can result in dismissal. This compensatory understanding to take effect May 17, 2010.

Motion approved by the following vote:

YEAS: Councilmembers Garrett, Jackson, Kissinger, Yingling, Allen

NAYS: Councilmember VanNess.

Motion by Councilmember VanNess and supported by Councilmember Kissinger to recess this meeting of the Galesburg City Council for 5 minutes. Meeting recessed at 7:00 p.m. and reconvened at 7:05 p.m.

B. Budget working session

Motion by Councilmember Kissinger and supported by Councilmember Yingling to require department heads to reduce their budget requests by 20%.

Motion carried unanimously.

Motion by Councilmember Garrett and supported by Councilmember Kissinger to begin the June 7, 2010 meeting at 5:00 rather than at 7:00.

Motion carried unanimously.

Motion by Councilmember Kissinger and supported by Councilmember Jackson to adjourn.

Motion carried unanimously.

Meeting adjourned at 8:10 P.M.