

CAMBRIDGE TOWNSHIP  
SPECIAL MEETING  
NOVEMBER 4, 2014

The meeting was called to order by the supervisor at 10:15 A.M. Trustee Garrison had requested this meeting to further discuss the fire department officer selection policy that the board adopted on October 8, 2014.

All board members as well as Chief Damon and Asst. Chief Armstrong were in attendance.

There were questions and concerns about the training requirements under OSHA Part 74 for fire officers and whether all our firefighters could meet those requirements. It was explained that it was never the intent by adopting this policy that all the training requirements listed would be a prerequisite to becoming an officer or advancing in rank, but that all officers would be encouraged to further their training to eventually meet the Part 74 requirements.

There were a couple of items in the policy that needed correction. Motion by Garrison, supported by Johncox to strike the words "with Cambridge Township Fire Dept." in number four of the qualification section on page five, and replace with "in the fire service"; and remove item #10 from the Duties section of the Assistant Fire Chief on page two. Motion carried unanimously.

There was discussion on some personnel issues within the department and issues with training sessions within the department. The supervisor and one other board member will meet with the people involved in the personnel issues to see if a resolution to the issues can be obtained.

After review of the other health insurance plan options that are available to the township, it was decided that for the employees and the township, there was really only one option that made sense. Motion by Gentner, supported by Johncox to change to the Simply Blue HSA PPO Gold 1300 plan on renewal at December 1, 2014, and to leave the employee cost share at five percent (5%) of the monthly premium, which is now based on individual member level pricing. Motion carried unanimously.

Motion by Gentner, supported by Johncox to adjourn. Motion carried unanimously and meeting adjourned at 12:00 Noon.

Respectfully submitted,

Rick W. Richardson, Clerk